

Silver Creek Alliance Inc

Executive Director / CEO

EIN 811215192

ID · NTEE T30

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Greg Loomis, Executive Director / CEO** (\$18,000) against **every comparable organization** that fit the selection criteria — **209** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **19th** percentile of comparable organizations below the typical range for comparable organizations

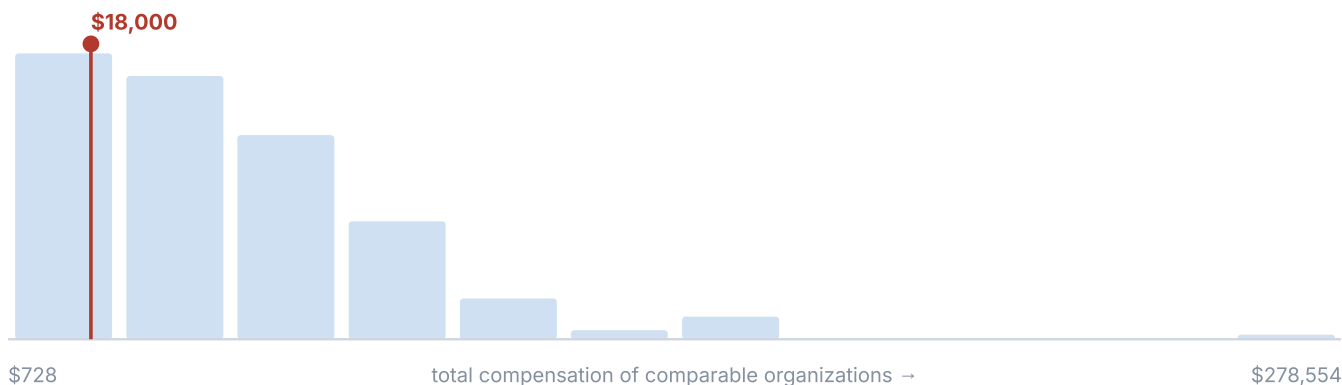
Benchmarked executive: Greg Loomis — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (T30).
BUDGET	Total revenue between \$173,816 and \$389,140 — 0.67x to 1.50x the subject's \$259,427 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (T30), nationwide + budget 0.67–1.5x revenue.

209 organizations qualified on sector, size, and geography → **209** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,011	\$20,908	\$39,284	\$64,950	\$89,027	\$18,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ID cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Boca Raton Police Foundation Inc	FL	\$259,639	Executive Director	\$119,878	\$108,990	2023
United Way Of Parker County	TX	\$259,941	Former Exec.	\$65,417	\$59,928	2025
Barb Food Mart Nfp	IL	\$259,966	Associate Di	\$56,328	\$50,715	2025
The Adam Wysota Foundation Inc	CT	\$258,306	President	\$50,000	\$44,069	2024
Millers Foundation Inc	MA	\$260,924	Secretary	\$12,848	\$10,853	2024
Warm Foundation	TX	\$256,540	Executive Director	\$16,616	\$15,625	2024
Live 4 Evan Inc	MA	\$263,457	Executive Director/preside	\$31,954	\$26,993	2024
Kansas Children's Service League Foundation	KS	\$255,351	Trustee/administrative Director	\$14,002	\$14,640	2023
Edgerton Hospital Capital	WI	\$253,430	President	\$40,827	\$40,082	2024
Water282	AL	\$252,689	Ceo	\$50,833	\$51,624	2024
Storyline	TX	\$266,526	Executive Director	\$117,600	\$110,583	2024
Project Prakash Foundation Inc	MA	\$267,302	Program Mana	\$33,750	\$28,510	2024
Sms Research Foundation Inc	CT	\$267,378	Board Member	\$100,000	\$88,139	2024
Chatham Education Foundation	NC	\$251,114	Executive Director	\$48,410	\$48,410	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The All Souls' Foundation	TX	\$268,275	Founder	\$26,000	\$24,449	2024
C P Center Foundation Of Orange	NY	\$269,306	Director, Ceo	\$23,626	\$20,662	2023
Tibetan Children's Education Foundation	MT	\$249,530	Executive Director	\$48,000	\$50,075	2023
Rahima Aziz Foundation Corp	NY	\$269,470	Secretary	\$45,500	\$38,650	2024
Focal Point Corporation	MO	\$270,130	President	\$750	\$728	2025
The Woody Foundation Inc	FL	\$248,584	Vice President	\$28,498	\$25,166	2024
Sunsar Maya Inc	CA	\$270,320	Executive Director	\$70,000	\$58,499	2023
Hang Tough Foundation Inc	FL	\$270,846	Executive Di	\$61,077	\$55,530	2023
Nailba Charitable Foundation	DC	\$270,940	Chief Executive Officer	\$34,979	\$28,855	2024
Affinity Federal Credit Union Foundation	NJ	\$271,214	Executive Dir.	\$22,602	\$18,970	2024
Heros For Heros	TX	\$271,508	President & Ceo	\$95,000	\$89,331	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ID cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ID cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **209** organizations. Compensation range \$728–\$278,554; filing years 2021–2025.

SIZE BASIS	Matched on total revenue (\$259,427); for reference, expenses \$248,931 and assets \$443,164.
ROLE MATCH	Greg Loomis, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	47 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	7 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	19 th
Total compensation (D + F), as reported (no adjustments)	18 th
Reportable pay only (column D), adjusted	35 th
All sources (D + E + F), adjusted	15 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Greg Loomis) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 209 similarly situated organizations (Same NTEE sector (T30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$18,000 is reasonable (approximately the 19th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.