

Chicago Baseball And Educational

Executive Director / CEO

EIN 812369461

IL · NTEE O50

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Christopher Winston, Executive Director / CEO** (\$119,359) against **every comparable organization** that fit the selection criteria — **15** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **93rd** percentile of comparable organizations above the 90th percentile — board review recommended

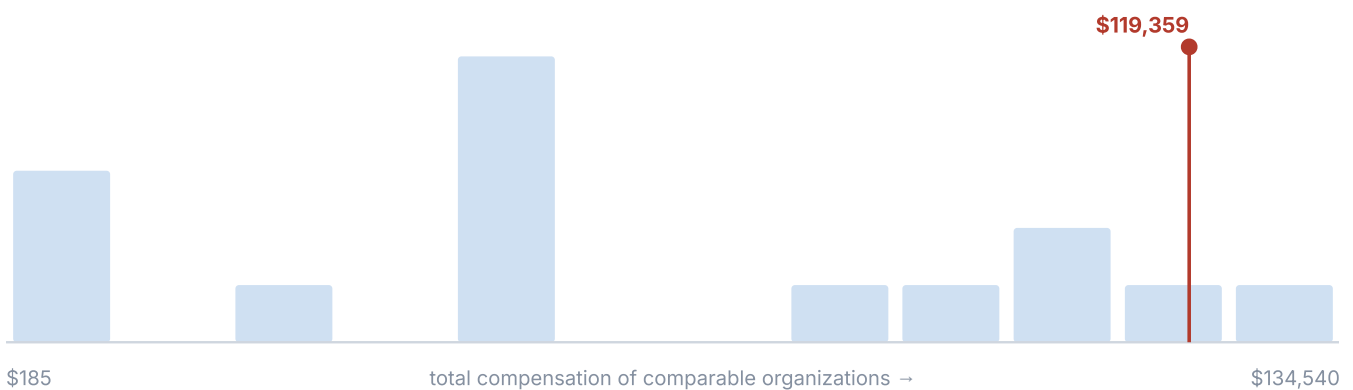
Benchmarked executive: Christopher Winston — reported title "TRUSTEE", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$207,173 and \$463,821 — 0.67x to 1.50x the subject's \$309,214 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50) + IL + budget 0.67–1.5x revenue.

15 organizations qualified on sector, size, and geography → **15** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,310	\$39,683	\$54,234	\$100,686	\$111,466	\$119,359
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
One For One Chicago	IL	\$316,353	Executive Director	\$107,000	\$107,000	2024
Kidtek Nfp	IL	\$298,416	Director	\$54,266	\$54,266	2024
Mahomet Area Youth Club	IL	\$321,187	Executive Director	\$47,865	\$47,865	2024
Huntley Youth Football Inc	IL	\$294,377	President	\$450	\$450	2024
Chicago Mobile Makers	IL	\$327,876	Executive Director	\$114,444	\$114,444	2024
Triumph Seminars Nfp	IL	\$341,417	Chairperson	\$100,375	\$103,340	2023
Girls Light Our Way Glow Nfp	IL	\$359,756	Director	\$83,350	\$83,350	2024
Lakevilla Township Baseball	IL	\$372,353	President	\$180	\$185	2023
Saturday Place	IL	\$237,199	Program Director	\$50,750	\$52,249	2023
Wonder Woods Nfp	IL	\$226,438	Executive Director	\$52,678	\$54,234	2023
Raceway Gives Foundation	IL	\$212,544	Director	\$31,500	\$31,500	2024
P-town Car Club Inc	IL	\$210,562	Executive Director	\$130,680	\$134,540	2023
Northern Illinois Hockey League Inc	IL	\$441,702	Secretary	\$7,800	\$7,599	2025
Kids In Need Of Mchenry County Inc	IL	\$454,795	Executive Dir.	\$48,385	\$48,385	2024
Adventure Works Of Dekalb	IL	\$457,343	Executive Di	\$98,032	\$98,032	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 15 organizations. Compensation range \$185–\$134,540; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$309,214); for reference, expenses \$488,202 and assets \$346,432. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH Christopher Winston, reported title "*TRUSTEE*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	93 rd
Total compensation (D + F), as reported (no adjustments)	93 rd
Reportable pay only (column D), adjusted	100 th
All sources (D + E + F), adjusted	93 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

■ Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Christopher Winston) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 15 similarly situated organizations (Same NTEE sector (O50) + IL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$119,359 is reasonable (approximately the 93rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.