

Idaho Regional Robotics Inc

Executive Director / CEO

EIN 811568647

ID · NTEE N60

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Lisa Lalliss-skogsberg, Executive Director / CEO** (\$25,000) against **every comparable organization** that fit the selection criteria — **60** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **67th** percentile of comparable organizations within the typical range

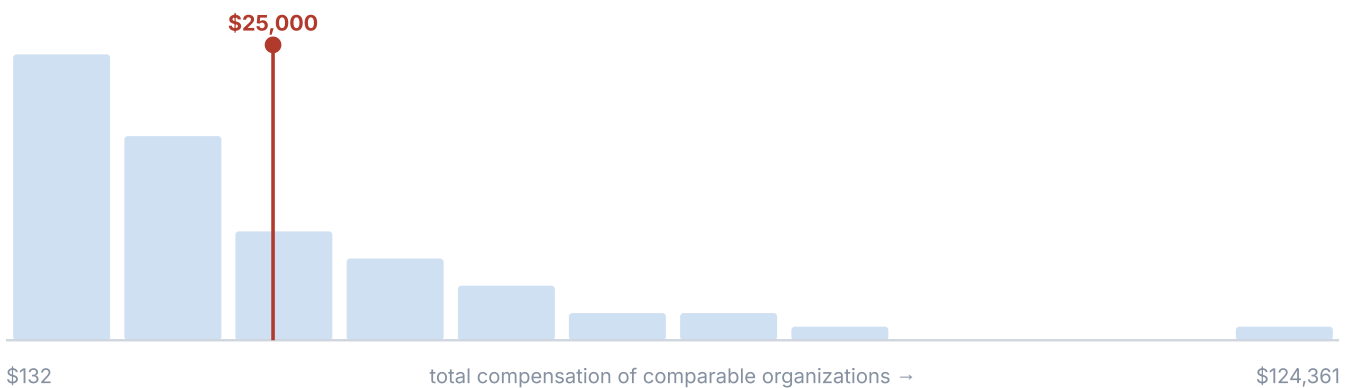
Benchmarked executive: Lisa Lalliss-skogsberg — reported title "SECRETARY", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (N60).
BUDGET	Total revenue between \$101,389 and \$226,992 — 0.67x to 1.50x the subject's \$151,328 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (N60), nationwide + budget 0.67–1.5x revenue.

60 organizations qualified on sector, size, and geography → **60** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$2,493	\$7,197	\$14,941	\$34,703	\$49,799	\$25,000
---------	---------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ID cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Club 4-u Sports Inc	FL	\$147,269	Vice President	\$12,000	\$10,597	2024
Hab	CO	\$144,437	Dir Of Program	\$67,500	\$62,641	2023
East Coast Elite Volleyball Club Inc	MD	\$143,711	Director And Coach	\$12,940	\$11,372	2024
Skating Club Of Andover Inc	MA	\$159,247	President	\$5,120	\$4,453	2023
Optimist Club Of Fort Worth Youth Fund Inc	TX	\$142,141	Treasurer	\$9,000	\$8,713	2023
Transcend Foundation	CA	\$161,957	Executive Dir.	\$36,500	\$30,503	2023
Great Lakes Regional Field Hockey	MI	\$139,734	Executive Di	\$45,000	\$43,662	2024
Girls On The Run Of Middle Tennessee	TN	\$164,935	Executive Dir.	\$25,149	\$24,210	2025
Texas Kingdom Christian Sports	TX	\$165,049	Treasurer	\$8,250	\$7,758	2024
Sac Area Sports Inc	CA	\$134,383	President	\$20,000	\$16,234	2024
Vail Volleyball Club	CO	\$172,602	Executive Di	\$25,564	\$23,723	2023
Connecticut Storm Basketball	CT	\$126,706	President &	\$12,867	\$11,341	2024
Club Selah Volleyball	WA	\$126,007	President	\$4,000	\$3,366	2024
Mackinac Horsemen's Association	MI	\$177,685	Executive Director	\$9,486	\$9,476	2023
New Jersey Soccer Association	NJ	\$179,663	Executive Director	\$49,107	\$40,153	2025
Memphis Bears Inc Police Activities League	TN	\$121,245	Chief Executive Officer	\$12,750	\$12,598	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Cape Cod Challenger Club Inc	MA	\$185,820	Director	\$52,000	\$45,224	2023
Us Backgammon Association Inc	MN	\$187,908	Member Services	\$13,350	\$12,400	2024
Palos Verdes Peninsula High School	CA	\$113,250	Vp Communica	\$3,170	\$2,507	2025
Pro Vision Foundation	WA	\$191,046	Executive Di	\$46,250	\$38,925	2024
Encinitas Mustang Lacrosse Inc	CA	\$191,412	Director, President	\$5,000	\$3,954	2025
Glenwood Springs Youth	CO	\$191,450	Director	\$29,307	\$26,417	2024
Huns Rfc	TX	\$194,811	Director Or	\$4,000	\$3,761	2024
Southside Swarm Volleyball Club Inc	MO	\$196,383	Director	\$49,500	\$49,284	2024
Edina Lacrosse Association	MN	\$196,464	Director Of Girls Coach &	\$4,240	\$3,938	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ID cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ID cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 60 organizations. Compensation range \$132–\$124,361; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$151,328); for reference, expenses \$334,831 and assets \$243,304. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Lisa Lalliss-skogsberg, reported title "*SECRETARY*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match —**

the board should confirm this is a comparable role.

RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	67 th
Total compensation (D + F), as reported (no adjustments)	62 nd
Reportable pay only (column D), adjusted	67 th
All sources (D + E + F), adjusted	65 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lisa Lalliss-skogsberg) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 60 similarly situated organizations (Same NTEE sector (N60), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$25,000 is reasonable (approximately the 67th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.