

Pine Crest Rhf Housing Inc

Executive Director / CEO

EIN 760713635
 CA · NTEE B90
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Hartman Stuart J, Executive Director / CEO** (\$76,739) against **every comparable organization** that fit the selection criteria — **49** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **96th** percentile of comparable organizations above the 90th percentile — board review recommended

Benchmarked executive: Hartman Stuart J — reported title "PRESIDENT/CEO", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B90).

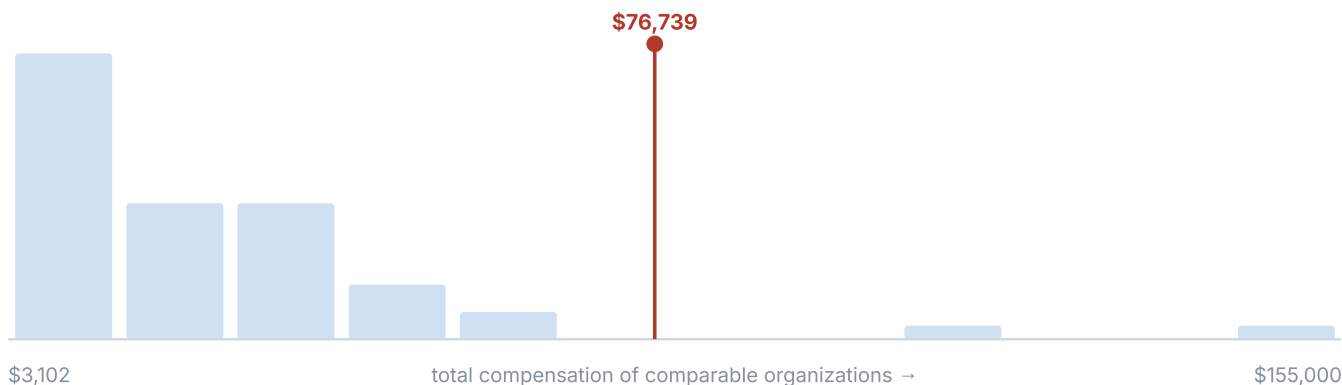
BUDGET Total revenue between \$49,852 and \$111,609 — 0.67x to 1.50x the subject's \$74,406 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B90), nationwide + budget 0.67–1.5x revenue.

49 organizations qualified on sector, size, and geography

→ **49** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,394	\$6,491	\$17,548	\$34,076	\$46,733	\$76,739
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Empowerment Farm Inc	FL	\$75,476	Vice President	\$14,200	\$15,449	2024
Trinitas School Of Nursing Student	NJ	\$73,144	Trustee	\$3,000	\$3,102	2024
Maxcen Housing Society Inc Massachusetts Branch	MA	\$76,664	Ceo	\$5,190	\$5,401	2024
Oxford City Schools Education Foundation	AL	\$77,120	Executive Director	\$25,200	\$32,459	2023
Maxmath Tutoring Online Inc	GA	\$77,264	President	\$5,205	\$6,061	2024
Clipped Wing Global Initiative	IL	\$71,057	President Ceo	\$27,810	\$31,662	2024
Maine Composites Alliance	ME	\$70,611	Director	\$16,892	\$19,588	2024
Maxmath Tutoring Online Inc Dc Branch	DC	\$78,567	Ceo	\$5,205	\$5,290	2024
Business & Entrepreneurial Learning	NJ	\$69,427	President	\$10,000	\$10,645	2023
San Jose Womans Club	CA	\$69,012	House Manager	\$40,073	\$40,073	2024
S T A R S Mentoring Program	OR	\$68,978	President And Ed	\$21,800	\$23,445	2024
Maxmath Tutoring Online Inc Alabama Branch	AL	\$68,672	Ceo	\$5,188	\$6,491	2024
American Design Drafting Association	TN	\$68,515	Programs Manager	\$31,200	\$37,980	2024
Y On Earth Community	CO	\$66,326	Executive Director	\$21,800	\$24,208	2024
Maxmath Tutoring Online Inc Indiana Branch	IN	\$66,114	Ceo	\$5,200	\$6,351	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maxmath Tutoring Online A Nj Nonprofit Corporation	NJ	\$65,656	Ceo	\$5,188	\$5,364	2024
Uncw Corporation li	NC	\$83,356	President	\$46,916	\$54,693	2025
Bay Area Financial Educ Foundation	CA	\$86,047	Executive Director	\$31,350	\$31,350	2024
Children's Center For Behavioral	IL	\$62,529	President	\$12,000	\$13,310	2025
Denver Center For International Studies Foundation	CO	\$86,353	Executive Director	\$54,750	\$60,797	2024
Philadelphia Children's Foundation	PA	\$62,288	Exec Director	\$45,000	\$53,504	2023
Maxmath Tutoring Online Maryland Branch Inc	MD	\$86,664	Executive-director	\$5,205	\$5,635	2024
Maxmath Tutoring Online South Carolina Branch	SC	\$86,937	Ceo	\$5,205	\$6,288	2024
Maxmath Tutoring Online Inc Texas Branch	TX	\$87,172	Executive Director	\$5,205	\$6,030	2024
Community After School Program Inc	OK	\$61,535	Executive Dir.	\$83,000	\$108,968	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **49** organizations. Compensation range \$3,102–\$155,000; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$74,406); for reference, expenses \$250 and assets \$1,656,947. **Revenue and expenses diverge this year — revenue may misrepresent operating size;**

weigh the expense-based view.

ROLE MATCH	Hartman Stuart J, reported title " <i>PRESIDENT/CEO</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	96 th
Total compensation (D + F), as reported (no adjustments)	96 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Hartman Stuart J) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 49 similarly situated organizations (Same NTEE sector (B90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$76,739 is reasonable (approximately the 96th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.