

Dallas Chamber Music Society Inc

Executive Director / CEO

EIN 756048624
TX · NTEE A6C0
FY ending 2023-06-30
June 13, 2026

This analysis benchmarks the total compensation of **John Batchelder-from 12022, Executive Director / CEO** (\$60,000) against **every comparable organization** that fit the selection criteria — **39** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **77th** percentile of comparable organizations within the typical range

Benchmarked executive: John Batchelder-from 12022 — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A6C0).

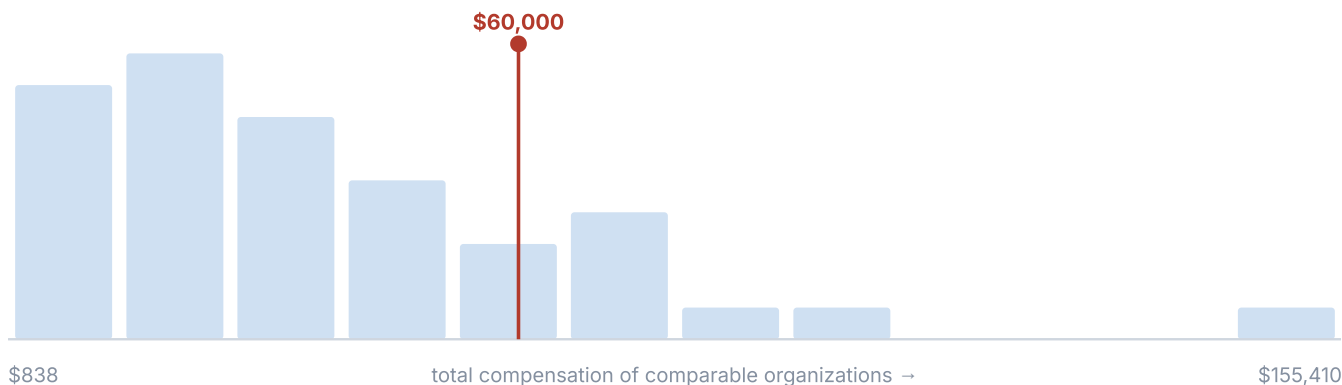
BUDGET Total revenue between \$149,322 and \$334,303 — 0.67x to 1.50x the subject's \$222,869 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A6C), nationwide + budget 0.67–1.5x revenue.

39 organizations qualified on sector, size, and geography

→ **39** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,743	\$16,746	\$35,218	\$50,300	\$73,845	\$60,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Vienna Jammers Percussion Ensemble Inc	VA	\$223,789	Executive Dir.	\$42,800	\$40,127	2024
Dolce Suono Ensemble Inc	PA	\$224,288	Executive Director	\$73,325	\$73,099	2023
Villa Sinfonia Foundation	CA	\$220,620	President	\$27,000	\$23,307	2023
Musicians Of Ma'alwyck Inc	NY	\$225,332	Artistic Director	\$47,200	\$41,415	2024
Denver Municipal Band	CO	\$230,704	Executive Di	\$65,000	\$60,520	2024
El Cerrito Band Association	CA	\$214,748	Director	\$5,250	\$4,289	2025
Mcm Productions	TN	\$212,044	Executive Director	\$16,225	\$16,133	2025
Avokado Artists Inc	NM	\$236,815	President	\$45,417	\$47,432	2024
Boise Baroque Inc	ID	\$203,674	Executive Director	\$36,000	\$38,284	2023
Cavani String Quartet	OH	\$202,846	Treasurer	\$17,410	\$18,434	2023
Young Chamber Musicians Inc	CA	\$246,549	President	\$5,040	\$4,117	2025
Delgani String Quartet	OR	\$247,107	Executive Director	\$39,600	\$35,709	2024
Sacramento Jazz Education Foundation	CA	\$198,559	Executive Director	\$52,382	\$43,920	2024
Capital City Percussion	OH	\$248,755	President	\$4,950	\$5,091	2024
Jazz Angel Inc	CA	\$252,644	Executive Dir.	\$101,471	\$85,080	2024
Wichita Falls Youth Symphony Orchestra	TX	\$189,592	Executive Director	\$38,333	\$37,233	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Boxley Music Fund	WA	\$256,240	Chairman	\$8,000	\$6,954	2024
The Raleigh Ringers Inc	NC	\$262,339	Music Direct	\$34,095	\$35,218	2023
Radiance Ministries	TX	\$262,904	Director	\$160,000	\$155,410	2024
Ascend Performing Arts Inc	CO	\$264,856	Ceo	\$75,000	\$69,831	2024
Chicas Rockeras South East Los Angeles	CA	\$264,873	Director	\$3,525	\$3,043	2023
City Sound Drum And Bugle Corps	CA	\$265,067	Treasurer	\$1,000	\$838	2024
Miami Chamber Music Society	FL	\$178,365	Artistic Director	\$30,000	\$27,365	2024
Kadima Conservatory Of Music Inc	CA	\$177,171	Ceo	\$19,582	\$16,419	2024
Sun Valley Jazz Jamboree	WA	\$271,187	President	\$28,100	\$24,429	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	39 organizations. Compensation range \$838–\$155,410; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$222,869); for reference, expenses \$147,868 and assets \$508,208.
ROLE MATCH	John Batchelder—from 12022, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	77 th
Total compensation (D + F), as reported (no adjustments)	74 th
Reportable pay only (column D), adjusted	77 th
All sources (D + E + F), adjusted	77 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (John Batchelder-from 12022) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 13, 2026, comparing compensation against 39 similarly situated organizations (Same NTEE sector (A6C), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$60,000 is reasonable (approximately the 77th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 13, 2026.