

Texas Association Of Soccer Coaches

Executive Director / CEO

EIN 760364654

TX · NTEE P20

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jimmy Krueger, Executive Director / CEO** (\$18,125) against **every comparable organization** that fit the selection criteria — **17** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 6th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Jimmy Krueger — reported title "CHIEF OPERAT", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P20).

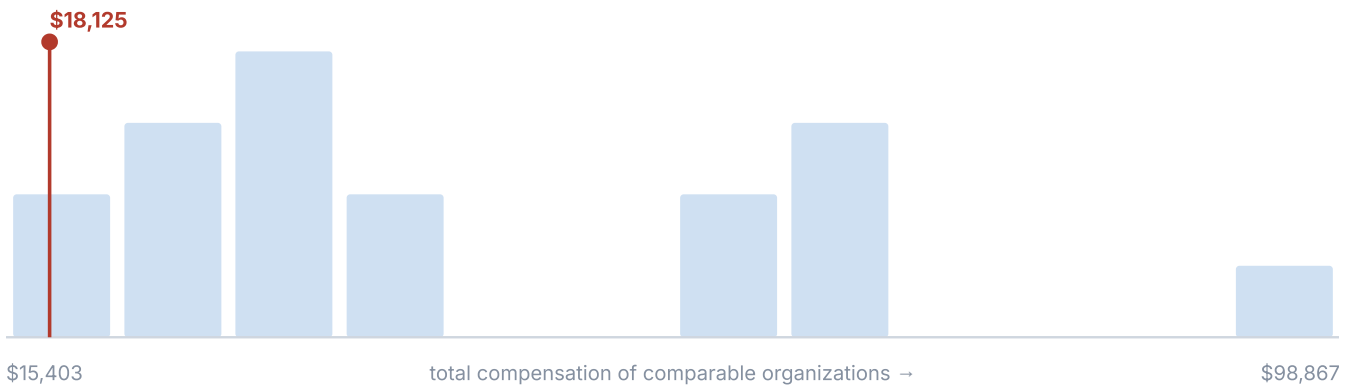
BUDGET Total revenue between \$79,773 and \$178,597 — 0.67x to 1.50x the subject's \$119,065 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P20) + TX + budget 0.67–1.5x revenue.

17 organizations qualified on sector, size, and geography

→ **17** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$22,649	\$24,550	\$33,000	\$62,292	\$70,203	\$18,125
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Medina County Food Pantry	TX	\$123,585	Manager	\$21,488	\$22,123	2023
La Voz Del Consolador	TX	\$113,301	Media	\$30,000	\$30,886	2023
Capernaum Inc	TX	\$124,878	President	\$96,031	\$98,867	2023
The Pat Green Foundation	TX	\$127,906	Executive Director	\$67,650	\$69,648	2023
Milagros Foundation	TX	\$104,007	Executive Director	\$71,036	\$71,036	2024
Encore Park Dallas	TX	\$103,472	Interim Executive Director	\$30,000	\$30,886	2023
Moms Club	TX	\$137,035	Chairman, President And Director	\$24,000	\$24,000	2024
Baptist Center For Global Concerns	TX	\$139,797	President	\$38,179	\$39,307	2023
Dallas Kids First	TX	\$150,321	Director, Bo	\$59,601	\$61,361	2023
Power House Recovery Center	TX	\$151,253	Dir Treasurer	\$29,389	\$30,257	2023
Shields For Kids Inc	TX	\$82,833	Employee	\$15,403	\$15,403	2024
Interrwellness Retreat Center Inc	TX	\$156,721	President	\$23,000	\$23,000	2024
Helping Hands Of Kilgore	TX	\$162,622	Executive Dir.	\$33,000	\$33,000	2024
Ifs Empowerment Center	TX	\$171,941	President & Ceo	\$24,550	\$24,550	2024
Deep Roots Ministries Inc	TX	\$175,816	Executive Director	\$41,100	\$42,314	2023
Dream Fund	TX	\$177,171	Executive Director	\$66,000	\$66,000	2024
Kaleidoscope Ministries	TX	\$177,997	Executive Director	\$62,292	\$62,292	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 17 organizations. Compensation range \$15,403–\$98,867; filing years 2023–2024.

SIZE BASIS Matched on total revenue (\$119,065); for reference, expenses \$112,054 and assets \$73,213.

ROLE MATCH Jimmy Krueger, reported title "*CHIEF OPERAT*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	6 th
Total compensation (D + F), as reported (no adjustments)	6 th
Reportable pay only (column D), adjusted	18 th
All sources (D + E + F), adjusted	6 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jimmy Krueger) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 17 similarly situated organizations (Same NTEE sector (P20) + TX + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$18,125 is reasonable (approximately the 6th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.