

Ataxia Connection Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Theresa Nelson, Executive Director / CEO** (\$78,718) against **every comparable organization** that fit the selection criteria — **22** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 91st percentile of comparable organizations

above the 90th percentile — board review recommended

Benchmarked executive: Theresa Nelson — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (G12).

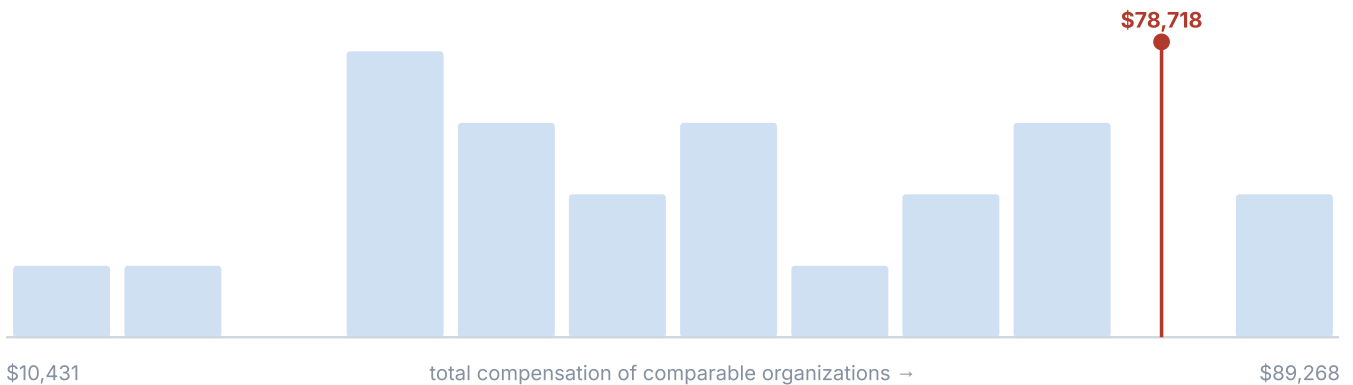
BUDGET Total revenue between \$132,271 and \$296,130 — 0.67x to 1.50x the subject's \$197,420 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (G12), nationwide + budget 0.67–1.5x revenue.

22 organizations qualified on sector, size, and geography

→ **22** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$33,662	\$36,448	\$48,864	\$65,151	\$74,002	\$78,718
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NE cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Ovations For The Cure Inc	MA	\$194,308	Executive Di	\$84,180	\$72,409	2023
Bonnell Foundation Living With Cystic Fi	MI	\$205,376	President	\$52,547	\$51,917	2023
Armer Foundation For Kids	AZ	\$189,254	Founder	\$40,192	\$35,938	2024
Ms 4 Ms	MD	\$184,294	Ceo/director	\$12,000	\$10,431	2024
South Dakota Parkinson Foundation	SD	\$214,691	Executive Director	\$35,948	\$37,976	2023
Ramsey Keller Memorial	MT	\$216,710	President	\$51,500	\$50,284	2025
East Tennessee Kidney Foundation Inc	TN	\$174,597	Executive Director	\$73,181	\$69,676	2025
Carson's Crusaders Foundation	TX	\$167,437	Executive Di	\$60,600	\$56,360	2024
Iraq Star Inc	CA	\$232,116	President/treasurer	\$108,000	\$89,268	2023
Teal Diva	NC	\$233,564	Executive Dir.	\$60,000	\$57,641	2024
Sean Loring Classic	OH	\$152,756	President	\$34,250	\$33,728	2024
Northwest Indiana Cancer Kids Inc	IN	\$247,112	Executive Director	\$47,000	\$47,443	2023
Niekro Aneurysm And Avm Foundation	TX	\$252,971	Executive Director	\$90,385	\$84,062	2024
Affect Change Inc	TX	\$141,202	Executive Di	\$48,000	\$44,642	2024
Brave Men Inc	OH	\$139,108	Executive Director	\$36,022	\$34,558	2025
Hope Lives The Lydia Dody Breast	CO	\$261,871	Executive Di	\$71,880	\$64,082	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
All In For Miller Inc	GA	\$265,432	Treasurer	\$36,000	\$33,655	2024
Gina Quesenberry Breast Cancer	ID	\$275,475	Executive Dir.	\$75,000	\$74,179	2024
The Isaac Foundation	WA	\$285,953	Executive Dir.	\$48,479	\$40,355	2024
Montana Youth Diabetes Alliance Inc	MT	\$290,742	Executive Director	\$18,876	\$18,918	2024
Race Cancer Foundation Inc	MA	\$293,645	President And Director	\$45,000	\$38,707	2023
Parkinson Association Of Central Florida Inc	FL	\$295,008	Executive Director	\$75,000	\$65,507	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NE cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NE cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	22 organizations. Compensation range \$10,431–\$89,268; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$197,420); for reference, expenses \$294,711 and assets \$145,424. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Theresa Nelson, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	91 st
Total compensation (D + F), as reported (no adjustments)	86 th
Reportable pay only (column D), adjusted	91 st
All sources (D + E + F), adjusted	91 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Theresa Nelson) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 22 similarly situated organizations (Same NTEE sector (G12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$78,718 is reasonable (approximately the 91st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.