

Regional Engagement Center

Executive Director / CEO

EIN 812492499
 PA · NTEE P28
 FY ending 2024-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Kelly Feiler, Executive Director / CEO** (\$55,000) against **every comparable organization** that fit the selection criteria — **60** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **53rd** percentile of comparable organizations within the typical range

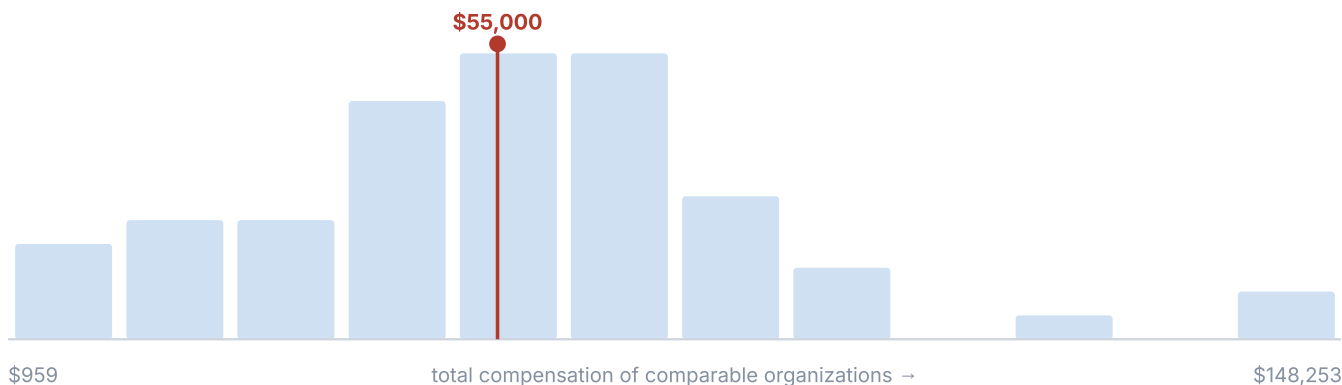
Benchmarked executive: Kelly Feiler — reported title “PRESIDENT”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (P28).
BUDGET	Total revenue between \$272,708 and \$610,542 — 0.67x to 1.50x the subject's \$407,028 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P28), nationwide + budget 0.67–1.5x revenue.

60 organizations qualified on sector, size, and geography → **60** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$15,831	\$38,386	\$54,264	\$71,097	\$86,259	\$55,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to PA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Maricopa Community Alliance Against	AZ	\$399,475	Director	\$52,434	\$50,567	2024
Hebron Food Pantry Inc	MA	\$395,135	Executive Dir.	\$41,458	\$38,462	2023
Palmyra Community Center	NY	\$421,460	Member	\$4,830	\$4,264	2025
Diaper Train	NC	\$423,201	Exec Directo	\$52,500	\$54,397	2024
East Bluff Community Center Nfp	IL	\$425,103	Exec Director	\$17,500	\$17,252	2024
The Deposit Community Center Inc	NY	\$425,564	New. Executive Director	\$28,437	\$25,768	2024
Alpine Community Center Inc	CA	\$385,727	Executive Dir.	\$88,734	\$76,835	2024
Coconut Grove Cares Inc	FL	\$381,152	Executive Director	\$48,788	\$45,960	2024
Girard Community Committee Inc	OH	\$434,669	Administrative Director	\$65,850	\$69,939	2024
Woodford County Heartline And Heart Hous	IL	\$437,445	Executive Director	\$54,908	\$54,131	2024
Sinai Family Life Center	IL	\$373,635	Executive Director	\$60,000	\$60,898	2023
United Christian Ministries Inc	PA	\$440,856	Secretary/treasurer	\$14,450	\$14,450	2024
Simply The Basics	CA	\$443,088	President	\$104,638	\$88,270	2025
Macedonia Family Resource Center I	NC	\$445,984	Executive Di	\$85,377	\$88,462	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Yamhill Carlton Together Cares Inc	OR	\$446,053	Executive Dir.	\$49,985	\$46,548	2024
Easton Area Neighborhood Centers Inc	PA	\$366,425	Executive Director (7/1/2022-12/31/2022)	\$88,415	\$91,027	2023
Kidz Dreamz Klub	NC	\$449,084	Executive Director	\$17,082	\$18,222	2023
One Fourteen Dwelling Inc	MN	\$362,881	Executive Di	\$120,259	\$119,159	2024
Children's Institute Of Los Angeles	CA	\$361,903	Secretary	\$61,573	\$54,891	2023
Grace Mission Inc	NE	\$453,159	General Dire	\$74,758	\$83,011	2023
333 Valley Street An	CT	\$356,151	Ceo	\$17,000	\$15,984	2024
O'gorman Garden Inc	NY	\$460,899	Head Of Scho	\$73,500	\$68,568	2023
Boston Missionary Baptist Community Center Inc	MA	\$352,721	President	\$7,000	\$6,494	2023
Union Mission Of Roanoke Rapids	NC	\$351,772	Executive Director - Part Yea	\$11,038	\$11,775	2023
The Center	IA	\$462,932	Director	\$45,799	\$50,286	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to PA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to PA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **60** organizations. Compensation range \$959–\$148,253; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$407,028); for reference, expenses \$359,132 and assets \$867,263.
ROLE MATCH	Kelly Feiler, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	53 rd
Total compensation (D + F), as reported (no adjustments)	52 nd
Reportable pay only (column D), adjusted	55 th
All sources (D + E + F), adjusted	48 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kelly Feiler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 60 similarly situated organizations (Same NTEE sector (P28), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$55,000 is reasonable (approximately the 53rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.