

Metro Stars Girls Basketball

Executive Director / CEO

EIN 810641018

MN · NTEE N62

FY ending 2024-07-31

June 10, 2026

This analysis benchmarks the total compensation of **Ellen Wiese, Executive Director / CEO** (\$6,655) against **every comparable organization** that fit the selection criteria — **33** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 9th percentile of comparable organizations

below the typical range for comparable organizations

Benchmarked executive: Ellen Wiese — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (N62).

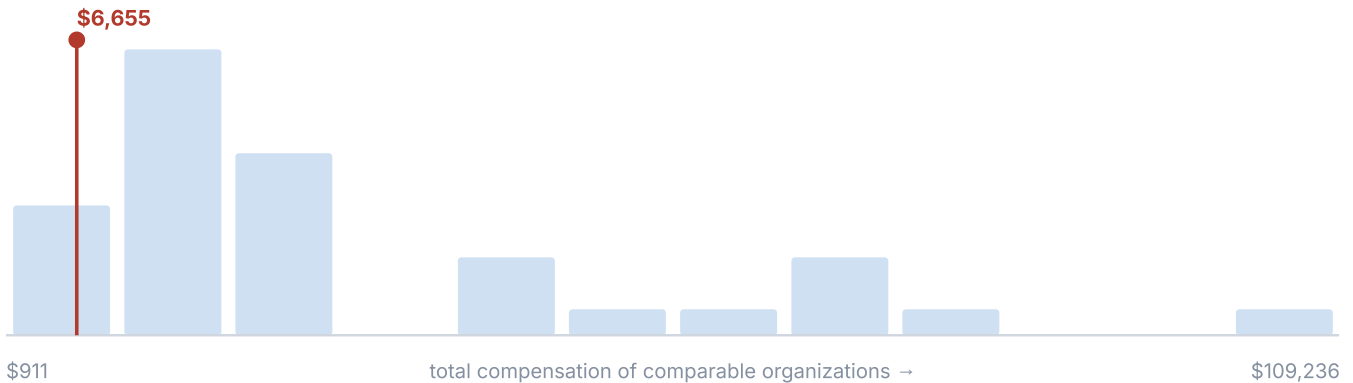
BUDGET Total revenue between \$146,376 and \$327,709 — 0.67x to 1.50x the subject's \$218,473 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (N62), nationwide + budget 0.67–1.5x revenue.

33 organizations qualified on sector, size, and geography

→ **33** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,625	\$12,247	\$21,593	\$40,713	\$66,111	\$6,655
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Lakota Thunderbird Youth Basketball	OH	\$219,818	President	\$850	\$911	2024
Howard Youth Basketball Alliance	MD	\$220,977	Treasurer	\$12,000	\$11,354	2024
Brooklyn Usa Sports Assn Inc	NY	\$215,659	President	\$44,520	\$40,713	2024
Hbsml Charitable Foundation	OK	\$213,364	President	\$10,675	\$12,247	2023
Ncboa Inc	CA	\$212,430	Secretary	\$1,500	\$1,277	2025
Distinxion Inc	IN	\$229,195	President/ceo	\$23,350	\$25,657	2023
Basketball Coaches Association Of	MI	\$206,530	Executive Director	\$23,500	\$24,548	2024
Valley Stars Basketball Academy	CA	\$205,689	Executive Director	\$53,000	\$47,684	2023
Legends Basketballinc	WI	\$231,266	At-large	\$2,000	\$2,114	2024
Nashville Youth Basketball Association	TN	\$237,436	Executive Director	\$14,400	\$15,318	2024
Networks Inc	NC	\$197,832	President	\$73,150	\$78,752	2023
Lakeville South Girls Basketball	MN	\$240,514	Varsity Coac	\$10,200	\$10,200	2024
Beyond Ball	IA	\$243,562	President/director (Until 06/23)	\$6,500	\$7,415	2023
Illinois Irish Basketball Inc	IL	\$192,281	President/ceo	\$28,000	\$27,858	2024
Minnesota Fury	MN	\$247,220	Owner	\$38,200	\$38,200	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Flourish Placemaking Collective	MN	\$187,616	Executive Di	\$71,572	\$71,572	2024
Yanders Law	MO	\$250,255	Secretary	\$60,570	\$64,925	2024
Am3n	AL	\$251,376	President / Executive Dire	\$24,500	\$27,578	2023
Michigan's Capital Area Basketball Club	MI	\$255,959	President	\$16,000	\$17,207	2023
Az Fire Basketball Club	AZ	\$256,379	Officer	\$17,250	\$16,789	2024
South Jersey Titans	NJ	\$180,366	Chairman	\$9,100	\$8,466	2023
Mercadel Basketball Ministry	CA	\$259,837	Officer	\$24,000	\$21,593	2023
Club Zzu Volleyball Inc	ID	\$173,111	President	\$17,000	\$18,842	2023
Top Of The Key Foundation Inc	GA	\$172,692	Member	\$25,000	\$25,440	2024
3 And D Hoops Inc	OR	\$272,539	Director	\$18,000	\$16,917	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 33 organizations. Compensation range \$911–\$109,236; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$218,473); for reference, expenses \$224,634 and assets \$0.

ROLE MATCH Ellen Wiese, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

OUTLIERS 1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	9 th
Total compensation (D + F), as reported (no adjustments)	12 th
Reportable pay only (column D), adjusted	9 th
All sources (D + E + F), adjusted	9 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ellen Wiese) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 33 similarly situated organizations (Same NTEE sector (N62), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,655 is reasonable (approximately the 9th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.