

Suits For Seniors Inc

Executive Director / CEO

EIN 812028864

FL · NTEE J99

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jervonte Edmons, Executive Director / CEO** (\$84,950) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **64th** percentile of comparable organizations within the typical range

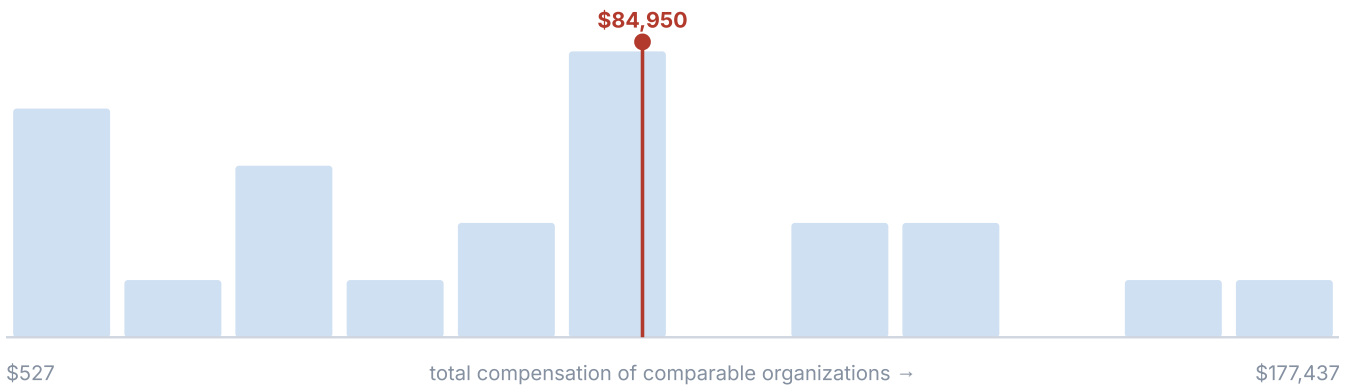
Benchmarked executive: Jervonte Edmons — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (J99).
BUDGET	Total revenue between \$300,910 and \$673,680 — 0.67x to 1.50x the subject's \$449,120 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (J99), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography → **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,844	\$32,264	\$73,961	\$100,694	\$131,671	\$84,950
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Quality Support Solutions Inc	UT	\$443,211	President	\$74,883	\$83,993	2023
Working Today Inc	NY	\$460,826	Exec. Director	\$24,152	\$23,232	2024
Aircraft Mechanics Fraternal Assc L04	IL	\$462,848	President	\$2,781	\$2,910	2024
Farm Labor Organizing Committee	OH	\$468,637	President	\$75,600	\$87,753	2023
Mentoring Partnership Of Minnesota	MN	\$476,254	Executive Director	\$105,000	\$110,442	2024
National Skilled Trades Network	OH	\$482,057	Co-executive Director	\$60,000	\$67,647	2024
Birmingham Corps	AL	\$502,786	Executive Director	\$117,721	\$131,890	2025
Synergies Work Inc	GA	\$386,485	Ceo	\$75,000	\$80,274	2024
We Grow Dreams Inc	IL	\$366,585	Executive Director	\$30,000	\$31,395	2024
Tri-isle Personal Care Inc	HI	\$363,365	Frm Executive Director	\$51,808	\$49,375	2024
American Golf Foundation	CA	\$538,330	Exec Dir & Secr	\$16,090	\$14,790	2024
Nevada Association Of Public Safety Officers	NV	\$538,777	Executive Director	\$140,966	\$150,412	2024
Pockets Full Of Sunshine	SC	\$539,988	Board Member	\$57,600	\$63,966	2024
Selfhelp Foundation	IL	\$353,464	Executive Director - Until 11/23	\$504	\$527	2024
Southeast Keller Corporation	TX	\$348,053	Ceo	\$98,616	\$105,008	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
American Federations Of Government Employees	TX	\$550,850	President	\$77,987	\$85,495	2023
Westchester County Department Of	NY	\$569,158	President	\$36,252	\$34,871	2024
National Insurance Crime Training	IL	\$575,733	Chief Executive Officer	\$33,432	\$34,987	2024
Beautyunited	CA	\$315,000	Executive Dir.	\$187,500	\$177,437	2023
Central Wisconsin Manufacturing	WI	\$306,370	Executive Di	\$72,333	\$80,413	2024
Afge Local 0449	NC	\$301,934	President	\$8,450	\$9,294	2024
Warriors Ethos Inc	VA	\$301,922	Board Member executive Direct	\$122,571	\$129,700	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	22 organizations. Compensation range \$527–\$177,437; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$449,120); for reference, expenses \$396,973 and assets \$172,228.
ROLE MATCH	Jervonte Edmons, reported title <i>"Executive Director"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	5 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	64 th
Total compensation (D + F), as reported (no adjustments)	73 rd
Reportable pay only (column D), adjusted	68 th
All sources (D + E + F), adjusted	45 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jervonte Edmons) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (J99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$84,950 is reasonable (approximately the 64th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.