

Nashville Launch Pad Inc

Executive Director / CEO

EIN 813538014
 TN · NTEE L41
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Harold G Stovall, Executive Director / CEO** (\$62,115) against **every comparable organization** that fit the selection criteria — **88** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **50th** percentile of comparable organizations within the typical range

Benchmarked executive: Harold G Stovall — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (L41).

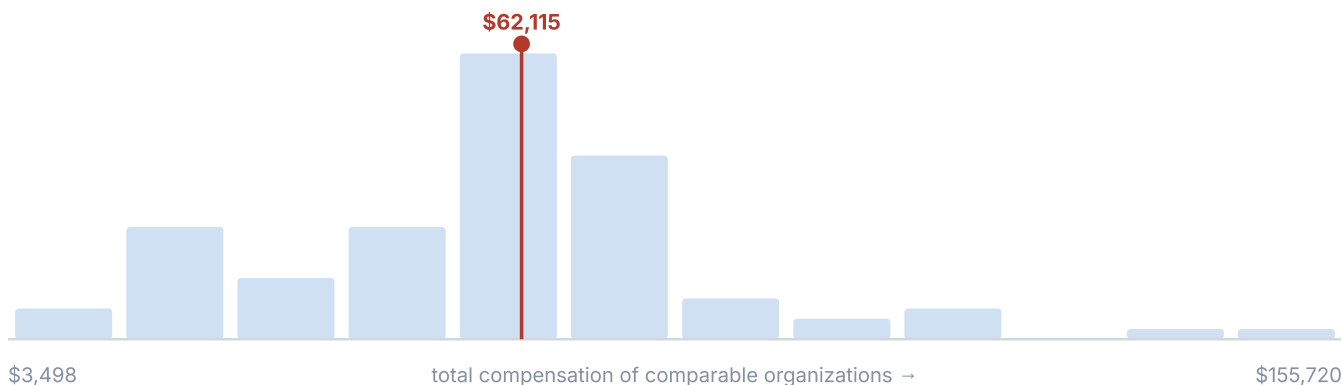
BUDGET Total revenue between \$298,582 and \$668,467 — 0.67x to 1.50x the subject's \$445,645 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (L41), nationwide + budget 0.67–1.5x revenue.

88 organizations qualified on sector, size, and geography

→ **88** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$25,829	\$44,200	\$62,048	\$71,682	\$82,014	\$62,115
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Albany Rescue Mission	GA	\$446,601	Ceo	\$63,950	\$59,417	2024
Opportunity Place Inc	FL	\$448,000	Executive Director	\$63,649	\$53,828	2025
Inner City Night Shelter Inc	GA	\$440,932	Executive Di	\$86,590	\$80,453	2024
Moravian Open Door Inc	NY	\$438,968	Executive Director	\$74,865	\$62,512	2024
Sarah Jane Bentley Foundation	PA	\$438,266	Executive Dir	\$100,300	\$92,426	2024
Gracebound Inc	CA	\$433,413	President	\$48,156	\$38,424	2024
At Jacobs Well Inc	MD	\$458,285	Executive Dir.	\$57,829	\$49,959	2024
Catalyst Rescue Mission Inc	IN	\$432,694	Board Member	\$16,800	\$16,855	2023
Calvary Refuge Inc	GA	\$461,266	Executive Dir.	\$84,706	\$78,702	2024
Family Promise Of Shenandoah County Inc	VA	\$429,921	Executive Director	\$72,088	\$64,318	2024
Hope Haven Ministries Inc	TN	\$429,651	Executive Director	\$50,000	\$48,566	2024
La Roca Ministries Inc	CA	\$466,366	Cfo	\$48,000	\$38,300	2024
Leavenworth Interfaith Community Of Hope	KS	\$424,624	Executive Director	\$66,000	\$65,887	2024
Unseen Faces Foundation Inc	CA	\$467,811	President	\$45,000	\$36,967	2023
Compassionate Hands Inc	TN	\$475,540	Executive Director	\$69,520	\$67,525	2024
Ministerial Association Temporary	TN	\$476,869	Executive Director	\$49,585	\$46,921	2025
Community Supportive Living Systems	IL	\$478,532	President/ce	\$74,733	\$69,897	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Loaves And Fishes Ministry	GA	\$481,111	Executive Director	\$61,837	\$59,151	2023
Hope Avenue Twin Cities	MN	\$481,886	Board Member	\$6,000	\$5,479	2024
Phoenix Recovery Institute	OK	\$409,370	Program Director	\$61,659	\$62,739	2024
Access House Inc	NY	\$483,315	Treasurer	\$25,733	\$21,487	2024
The Salvation Army El Sobrante Residence Inc	CA	\$483,473	President	\$32,694	\$26,858	2023
Family Promise Of Greene Co Oh	OH	\$406,099	Facility Director	\$65,975	\$66,478	2023
Home Alliance Inc	SC	\$404,404	Executive Director And Sec	\$74,250	\$73,692	2023
Tyson's Community Development Inc	FL	\$404,069	Director	\$31,850	\$27,648	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	88 organizations. Compensation range \$3,498–\$155,720; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$445,645); for reference, expenses \$348,816 and assets \$227,067.
ROLE MATCH	Harold G Stovall, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	50 th
Total compensation (D + F), as reported (no adjustments)	43 rd
Reportable pay only (column D), adjusted	50 th
All sources (D + E + F), adjusted	45 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Harold G Stovall) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 88 similarly situated organizations (Same NTEE sector (L41), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$62,115 is reasonable (approximately the 50th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.