

# Monroe County Public School Athletic

Executive Director / CEO

EIN 800252435

NY · NTEE N50

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Scott Barker, Executive Director / CEO** (\$23,690) against **every comparable organization** that fit the selection criteria — **91** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **52<sup>nd</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Scott Barker — reported title "President", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (N50).

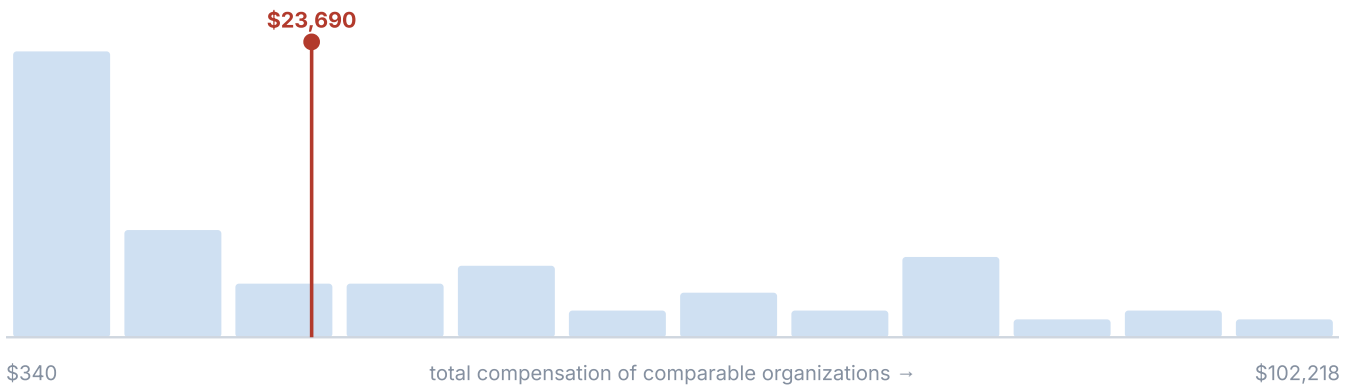
**BUDGET** Total revenue between \$211,598 and \$473,727 — 0.67x to 1.50x the subject's \$315,818 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (N50), nationwide + budget 0.67–1.5x revenue.

**91** organizations qualified on sector, size, and geography

→ **91** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$1,982	\$5,891	\$21,948	\$53,050	\$73,281	\$23,690
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Pilaguamish Community Club</a>	WA	\$318,090	Ranger	\$23,764	<b>\$24,882</b>	2023
<a href="#">Gary Sportsmen Club</a>	IN	\$312,840	President	\$500	<b>\$599</b>	2024
<a href="#">Newberry Independent Club</a>	PA	\$311,297	President	\$10,800	<b>\$12,595</b>	2023
<a href="#">Goodwill Beneficial Association</a>	PA	\$321,975	Financial Secretary/direct	\$2,951	<b>\$3,442</b>	2023
<a href="#">Play Area Association Inc</a>	NY	\$322,322	Pal Teacher	\$73,281	<b>\$73,281</b>	2025
<a href="#">Upper Saucon Social Quarters</a>	PA	\$307,910	Bar Manager	\$22,985	<b>\$26,806</b>	2023
<a href="#">Soul Purpose Of New York Inc</a>	NY	\$307,312	Treasurer/director	\$5,000	<b>\$5,284</b>	2023
<a href="#">Peace Islands Institute Inc</a>	NJ	\$326,609	Executive Di	\$85,821	<b>\$89,611</b>	2023
<a href="#">Wonder Girls Usa Inc</a>	NJ	\$304,677	Ceo	\$48,500	<b>\$49,189</b>	2024
<a href="#">Dc Mamba</a>	DC	\$302,800	President And Ceo	\$31,652	<b>\$32,483</b>	2023
<a href="#">Roswell Wine Festival Inc</a>	GA	\$301,854	President	\$78,495	<b>\$89,654</b>	2024
<a href="#">Sportsman Association Of Perry Co</a>	MO	\$301,208	President	\$20,463	<b>\$25,347</b>	2023
<a href="#">Indianapolis Bridge Center Inc</a>	IN	\$300,902	Manager	\$26,205	<b>\$32,319</b>	2023
<a href="#">Home Association Ephraim Slaug</a>	PA	\$332,199	President	\$10,484	<b>\$12,227</b>	2023
<a href="#">Harmonie Singing Society</a>	PA	\$296,714	Treasurer	\$8,710	<b>\$9,866</b>	2024
<a href="#">Scottish Hills Recreational Club</a>	NC	\$296,251	President	\$580	<b>\$701</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Pine Tree Coutry Club</a>	TN	\$335,998	Grounds Manager	\$39,780	<b>\$48,902</b>	2023
<a href="#">Motorcycle Roadracing Association Inc</a>	CO	\$336,507	President	\$6,265	<b>\$7,026</b>	2023
<a href="#">Alexandria Clay Company</a>	VA	\$294,225	Presdient	\$32,500	<b>\$36,698</b>	2023
<a href="#">North Jersey Gun Club Inc</a>	NJ	\$294,062	Zultanky	\$21,640	<b>\$21,948</b>	2024
<a href="#">Warwick Club</a>	NH	\$293,620	President	\$750	<b>\$766</b>	2025
<a href="#">Women Of Colors</a>	MI	\$339,290	President	\$67,226	<b>\$81,149</b>	2023
<a href="#">Askeo International</a>	WA	\$292,132	—	\$14,001	<b>\$14,239</b>	2024
<a href="#">Bristol Polish American Citizens</a>	CT	\$340,759	Treasurer	\$22,880	<b>\$24,368</b>	2024
<a href="#">Laguna Coast Volleyball Club</a>	CA	\$290,330	Ceo	\$77,037	<b>\$75,564</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

**PEER COUNT** 91 organizations. Compensation range \$340–\$102,218; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$315,818); for reference, expenses \$354,656 and assets \$51,022.

**ROLE MATCH** Scott Barker, reported title "*President*", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	52 <sup>nd</sup>
Total compensation (D + F), as reported (no adjustments)	55 <sup>th</sup>
Reportable pay only (column D), adjusted	52 <sup>nd</sup>
All sources (D + E + F), adjusted	52 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Scott Barker) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 91 similarly situated organizations (Same NTEE sector (N50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$23,690 is reasonable (approximately the 52<sup>nd</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.