

Mysa School Inc

Executive Director / CEO

EIN 811733503

DC · NTEE B24

FY ending 2025-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Siri Fiske, Executive Director / CEO** (\$192,053) against **every comparable organization** that fit the selection criteria — **111** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **100th** percentile of comparable organizations above the 90th percentile — board review recommended

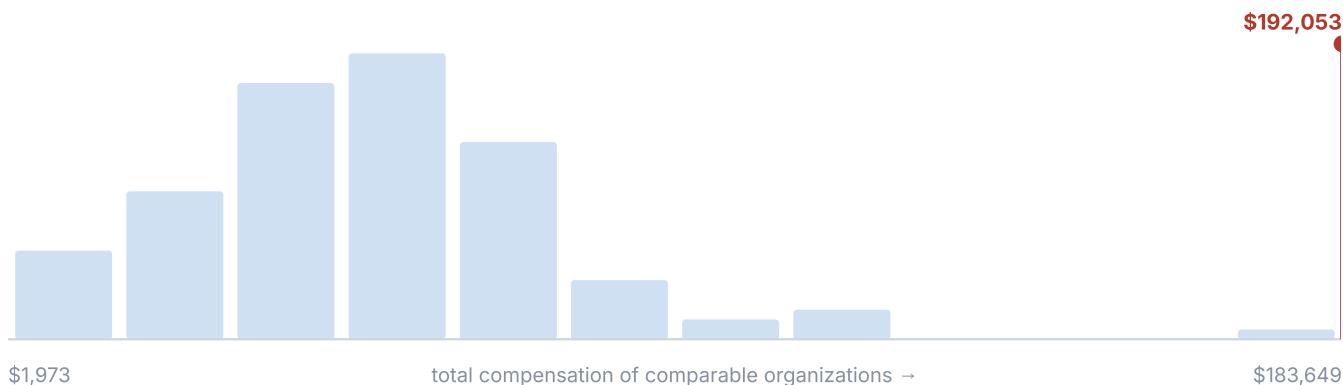
Benchmarked executive: Siri Fiske — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B24).
BUDGET	Total revenue between \$226,359 and \$506,775 — 0.67x to 1.50x the subject's \$337,850 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B24), nationwide + budget 0.67–1.5x revenue.

111 organizations qualified on sector, size, and geography → **111** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$18,324	\$35,887	\$49,823	\$64,633	\$81,171	\$192,053
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Summit Academy Of Southwest Ohio Inc	OH	\$335,504	Administrator	\$48,250	\$59,778	2024
Phoenix Learning Academy	FL	\$341,934	Director	\$23,181	\$25,472	2024
Seton Foundation	NH	\$344,088	Trustee/teacher	\$42,273	\$47,006	2023
Cambria School Of Excellence Inc	NY	\$327,723	Director	\$24,000	\$25,368	2024
International School Of Greenville	SC	\$348,825	President	\$22,800	\$27,822	2024
Cottage Forest School	MI	\$349,440	Head Of School	\$15,413	\$18,129	2025
Down To Earth Nonprofit	OR	\$326,089	Executive Director	\$48,583	\$52,773	2024
Operation Rebirth Inc	OH	\$352,625	Exec Directo	\$35,000	\$44,642	2023
Maranatha Academy Inc	WI	\$323,010	Administratortrustee	\$32,011	\$39,105	2024
Great River Montessori Inc	WI	\$322,872	Secretary Co-founder	\$55,328	\$69,585	2023
Aurora School	VT	\$322,056	President	\$38,136	\$43,742	2025
Mercy Prepratory Academy	TX	\$319,962	Founder	\$20,833	\$25,096	2023
Reach Academy Inc	FL	\$317,631	Director	\$55,814	\$59,751	2025
Big Leaf Montessori	WA	\$314,984	Head Of Scho	\$35,395	\$38,163	2023
Gardenview Montessori School	WA	\$314,374	Director	\$54,819	\$57,409	2024
Rochester Classical Academy	NY	\$313,821	Head Of School	\$50,000	\$54,410	2023
Birch School Inc	NY	\$311,558	Executive Di	\$62,250	\$65,797	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Trinity Classical Academy	MS	\$307,601	Head Of School	\$8,167	\$10,954	2023
The Trinity School Of Cartersville Inc	GA	\$368,288	Director	\$38,000	\$43,541	2025
Kingston Montessori Academy	TX	\$303,350	President	\$35,000	\$42,162	2023
Quality Education Institute Of Durham Inc Q E I D	NC	\$302,989	Principal	\$36,000	\$43,511	2024
St Sophia Classical Academy Foundation	OK	\$302,320	President	\$4,553	\$5,713	2025
Sharon School Of Excellence	FL	\$374,801	Ceo	\$162,332	\$183,649	2023
The Learning Well	WA	\$300,447	Director Of Education	\$31,717	\$34,197	2023
Platt Park Children's Center	CO	\$375,367	Director	\$58,167	\$63,559	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DC cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 111 organizations. Compensation range \$1,973–\$183,649; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$337,850); for reference, expenses \$1,256,901 and assets \$629,012. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Siri Fiske, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	100 th
Total compensation (D + F), as reported (no adjustments)	100 th
Reportable pay only (column D), adjusted	100 th
All sources (D + E + F), adjusted	100 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Siri Fiske) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 111 similarly situated organizations (Same NTEE sector (B24), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$192,053 is reasonable (approximately the 100th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.