

Donald Driver Foundation Inc

Executive Director / CEO

EIN 760678602

WI · NTEE T30

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Carley Sanfilippo, Executive Director / CEO** (\$32,633) against **every comparable organization** that fit the selection criteria — **188** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **47th** percentile of comparable organizations within the typical range

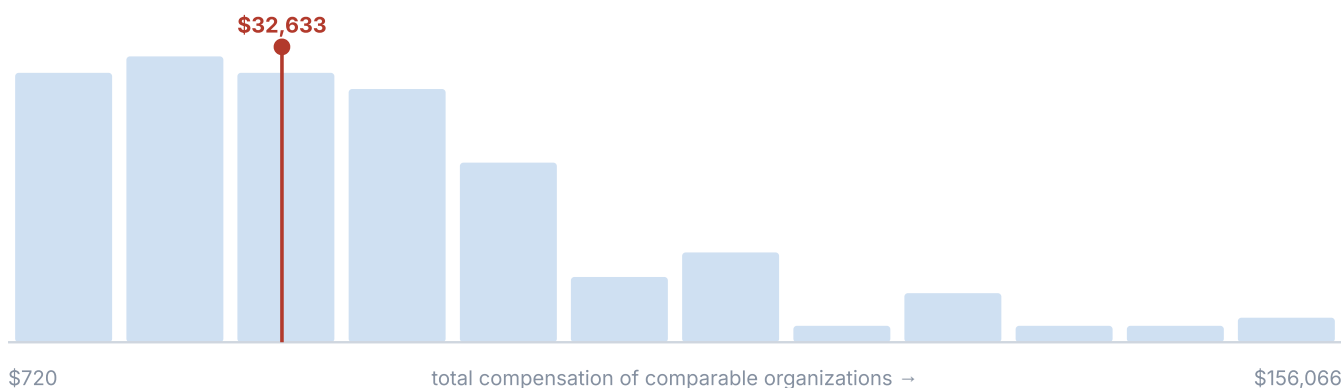
Benchmarked executive: Carley Sanfilippo — reported title "VICE PRESIDENT/TREASURER", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T30).
BUDGET	Total revenue between \$146,403 and \$327,769 — 0.67x to 1.50x the subject's \$218,513 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

188 organizations qualified on sector, size, and geography → **188** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,823	\$19,470	\$35,713	\$57,510	\$88,119	\$32,633
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to WI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Madav Xvii Foundation	OH	\$218,568	President/trustee	\$54,292	\$55,061	2023
Chatfield Firefighters Activities Associ	MN	\$219,515	President	\$1,000	\$919	2024
Public Health Fund Of Ohio	OH	\$219,629	President/secretary (Start 07/24)	\$12,174	\$11,992	2024
Wilson Medical Center Foundation	KS	\$219,886	Executive Director (Thru March 2024)	\$3,600	\$3,617	2024
Shane Mcconkey Foundation	CA	\$220,153	President	\$50,000	\$40,155	2024
Liberty County Manna House	GA	\$216,787	Director	\$43,000	\$41,399	2023
White Swan Foundation Inc	VT	\$216,456	Executive Director	\$47,375	\$44,349	2024
Fernando Foundation Inc	GA	\$220,900	President	\$95,399	\$89,212	2024
Women's Fund Of Greater Chattanooga	TN	\$216,100	Executive Director	\$87,604	\$85,643	2024
The Rauch Foundation Inc	IN	\$220,940	Ceo	\$22,276	\$22,493	2023
Asi - Austin Texas Inc	MN	\$215,876	President/tr	\$65,715	\$62,175	2023
Wounded Heroes Of America	CA	\$214,144	President & Ceo	\$75,000	\$60,232	2024
Vision Hudson Valley	NY	\$223,450	Director	\$80,000	\$69,219	2023
The Power Of Play Charitable Fund	NC	\$213,405	Execuive Director	\$50,000	\$48,050	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Families Matter Food Pantry Inc	PA	\$223,699	Board Member	\$21,600	\$20,625	2023
Jeremiah 2911 Inc	CO	\$213,036	President & Ceo	\$175,000	\$156,066	2024
Trulight Ministries	OH	\$212,911	President/ex	\$19,248	\$18,961	2024
Great Strides Long Island Inc	NY	\$212,536	Executive Director	\$16,800	\$14,119	2024
Lawrence Township Education Foundation	NJ	\$212,194	Executive Director (7/1/23 - 2/29/24)	\$52,500	\$43,595	2024
Good Bourbon For A Good Cause	TX	\$211,739	Director/president	\$24,398	\$22,698	2024
Main Street Barberton Inc	OH	\$211,497	Executive Di	\$65,834	\$64,851	2024
Virgil Abloh Foundation	NY	\$225,540	Executive Director	\$53,125	\$44,647	2024
Long Island Community Chest Inc	NY	\$211,429	Executive Director	\$30,000	\$25,212	2024
Oklahoma Blood Institute Foundation	OK	\$211,405	President & Ceo	\$85,934	\$88,006	2024
Friends Of Dangberg Home Ranch	NV	\$210,976	Executive Director	\$57,386	\$53,499	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to WI cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to WI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **188** organizations. Compensation range \$720–\$156,066; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$218,513); for reference, expenses \$318,258 and assets \$651,651. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Carley Sanfilippo, reported title " <i>VICE PRESIDENT/TREASURER</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	48 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	47 th
Total compensation (D + F), as reported (no adjustments)	42 nd
Reportable pay only (column D), adjusted	57 th
All sources (D + E + F), adjusted	33 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Carley Sanfilippo) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 188 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$32,633 is reasonable (approximately the 47th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.