

North Georgia Soccer Academy Inc

Executive Director / CEO

EIN 813654049

GA · NTEE O50

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Kerem Daser, Executive Director / CEO** (\$76,000) against **every comparable organization** that fit the selection criteria — **21** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **76th** percentile of comparable organizations within the typical range

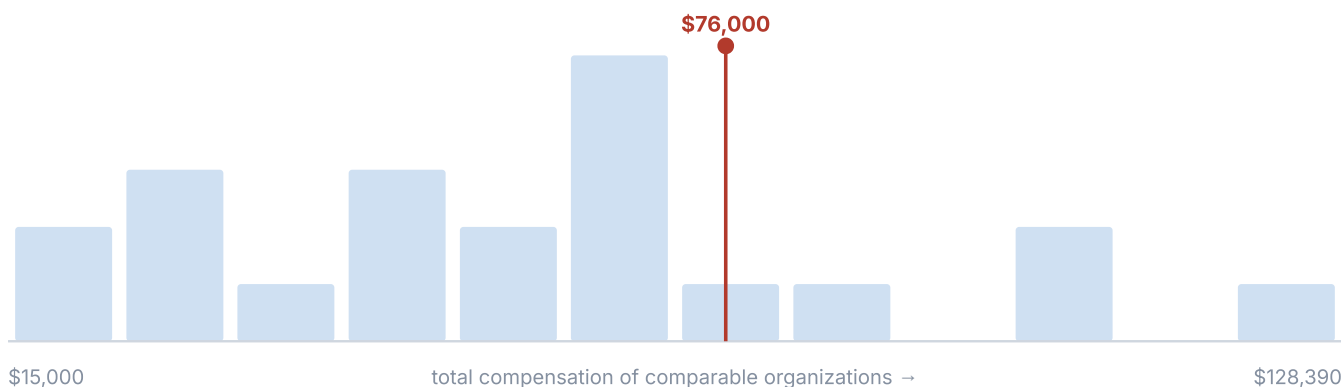
Benchmarked executive: Kerem Daser — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (O50).
BUDGET	Total revenue between \$175,557 and \$393,039 — 0.67x to 1.50x the subject's \$262,026 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (O50) + GA + budget 0.67–1.5x revenue.

21 organizations qualified on sector, size, and geography → **21** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$27,718	\$42,000	\$61,275	\$70,217	\$105,961	\$76,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Turning Point Inc	GA	\$265,638	Secretary	\$19,050	\$19,050	2024
Creative Academy	GA	\$257,500	Executive Director	\$15,000	\$15,000	2024
Supreme Family Foundation Inc	GA	\$271,011	Executive Dir.	\$65,000	\$66,920	2023
Habesha Inc	GA	\$271,617	Executive Director	\$50,000	\$51,477	2023
First Love Kids International Inc	GA	\$250,076	Director	\$30,000	\$30,000	2024
Be The Voice Inc	GA	\$242,700	Executive Director	\$46,000	\$44,814	2025
Presencia Inc	GA	\$236,056	Executive Director	\$70,217	\$70,217	2024
Goal Line Ministries Inc	GA	\$294,395	Director	\$26,923	\$27,718	2023
All For One Inc	GA	\$315,806	Executive Di	\$44,500	\$44,500	2024
Girls On The Run South Georgia	GA	\$319,672	Executive Director	\$55,750	\$55,750	2024
The Shepherds Door	GA	\$201,446	Pastor	\$61,275	\$61,275	2024
Mewe International Inc	GA	\$196,714	President & Ceo	\$128,390	\$128,390	2024
Cherokee Focus Inc	GA	\$327,594	Ceo And Ex D	\$102,921	\$105,961	2023
Alma Domestic Violence Foundation Inc	GA	\$331,859	Founder Ceo	\$100,000	\$107,175	2022
Passport Atlanta Inc	GA	\$191,635	Vp Of Operat	\$65,323	\$67,252	2023
Blueprint 58 Inc	GA	\$347,869	President & Ceo	\$69,750	\$69,750	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Savannah Youth Development Foundation	GA	\$357,762	Executive Dir.	\$62,099	\$63,933	2023
Black Child Development Institute - Atlanta Inc	GA	\$362,176	President	\$42,000	\$42,000	2024
Square Peg Ministries	GA	\$373,100	Atlarge	\$82,466	\$84,902	2023
Richmond Hill Soccer Club	GA	\$381,026	Executive Director	\$76,348	\$76,348	2024
Compass Dance Academy Inc	GA	\$387,423	President	\$28,256	\$28,256	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	21 organizations. Compensation range \$15,000–\$128,390; filing years 2022–2025.
SIZE BASIS	Matched on total revenue (\$262,026); for reference, expenses \$249,941 and assets \$16,233.
ROLE MATCH	Kerem Daser, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	76th
Total compensation (D + F), as reported (no adjustments)	76th

Reportable pay only (column D), adjusted

81st

All sources (D + E + F), adjusted

76th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kerem Daser) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 21 similarly situated organizations (Same NTEE sector (O50) + GA + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$76,000 is reasonable (approximately the 76th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.