

# Solid Rock Ministries Of Vidor

Executive Director / CEO

EIN 814059682  
 TX · NTEE X99  
 FY ending 2023-12-31  
**June 9, 2026**

This analysis benchmarks the total compensation of **George Edwards, Executive Director / CEO** (\$17,515) against **every comparable organization** that fit the selection criteria — **17** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **12<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

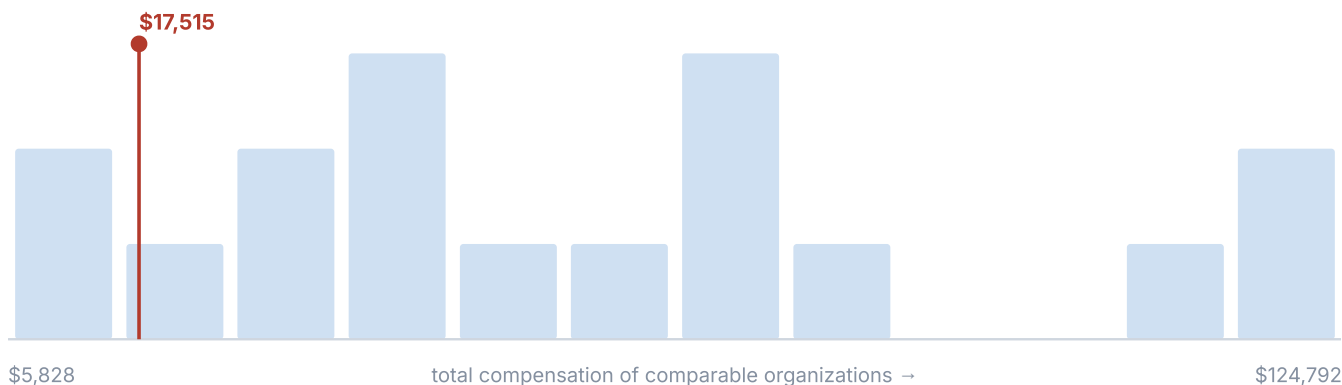
**Benchmarked executive:** George Edwards — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

- SECTOR** Organizations sharing the subject's NTEE classification (X99).
- BUDGET** Total revenue between \$109,480 and \$245,106 — 0.67x to 1.50x the subject's \$163,404 (the band tightens as size grows).
- GEOGRAPHY** Same NTEE sector (X99) + TX + budget 0.67–1.5x revenue.

**17** organizations qualified on sector, size, and geography → **17** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$17,076	\$32,845	\$48,000	\$75,179	\$110,814	\$17,515
----------	----------	----------	----------	-----------	----------



## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Craig Larson Evangelistic</a>	TX	\$161,746	President	\$124,792	<b>\$124,792</b>	2023
<a href="#">Eternal Awakenings</a>	TX	\$168,858	President	\$6,000	<b>\$5,828</b>	2024
<a href="#">Perkins Partnership Ministries</a>	TX	\$155,829	President	\$33,000	<b>\$32,053</b>	2024
<a href="#">The Opened Bible Academy</a>	TX	\$147,364	Secretary	\$71,875	<b>\$71,875</b>	2023
<a href="#">Movement Day Greater Dallas</a>	TX	\$128,186	Executive Dir.	\$21,300	<b>\$20,689</b>	2024
<a href="#">This Redeemed Life</a>	TX	\$120,165	President	\$33,815	<b>\$32,845</b>	2024
<a href="#">Grad Resources</a>	TX	\$117,974	Chairman	\$72,000	<b>\$69,934</b>	2024
<a href="#">Bent-tree</a>	TX	\$209,456	Director	\$108,000	<b>\$108,000</b>	2023
<a href="#">Prayer Power Ministries Inc</a>	TX	\$220,263	Executive Director	\$61,400	<b>\$61,400</b>	2023
<a href="#">Reformed Communion</a>	TX	\$224,399	Vida House	\$78,000	<b>\$78,000</b>	2023
<a href="#">Reach South Texas</a>	TX	\$232,997	Chairman	\$12,000	<b>\$11,656</b>	2024
<a href="#">Stepping Stone Ministry Inc</a>	TX	\$233,265	House Manager	\$36,000	<b>\$36,000</b>	2023
<a href="#">Psalm 13 Ministries</a>	TX	\$235,740	President	\$48,000	<b>\$48,000</b>	2023
<a href="#">Jerry Garcia Ministries International</a>	TX	\$238,706	President	\$39,600	<b>\$38,464</b>	2024
<a href="#">Christs Reward Inc</a>	TX	\$241,518	Executive Director	\$118,434	<b>\$115,036</b>	2024
<a href="#">Core Ministries Inc</a>	TX	\$245,025	President	\$77,400	<b>\$75,179</b>	2024
<a href="#">American Faith &amp; Family Ministries</a>	TX	\$245,075	President	\$39,195	<b>\$38,071</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

---

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

---

**PEER COUNT** 17 organizations. Compensation range \$5,828–\$124,792; filing years 2023–2024.

**SIZE BASIS** Matched on total revenue (\$163,404); for reference, expenses \$176,709 and assets \$507,075.

**ROLE MATCH** George Edwards, reported title "*PRESIDENT*", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	12 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	12 <sup>th</sup>
Reportable pay only (column D), adjusted	12 <sup>th</sup>
All sources (D + E + F), adjusted	12 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

## ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

---

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

**Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (George Edwards) was approved in advance by [the Board / Compensation Committee] , composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 17 similarly situated organizations (Same NTEE sector (X99) + TX + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$17,515 is reasonable (approximately the 12<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date] , by a vote of [\_\_ for / \_\_ against] .

---

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.