

Jet Volleyball Club

Executive Director / CEO

EIN 800388932

TX · NTEE N60

FY ending 2024-08-31

June 9, 2026

This analysis benchmarks the total compensation of **Jessica Evers, Executive Director / CEO** (\$19,896) against **every comparable organization** that fit the selection criteria — **183** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **26th** percentile of comparable organizations within the typical range

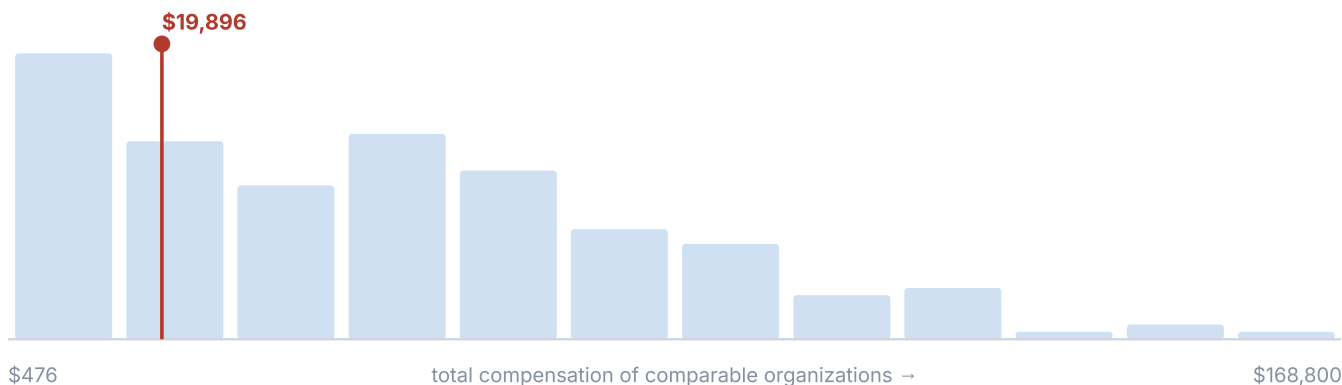
Benchmarked executive: Jessica Evers — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N60).
BUDGET	Total revenue between \$290,746 and \$650,925 — 0.67x to 1.50x the subject's \$433,950 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N60), nationwide + budget 0.67–1.5x revenue.

183 organizations qualified on sector, size, and geography → **183** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,398	\$17,434	\$44,857	\$70,030	\$94,076	\$19,896
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Top Flight Elite	CA	\$435,214	Ceo	\$33,000	\$28,487	2024
Norcalathletics	CA	\$432,060	President	\$8,741	\$7,546	2024
Norge Ski Club	IL	\$431,543	President	\$76,000	\$74,694	2024
Live Red Foundation	VA	\$431,244	Executive Director	\$58,846	\$56,801	2024
Fairmont Youth Hockey Association	MN	\$437,103	Treasurer	\$1,500	\$1,443	2025
Wyoming Amateur Hockey Association	WY	\$437,389	Treasurer	\$6,500	\$6,958	2024
Girls On The Run Of The Grand Valley	CO	\$437,460	Executive Director	\$55,000	\$51,363	2025
Emerald Coast Volleyball Club	FL	\$429,869	President	\$81,250	\$76,304	2024
Winterland Ice Hockey Inc	MO	\$429,496	President	\$45,000	\$47,647	2024
City Lax Inc	NY	\$427,181	President	\$100,000	\$90,335	2024
La Storm Youth Sports	CA	\$442,600	President	\$60,000	\$51,794	2024
Fort Smith Juniors Volleyball Club	AR	\$425,202	Tournament Coordinator	\$5,825	\$6,377	2025
North Carolina Elite Volleyball Clu	NC	\$442,919	Director/pre	\$19,498	\$20,140	2024
Memphis Youth Athletics Inc	TN	\$443,471	Executive Di	\$80,882	\$84,992	2024
Amateur Athletic Union Of The United States Inc	CA	\$422,422	Chairman & Director Of Coaching	\$51,342	\$44,320	2024
Wspa Inc	WI	\$422,204	President	\$4,600	\$4,678	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sodak Junior Volleyball Inc	SD	\$447,458	Club Director - President	\$36,561	\$39,298	2025
Gorilla Wrestling Club Inc	ND	\$420,116	President	\$25,000	\$27,427	2024
Spartanburg United Soccer Academy	SC	\$448,204	Director	\$60,000	\$62,575	2024
Pend Oreille Pedalers	ID	\$419,225	Executive Di	\$24,615	\$26,177	2024
South Bay Nfinity Volleyball Club	CA	\$418,514	Director Hea	\$48,000	\$40,367	2025
Long Island Youth Sports Inc	NY	\$416,424	President	\$77,000	\$69,558	2024
Southern Sand Volleyball Academy	NC	\$415,973	Chair	\$71,541	\$73,898	2024
Childrens Athletic Development	NJ	\$415,005	President	\$13,000	\$11,603	2024
We Are Volleyball Elite	CA	\$453,711	President	\$136,669	\$117,977	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 183 organizations. Compensation range \$476–\$168,800; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$433,950); for reference, expenses \$464,425 and assets \$12,867.

ROLE MATCH Jessica Evers, reported title "*EXECUTIVE DIRECTOR*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	26 th
Total compensation (D + F), as reported (no adjustments)	27 th
Reportable pay only (column D), adjusted	27 th
All sources (D + E + F), adjusted	25 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jessica Evers) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 183 similarly situated organizations (Same NTEE sector (N60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$19,896 is reasonable (approximately the 26th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.