

Star Track Cycling Inc

Executive Director / CEO

EIN 810688663
 NY · NTEE N50
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **David Harrison, Executive Director / CEO** (\$34,833) against **every comparable organization** that fit the selection criteria — **86** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **63rd** percentile of comparable organizations within the typical range

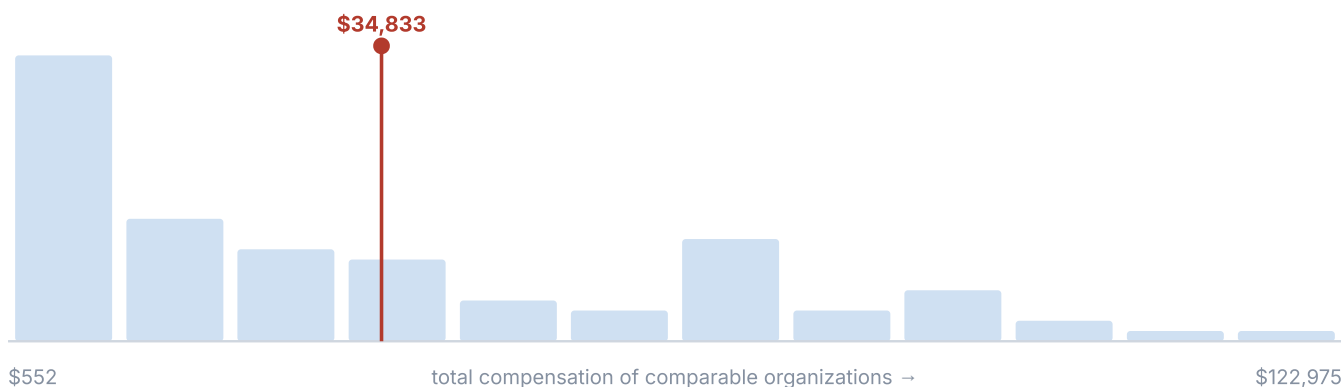
Benchmarked executive: David Harrison — reported title “Co-Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N50).
BUDGET	Total revenue between \$300,691 and \$673,191 — 0.67x to 1.50x the subject's \$448,794 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N50), nationwide + budget 0.67–1.5x revenue.

86 organizations qualified on sector, size, and geography → **86** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,780	\$7,181	\$24,233	\$60,805	\$80,674	\$34,833
---------	---------	----------	----------	----------	-----------------



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
North End Boat Club	MA	\$448,969	President	\$5,000	\$5,119	2023
Logan Missouri Valley Country Club	IA	\$451,100	Key Employee	\$77,405	\$91,375	2025
Coahoma County Conservation League	MS	\$453,129	Treasurer	\$9,000	\$11,421	2023
Coon Rapids Youth Hockey	MN	\$459,288	Gambling Man	\$62,061	\$69,868	2023
Benton Golf And Country Club	KY	\$463,873	Director	\$26,042	\$30,963	2024
Le Club Alpin De Raquetteurs Inc	NH	\$432,349	President	\$4,800	\$5,050	2023
St Petersburg Shuffleboard Club Inc	FL	\$431,767	Executive Director	\$67,089	\$71,807	2023
Arena National Inc	NC	\$466,630	Vp Of Growth Development	\$5,720	\$6,541	2024
South End Beneficial Association	PA	\$429,629	President	\$31,200	\$34,432	2024
Hill-top Athletic Association	PA	\$427,687	Trustee	\$5,200	\$5,739	2024
Hetland Youth Hockey Association	MA	\$472,032	Player Development	\$3,500	\$3,583	2023
Petaluma Phoenix Center Inc	CA	\$425,390	Director/ Theater Manager	\$49,596	\$47,394	2024
Bloody Run Social Club	PA	\$424,611	Secretary/ Treasurer	\$49,995	\$53,751	2025
Lafayette Tennis Association	DC	\$473,964	Supervisor	\$107,000	\$103,910	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Renaissance Knights Foundation	IL	\$477,135	President	\$72,500	\$78,878	2024
Western Harnett Youth Recreation Association Inc	NC	\$413,272	Althetic Director	\$60,541	\$69,226	2024
West Wyomissing Fire Co Social	PA	\$486,412	President	\$4,195	\$4,766	2023
La Jolla Volleyball Inc	CA	\$405,973	President	\$43,225	\$41,306	2024
Keys Of Arizona Inc	AZ	\$404,115	President	\$62,833	\$66,873	2024
Holmes Harbor Rod & Gun Club	WA	\$402,280	Director	\$76,485	\$75,781	2024
Newport Social Order Of Owls Inc	PA	\$402,089	Officer	\$6,985	\$7,936	2023
The Southern California High School	CA	\$496,025	President	\$106,000	\$101,293	2024
Cascade Volleyball Club Of Seattle	WA	\$390,706	Executive Dir.	\$67,269	\$66,650	2024
Pedals For Progress	NJ	\$388,344	President	\$51,500	\$50,885	2024
Fearless Fire Co No 14 Of Allentown	PA	\$514,195	President	\$500	\$552	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT **86** organizations. Compensation range \$552–\$122,975; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$448,794); for reference, expenses \$351,255 and assets \$328,597.

ROLE MATCH David Harrison, reported title "*Co-Director*", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	63 rd
Total compensation (D + F), as reported (no adjustments)	64 th
Reportable pay only (column D), adjusted	63 rd
All sources (D + E + F), adjusted	63 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Harrison) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 86 similarly situated organizations (Same NTEE sector (N50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,833 is reasonable (approximately the 63rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.