

The Sacred Portion Childrens Outreach Inc

Executive Director / CEO

EIN 810393190
 MT · NTEE Q330
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Jan Druckenmiller, Executive Director / CEO** (\$20,820) against **every comparable organization** that fit the selection criteria — **214** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **29th** percentile of comparable organizations within the typical range

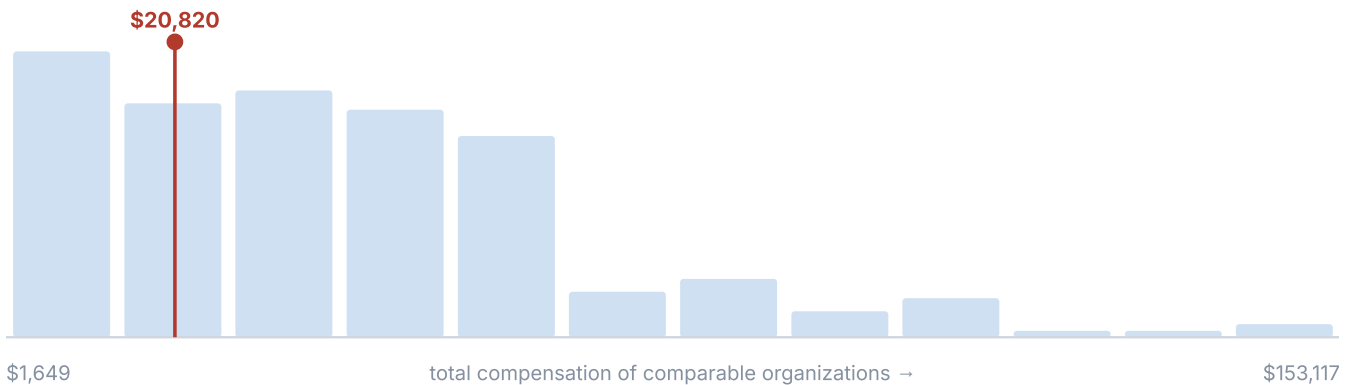
Benchmarked executive: Jan Druckenmiller — reported title “Treasurer”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (Q330).
BUDGET	Total revenue between \$189,221 and \$423,630 — 0.67x to 1.50x the subject's \$282,420 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (Q33), nationwide + budget 0.67–1.5x revenue.

214 organizations qualified on sector, size, and geography → **214** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$8,780	\$19,059	\$35,519	\$53,366	\$78,020	\$20,820
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MT cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Adf Haiti Inc	FL	\$282,705	Ceo	\$30,750	\$26,799	2023
Wide Awake International Inc	OR	\$280,485	President	\$30,000	\$25,104	2024
Waypoint Relief	MD	\$280,283	President	\$132,000	\$114,485	2023
Afghan Literacy Foundation	CA	\$284,594	Executive Director	\$13,000	\$10,115	2024
Gideon Brothers Mission World	WA	\$280,099	President	\$48,344	\$40,153	2023
Zimele Usa A Nj Nonprofit Corporation	NJ	\$285,114	Executive Director	\$50,417	\$40,562	2024
Friends Of St Bartholomew's	NJ	\$278,831	Vp/secretary	\$12,500	\$10,056	2024
Project R12	TN	\$286,284	Co-founder P	\$18,000	\$17,049	2024
Universal Promise	RI	\$276,299	Director	\$83,600	\$74,366	2023
Onmission Partners	CA	\$275,568	Ceo & Secret	\$30,000	\$24,032	2023
Gc Ministries Inc	NC	\$289,428	Officer	\$56,000	\$53,679	2023
Innovative Education International Inc	IN	\$274,955	Executive Director	\$21,000	\$20,544	2023
The Baobab Home	NJ	\$272,610	Founding Director Ceo	\$55,020	\$44,264	2024
Mobilization Resources	AL	\$292,269	Executive Director	\$22,000	\$21,416	2024
Upright Africa Inc	TX	\$272,522	Officer/founder	\$34,046	\$31,594	2023
Chalice Of Mercy Inc	WI	\$272,231	President	\$55,836	\$52,545	2024
Isaacs Dream Inc	MO	\$270,534	President	\$2,000	\$1,909	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sanitation And Health Rights In India	LA	\$295,850	Founding Dir.	\$48,500	\$48,123	2024
Cure Glaucoma Foundation	TX	\$267,724	Exec Dir/treas	\$25,738	\$23,200	2024
Project Ethiopia	WA	\$267,500	Executive Director	\$14,624	\$11,797	2024
City Of Refuge International Inc	OR	\$267,483	President	\$47,580	\$40,991	2023
Prayer Plan Missions Inc	OH	\$266,690	Honduras Field Director	\$14,000	\$13,361	2024
Second Mountain Ministries	TX	\$266,325	Director	\$165,000	\$153,117	2023
Children Rescues International	SD	\$265,523	Board Member	\$5,847	\$5,814	2024
Rise Together International Inc	NC	\$299,336	President	\$16,200	\$15,529	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MT cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MT cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **214** organizations. Compensation range \$1,649–\$153,117; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$282,420); for reference, expenses \$340,215 and assets \$151,437.

ROLE MATCH Jan Druckenmiller, reported title "*Treasurer*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	29 th
Total compensation (D + F), as reported (no adjustments)	24 th
Reportable pay only (column D), adjusted	17 th
All sources (D + E + F), adjusted	29 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jan Druckenmiller) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 214 similarly situated organizations (Same NTEE sector (Q33), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$20,820 is reasonable (approximately the 29th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.