

Louisiana Casino Association Inc

Executive Director / CEO

EIN 770664568

LA · NTEE S41

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Wade Duty, Executive Director / CEO** (\$291,157) against **every comparable organization** that fit the selection criteria — **546** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **99th** percentile of comparable organizations above the 90th percentile — board review recommended

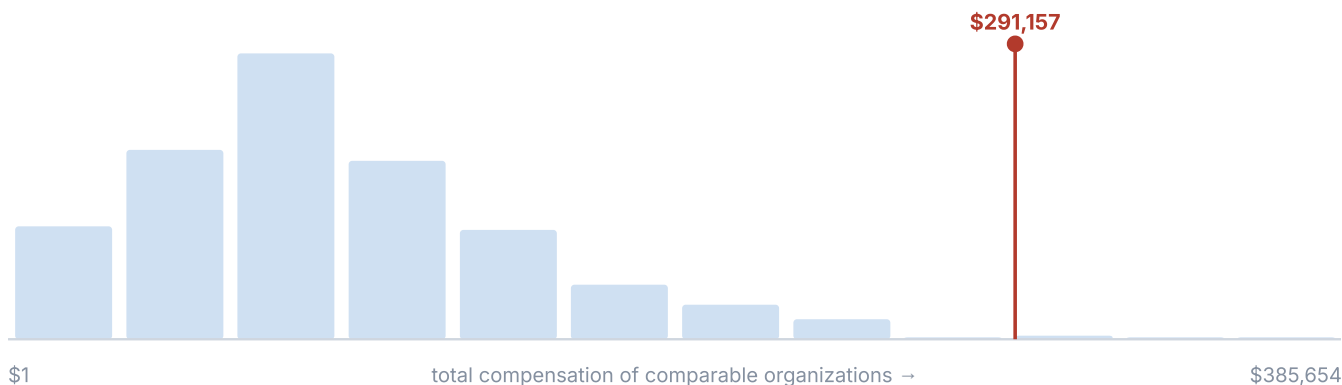
Benchmarked executive: Wade Duty — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S41).
BUDGET	Total revenue between \$303,457 and \$679,381 — 0.67x to 1.50x the subject's \$452,921 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S41), nationwide + budget 0.67–1.5x revenue.

546 organizations qualified on sector, size, and geography → **546** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$29,970	\$56,311	\$83,342	\$122,634	\$172,296	\$291,157
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
California Wind Energy Association	CA	\$452,468	Exec Dir/sec	\$124,235	\$97,424	2024
Edc Team Jefferson	WA	\$453,507	Executive Director	\$97,177	\$81,346	2023
International Geosynthetics Society	TX	\$452,273	Executive Director	\$55,571	\$50,483	2024
Transportation Marketing & Sales Associa	OH	\$451,754	Executive Dir.	\$100,008	\$96,195	2024
Liberty County Chamber Of Commerce Inc	GA	\$451,725	Executive Director	\$114,328	\$104,397	2024
Sustain Social (Fka Sustain Oc)	CA	\$451,607	President	\$256,366	\$201,040	2024
Central Valley Business Federation	CA	\$451,104	Ceo	\$158,180	\$124,043	2024
Warren County Chamber Of Business	PA	\$450,619	President/ceo	\$110,529	\$100,100	2024
Mackinac Island Tourism Bureau	MI	\$450,368	Executive Director	\$180,180	\$173,884	2023
Texas Grazing Land Coalition Inc	TX	\$455,646	Executive Director	\$76,500	\$69,495	2024
Ripley Main Street Association Inc	MS	\$449,792	President	\$41,031	\$42,727	2023
Chamber Of Commerce Elizabethton-carter County	TN	\$449,356	Executive Director	\$51,179	\$50,299	2023
Oregon Society Of Medical Oncology	WA	\$457,317	Exec V. Pres	\$162,700	\$132,287	2024
Nacm North Central	MN	\$448,422	President	\$24,017	\$20,996	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sister Bay Advancement Association	WI	\$457,953	Comm Coordin	\$53,131	\$50,392	2024
American Concrete Pavement	NY	\$458,268	Executive Di	\$95,582	\$78,438	2024
Juniata County Agricultural Society	PA	\$447,332	2nd Vice Pre	\$1,225	\$1,109	2024
Sisters In Crime Inc	MD	\$446,955	Executive Director	\$113,268	\$99,010	2023
American Concrete Pavement	PA	\$446,818	President	\$163,240	\$147,837	2024
Nevada Rural Electric Association	NV	\$459,040	Executive Director	\$164,976	\$150,179	2024
Grand County Board Of Realtors	CO	\$459,320	Executive Dir.	\$92,340	\$80,410	2024
Whatcom Business Alliance	WA	\$459,458	Executive Director	\$124,327	\$101,087	2024
Corridor 9495 Regional Chamber Of Commerce	MA	\$446,287	President	\$126,777	\$106,517	2023
Henderson County Economic Development Cor	KY	\$446,098	Executive Director	\$86,018	\$86,406	2023
Dayton Agricultural & Mech Assoc	PA	\$460,350	President	\$1,680	\$1,521	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **546** organizations. Compensation range \$1–\$385,654; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$452,921); for reference, expenses \$518,196 and assets \$71,568.
ROLE MATCH	Wade Duty, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	32 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	17 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	99 th
Total compensation (D + F), as reported (no adjustments)	98 th
Reportable pay only (column D), adjusted	99 th
All sources (D + E + F), adjusted	98 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Wade Duty) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 546 similarly situated organizations (Same NTEE sector (S41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$291,157 is reasonable (approximately the 99th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.