

Midtown Indianapolis Inc

Executive Director / CEO

EIN 800228952

IN · NTEE S22

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Michael Mckillip, Executive Director / CEO** (\$95,000) against **every comparable organization** that fit the selection criteria — **1759** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **70th** percentile of comparable organizations within the typical range

Benchmarked executive: Michael Mckillip — reported title "FORMER EXECUTIVE DIR.", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S22).
BUDGET	Total revenue between \$289,213 and \$647,493 — 0.67x to 1.50x the subject's \$431,662 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (S), nationwide + budget 0.67–1.5x revenue.

1,759 organizations qualified on sector, size, and geography → **1,759** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$18,422	\$45,357	\$72,619	\$103,213	\$143,296	\$95,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The College For Behavioral Health Leadership	AZ	\$431,829	Executive Director	\$108,917	\$96,479	2024
Latino Hispanic American Community Center	PA	\$431,112	Executive Director	\$66,983	\$61,524	2024
Mendota Area Chamber Of Commerce	IL	\$432,381	President And Ceo	\$41,669	\$37,732	2024
Georgia Association Of School Business Officials	GA	\$430,889	Po Box 192, Fitzgerald, Ga 31750	\$30,500	\$29,081	2023
Ravalli County Economic Development	MT	\$430,835	Executive Dir.	\$58,135	\$57,719	2024
Northeast Seafood Coalition Inc	MA	\$432,538	Executive Director	\$108,584	\$87,556	2025
North Union Farmers Market	OH	\$430,713	Executive Di	\$87,814	\$85,667	2024
Air And Expedited Motor Carriers Association	KY	\$430,500	Executive Director	\$125,322	\$124,014	2024
Association Of Official Seed	GA	\$430,379	Ceo	\$137,891	\$127,702	2024
Professional Land Surveyors Of Ohio	OH	\$433,153	Exec Directo	\$85,500	\$85,873	2023
Alabama Capital Network Inc	AL	\$430,100	Executive Officer	\$114,000	\$116,787	2023
Peer Voices United	CA	\$430,066	Ceo	\$101,764	\$80,936	2024
House Of Peace And Education Inc	MA	\$433,309	Executive Di	\$42,913	\$35,518	2024
Maurens Haven Inc	NY	\$429,857	Executive Dir.	\$78,036	\$64,949	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Denver Community Development Corp	CO	\$429,786	President	\$74,100	\$67,377	2023
I S Pullers Nfp	IL	\$433,665	President	\$5,000	\$4,528	2024
Angier Chamber Of Commerce	NC	\$429,638	Executive Di	\$51,621	\$50,579	2023
Stevenson Downtown Association	WA	\$433,708	Executive Director	\$68,210	\$56,248	2024
Danenet Inc	WI	\$433,920	Executive Dir.	\$73,586	\$72,875	2023
Downtown Mansfield Inc	OH	\$433,938	Executive Di	\$67,784	\$68,079	2023
East Brooklyn Churches Sponsoring Committee	NY	\$429,351	Lead Organizer	\$145,612	\$124,772	2023
American Association Of Dental	MO	\$429,238	Executive Director	\$49,056	\$46,622	2025
Mali Health Organizing Project Inc	NC	\$429,228	Us Director	\$23,333	\$22,862	2023
Broadway Housing Sugar Hill Lessee Inc	NY	\$429,087	Chief Executive Officer	\$31,386	\$26,123	2024
National Talent Collaborative	CA	\$434,295	Ceo	\$130,000	\$103,393	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **1759** organizations. Compensation range \$1–\$911,905; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$431,662); for reference, expenses \$360,121 and assets \$837,082.
ROLE MATCH	Michael Mckillip, reported title " <i>FORMER EXECUTIVE DIR.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	217 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	70 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	70 th
Total compensation (D + F), as reported (no adjustments)	63 rd
Reportable pay only (column D), adjusted	73 rd
All sources (D + E + F), adjusted	60 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michael Mckillip) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 1759 similarly situated organizations (Same NTEE major group (S), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$95,000 is reasonable (approximately the 70th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.