

Oak Brook College Of Law And Government Policy

Executive Director / CEO

EIN 770389430
 CA · NTEE B42Z
 FY ending 2024-12-31
June 9, 2026

This analysis benchmarks the total compensation of **Douglas Mcelvy, Executive Director / CEO** (\$3,000) against **every comparable organization** that fit the selection criteria — **1454** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 3rd percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Douglas Mcelvy — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B42Z).
BUDGET	Total revenue between \$112,775 and \$252,481 — 0.67x to 1.50x the subject's \$168,321 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

1,454 organizations qualified on sector, size, and geography → **1,454** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,161 10TH	\$23,348 25TH	\$46,698 MEDIAN	\$71,307 75TH	\$101,975 90TH	\$3,000 THIS ORG · 3RD
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\$3,000



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Community Library	ME	\$168,361	Library Director	\$36,996	\$42,902	2024
Ihsaa Foundation Inc	IN	\$168,393	President	\$30,377	\$38,194	2023
National Assn For Career Tech Ed Info	TX	\$168,215	Executive Dir.	\$5,950	\$6,893	2024
Noorthoek Academy	MI	\$168,197	Executive Director	\$52,352	\$62,578	2024
Lancaster-lebanon Education Foundat	PA	\$168,501	Exec Dir At	\$92,968	\$107,366	2024
Marine Military Academy Foundation	TX	\$168,034	President	\$67,778	\$78,516	2024
Fem Empowerment Movement	CA	\$168,811	Secretary	\$104,168	\$104,168	2024
The Fairlight Foundation		\$167,559	Executive Director	\$47,174	\$48,567	2023
Sc Ag-in-the-classroom Fund	SC	\$167,533	President	\$72,480	\$87,567	2024
Chd Academy	CA	\$169,137	President	\$10,000	\$9,742	2025
National Center For Fair & Open	NY	\$169,233	Executive Director	\$95,500	\$99,938	2024
The Meadows Of Northern Arizona Inc	AZ	\$169,304	London	\$42,271	\$47,079	2024
Westerville South Athletic Boosters	OH	\$167,335	Concession C	\$6,000	\$7,169	2025
Alabama Realtors Foundation	AL	\$169,425	Chief Exec O	\$21,621	\$27,850	2023
Solon Academy Inc	OH	\$166,891	Board Member	\$1,125	\$1,420	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ninos Del Sol Inc	NY	\$166,747	Director	\$10,600	\$11,093	2024
Lohan School Of Shaolin	NV	\$169,986	Corporate Officer	\$41,875	\$50,045	2023
Raymond Library Company	CT	\$166,584	Treasurer	\$2,405	\$2,611	2024
Cwa Joe Beirne Foundation	DC	\$170,089	President	\$43,497	\$44,204	2024
Asa Christian Academy	FL	\$170,116	Executive Director	\$42,000	\$47,043	2023
Solvang School Education Foundation	CA	\$170,182	President & Ceo	\$18,000	\$17,536	2025
Morrisville Public Library	NY	\$166,367	Executive Director	\$56,701	\$61,089	2023
Delaware Coalition Against Gun Violence	DE	\$166,353	Executive Director	\$54,444	\$61,736	2024
Boulder Institute Of Microfinance	NY	\$166,285	President	\$66,920	\$70,030	2024
The Rev John P Smyth Standing Tall	IL	\$166,175	Executive Dir.	\$52,164	\$61,144	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **1454** organizations. Compensation range \$1–\$511,027; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$168,321); for reference, expenses \$200,910 and assets \$212,901.

ROLE MATCH	Douglas Mcelvy, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	209 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	55 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	3 rd
Total compensation (D + F), as reported (no adjustments)	4 th
Reportable pay only (column D), adjusted	17 th
All sources (D + E + F), adjusted	3 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Douglas Mcelvy) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1454 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$3,000 is reasonable (approximately the 3rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.