

Chd Academy

Executive Director / CEO

This analysis benchmarks the total compensation of **Amy Wenslawski, Executive Director / CEO** (\$10,000) against **every comparable organization** that fit the selection criteria — **30** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **20th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Amy Wenslawski — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B192).

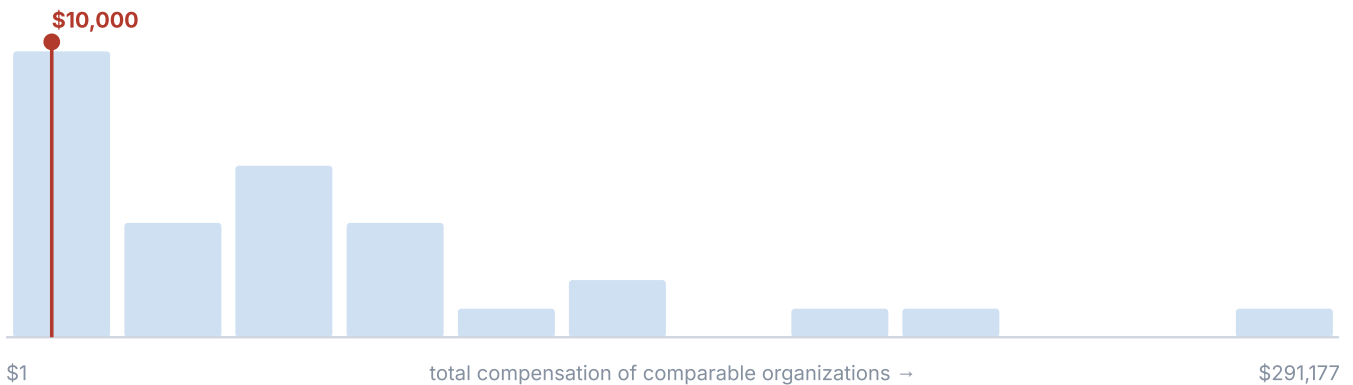
BUDGET Total revenue between \$113,321 and \$253,705 — 0.67x to 1.50x the subject's \$169,137 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B19), nationwide + budget 0.67–1.5x revenue.

30 organizations qualified on sector, size, and geography

→ **30** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,403	\$16,698	\$52,379	\$86,551	\$146,086	\$10,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to CA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Excellence Academies Foundation Inc	NY	\$170,893	Director/ceo	\$44,709	\$49,442	2023
Nys Clsa	NY	\$164,863	Executive Director	\$5,848	\$6,467	2023
Interra Cares Foundation Inc	IN	\$176,598	Chief Strate	\$232,278	\$291,177	2024
Skourtes Institute	OR	\$158,603	Dir, Pres. &	\$1	\$1	2024
Beyond Limits Therapeutic Riding Inc	GA	\$156,947	Executive Director	\$25,000	\$29,880	2024
Bridge Of Grace Support Corporation	IN	\$151,624	Board Chair	\$2,862	\$3,588	2024
Geneva Lake Astrophysics And Steam Inc	WI	\$187,866	President	\$142,540	\$182,183	2023
Education Quality Outcomes Standards	MA	\$149,333	Ceo	\$70,211	\$75,000	2024
Nibras Education Foundation	MI	\$140,058	President	\$43,790	\$55,315	2023
Srcs Building Company	MN	\$198,837	Director	\$4,818	\$5,827	2023
Gpf Woodson Park Nmtc Inc	GA	\$201,061	Executive Director	\$18,151	\$21,694	2024
Montessori Public Policy Initiative	DC	\$136,404	Executive Dir.	\$136,200	\$142,075	2024
The Woodland Foundation	LA	\$136,138	Executive Director	\$48,419	\$63,377	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Student Loan Fund Inc	CT	\$134,579	Executive Director	\$62,550	\$69,715	2024
District 7 High School Rodeo	ID	\$207,400	Secretary	\$7,000	\$8,852	2024
Unique Xpression Ministries Inc		\$215,734	Executive Director	\$15,000	\$15,852	2023
Nw Laborers United Training Center	WA	\$120,000	President	\$90,957	\$96,803	2024
Council On Youth Programs For	NY	\$119,498	President/treas./director	\$37,449	\$40,226	2024
Hope United Inc	OK	\$118,852	Executive Director	\$48,383	\$65,201	2023
Golden Ciphers	OH	\$116,132	Executive Director	\$33,120	\$41,699	2024
Consortium On Workplace-based Education	OH	\$113,672	Executive Director	\$19,950	\$25,118	2024
Catch The Stars Foundation	IN	\$227,758	Executive Directorprogram Director	\$48,327	\$60,582	2024
Enterprise Institute	SD	\$231,030	Executive Director	\$153,725	\$207,630	2023
Richland County Public Education	SC	\$232,424	Executive Director	\$76,152	\$97,227	2023
Hand-n-hand Early Learning Center Inc	DE	\$234,545	Treasurer	\$5,635	\$6,559	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to CA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to CA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	30 organizations. Compensation range \$1–\$291,177; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$169,137); for reference, expenses \$166,848 and assets \$70,589.
ROLE MATCH	Amy Wenslawski, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	9 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	20 th
Total compensation (D + F), as reported (no adjustments)	23 rd
Reportable pay only (column D), adjusted	43 rd
All sources (D + E + F), adjusted	10 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Amy Wenslawski) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 30 similarly situated organizations (Same NTEE sector (B19), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$10,000 is reasonable (approximately the 20th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [__ for / __ against] .

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.