

Dothan Youth Soccer Association Inc

Executive Director / CEO

EIN 800475271

AL · NTEE N64

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Magnus Stjernstrom, Executive Director / CEO** (\$65,616) against **every comparable organization** that fit the selection criteria — **152** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 91st percentile of comparable organizations

above the 90th percentile — board review recommended

Benchmarked executive: Magnus Stjernstrom — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (N64).

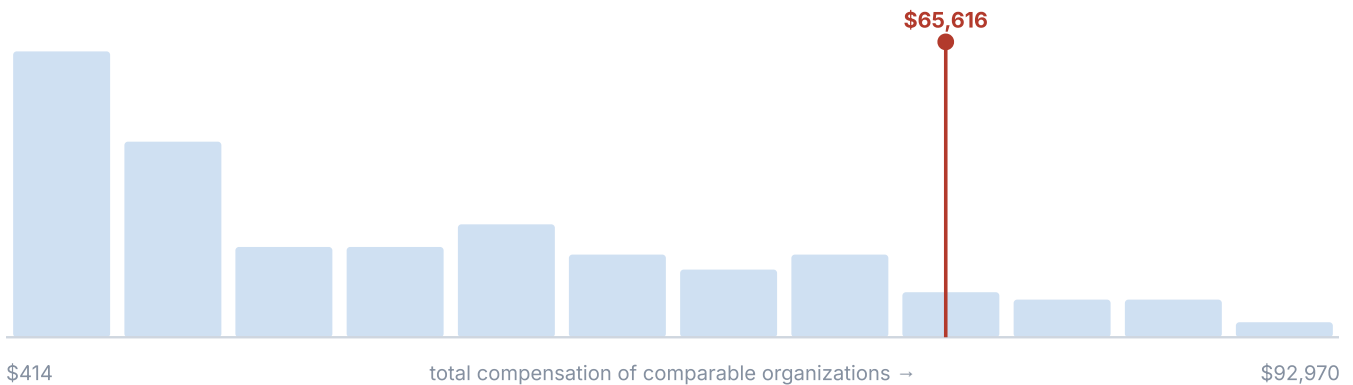
BUDGET Total revenue between \$203,040 and \$454,569 — 0.67x to 1.50x the subject's \$303,046 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (N64), nationwide + budget 0.67–1.5x revenue.

152 organizations qualified on sector, size, and geography

→ **152** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,710

\$8,147

\$23,368

\$46,948

\$65,050

\$65,616



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Idaho Storm Football Club Inc	ID	\$303,552	President	\$3,000	\$2,954	2024
South Texas Soccer Referees Inc	TX	\$302,516	State Refere	\$11,068	\$10,248	2024
Wayland Youth Soccer	MA	\$303,837	Risk Manager/bookkeeper	\$37,632	\$31,302	2024
Forney Soccer Association	TX	\$302,018	Vice President	\$15,091	\$13,973	2024
Usa Recreation Soccer	UT	\$301,644	President	\$7,805	\$7,394	2024
Tidewater Advanced Soccer League Inc	VA	\$301,088	Administrator	\$14,500	\$12,959	2024
Elite Soccer Youth Development	MD	\$299,769	President	\$28,510	\$24,672	2024
American River Futbol Club	CA	\$298,037	Director Of Coaching	\$12,000	\$9,591	2024
Centex Storm Soccer Club Inc	TX	\$297,637	General Manager	\$11,000	\$10,185	2024
Black Watch Soccer Club Inc	NY	\$297,441	Presidentceo	\$79,998	\$66,913	2024
Capital East Soccer Club	WI	\$308,982	Director Of Coaching	\$3,000	\$2,826	2025
Valley Stream Soccer Club	NY	\$310,609	Vice President	\$24,000	\$20,074	2024
New River United	VA	\$310,667	Executive Di	\$51,057	\$45,632	2024
DeKalb County United Academy	IL	\$294,587	President	\$26,255	\$23,892	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Arden Park Soccer Club	CA	\$312,470	Registrar	\$3,500	\$2,880	2023
Fife Milton Edgewood Junior Soccer Club	WA	\$292,907	President	\$500	\$414	2024
United Stl Academy Inc	MO	\$315,369	President	\$86,000	\$84,314	2024
Ballard Youth Soccer Club	WA	\$289,392	Director, Registrar	\$23,400	\$18,893	2025
Woodford Youth Soccer Association Inc	KY	\$318,076	Administrator	\$20,000	\$19,376	2025
Houston Fc	TX	\$287,753	President	\$36,000	\$33,333	2024
Michigan Youth Soccer League	MI	\$319,835	President	\$45,061	\$43,052	2024
Tracyton Soccer Club	WA	\$285,580	Registrar And Administrator	\$12,160	\$10,077	2024
Balon Usa	CO	\$321,851	Executive Dir.	\$58,840	\$53,767	2023
Amarillo Rush Soccer Club	TX	\$322,207	President	\$2,515	\$2,329	2024
Fc 814 Inc	PA	\$322,454	Registrar	\$4,882	\$4,390	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **152** organizations. Compensation range \$414–\$92,970; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$303,046); for reference, expenses \$318,419 and assets \$26,794.

ROLE MATCH Magnus Stjernstrom, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	91 st
Total compensation (D + F), as reported (no adjustments)	86 th
Reportable pay only (column D), adjusted	91 st
All sources (D + E + F), adjusted	89 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Magnus Stjernstrom) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 152 similarly situated organizations (Same NTEE sector (N64), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,616 is reasonable (approximately the 91st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.