

Government Justice Center Inc

Executive Director / CEO

EIN 813942898

NY · NTEE I83

FY ending 2024-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Cameron J Macdonald, Executive Director / CEO** (\$94,327) against **every comparable organization** that fit the selection criteria — **59** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **83rd** percentile of comparable organizations within the typical range

Benchmarked executive: Cameron J Macdonald — reported title “LEGAL DIRECTOR & TREASURER”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (I83).

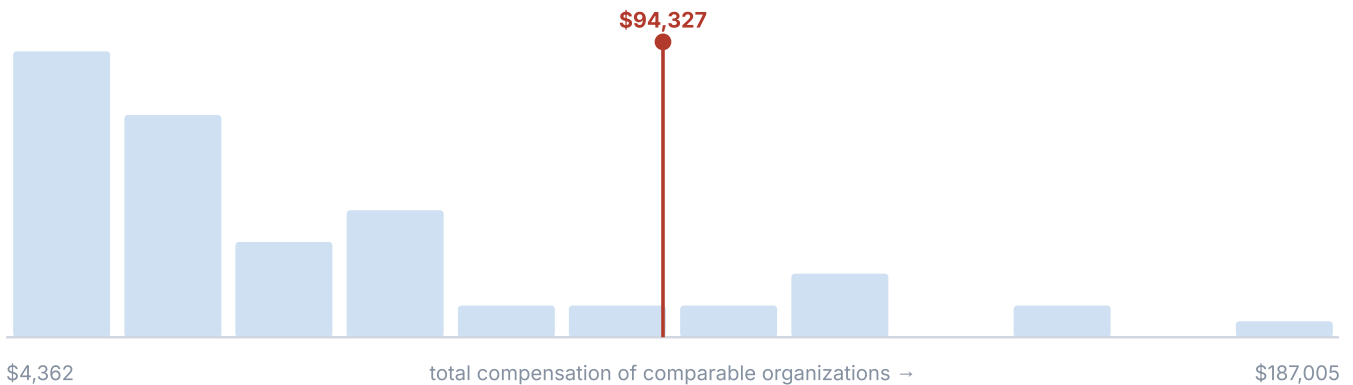
BUDGET Total revenue between \$55,056 and \$123,261 — 0.67x to 1.50x the subject's \$82,174 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (I), nationwide + budget 0.67–1.5x revenue.

59 organizations qualified on sector, size, and geography

→ **59** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,564	\$15,867	\$31,630	\$57,848	\$114,642	\$94,327
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Greater Life Of Fayetteville Inc	NC	\$81,110	Executive Director	\$17,280	\$19,759	2024
On The Wings Of Angels	MI	\$80,466	Ceo & Executive Director	\$4,000	\$4,569	2024
Environmental And Animal Defense	CO	\$84,262	Executive Director	\$41,167	\$44,974	2023
Forensic Sciences Foundation Inc	CO	\$85,827	Executive Director	\$13,601	\$14,859	2023
Exchange Club Center For The Prevention	CT	\$78,459	President	\$89,424	\$95,527	2023
Louisiana Fraternal Order Of Police	LA	\$86,060	Treasurer	\$7,800	\$9,505	2024
Ohio Crime Prevention Association	OH	\$86,122	President	\$17,275	\$20,248	2024
East Tennessee Probation Inc	TN	\$78,155	Ceo/probation Officer	\$25,040	\$29,988	2023
Go Reentry Specialists Inc	PA	\$87,700	Executive Di	\$47,736	\$52,681	2024
Exoneration Initiative	NY	\$87,791	Founder	\$100,000	\$102,954	2023
Accountability Brothers	CA	\$76,000	President &	\$5,788	\$5,694	2023
Law Of The Wild	WA	\$75,860	Ed/board Member	\$44,221	\$45,108	2023
Chestnut Resolutions Inc Nfp	IL	\$74,807	Chair Of Board	\$138,688	\$150,888	2024
Racine Neighborhood Watch Inc	WI	\$89,800	Executive Director Thru 6/20/23	\$46,452	\$55,272	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
The Florida Pdmp Foundation Inc	FL	\$90,382	Executive Director	\$68,000	\$68,871	2025
Society-first Corporation	FL	\$73,471	Vp	\$12,040	\$12,887	2023
Kinad Inc	FL	\$73,362	Director	\$6,000	\$6,422	2023
Crime Stoppers Of Savannah-chatham	GA	\$72,831	Executive Di	\$25,745	\$28,647	2024
Kentucky Conference For Community &	KY	\$71,802	Exec Director	\$59,000	\$72,220	2023
Stop Handgun Violence Inc	MA	\$92,825	Executive Director	\$52,903	\$51,253	2025
Bay Area Freedom Collective	CA	\$71,132	Board Member	\$10,517	\$10,050	2024
101 Enterprises Foundation	CA	\$94,353	Cfo	\$30,000	\$27,929	2025
Stop Child Predators Coalition	DC	\$95,000	President	\$42,000	\$40,787	2024
Community Health & Safety	AL	\$95,080	Executive Di	\$18,822	\$22,503	2024
Community Mediation Services	TN	\$96,987	Executive Director	\$47,625	\$55,399	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **59** organizations. Compensation range \$4,362–\$187,005; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$82,174); for reference, expenses \$84,973 and assets \$267.

ROLE MATCH	Cameron J Macdonald, reported title " <i>LEGAL DIRECTOR & TREASURER</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	83 rd
Total compensation (D + F), as reported (no adjustments)	86 th
Reportable pay only (column D), adjusted	88 th
All sources (D + E + F), adjusted	81 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Cameron J Macdonald) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 59 similarly situated organizations (Same NTEE major group (I), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$94,327 is reasonable (approximately the 83rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.