

Life Relaunch Inc

Executive Director / CEO

EIN 814317042

FL · NTEE P20

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Mel Goebel, Executive Director / CEO** (\$76,240) against **every comparable organization** that fit the selection criteria — **62** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **74th** percentile of comparable organizations within the typical range

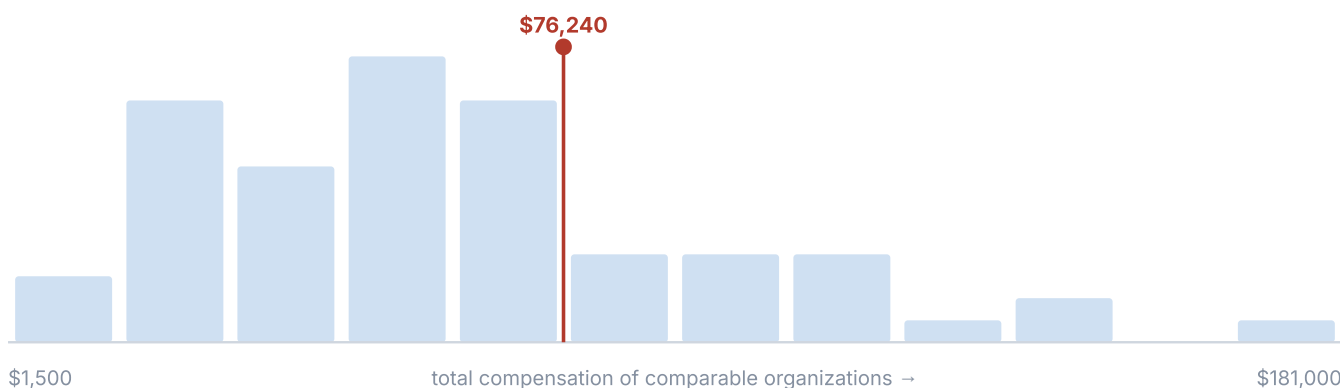
Benchmarked executive: Mel Goebel — reported title “President/Director”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

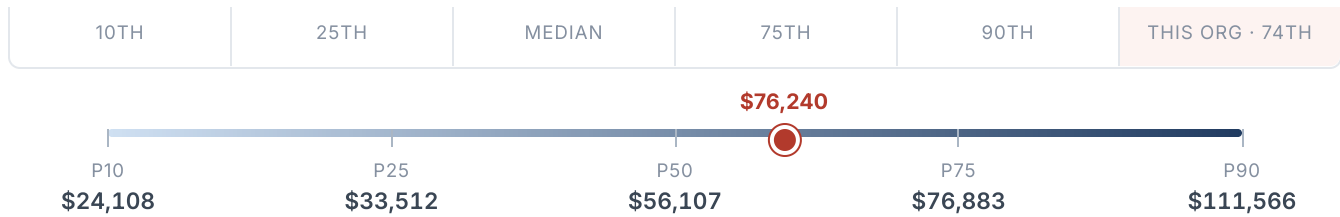
SECTOR	Organizations sharing the subject's NTEE classification (P20).
BUDGET	Total revenue between \$274,395 and \$614,319 — 0.67x to 1.50x the subject's \$409,546 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (P20) + FL + budget 0.67–1.5x revenue.

62 organizations qualified on sector, size, and geography → **62** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$24,108	\$33,512	\$56,107	\$76,883	\$111,566	\$76,240
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Angels For Humanity	FL	\$404,123	Founder Coo	\$144,400	\$140,257	2024
Random Acts Of Flowers Tampa Bay Inc	FL	\$416,629	Executive Director	\$69,350	\$69,350	2023
Rts Missions Inc	FL	\$399,914	President	\$74,867	\$72,719	2024
Highest Horizon Support Services	FL	\$399,532	Ceo	\$84,000	\$81,590	2024
Lifework Leadership Orlando Inc	FL	\$397,475	Executive Dir.	\$132,852	\$125,714	2025
Reach Services Inc	FL	\$422,747	President	\$52,708	\$51,196	2024
Pura Vida Missions Inc	FL	\$394,827	President	\$53,490	\$51,955	2024
Parkinson Association Of Southwest	FL	\$393,689	Executive Director	\$97,732	\$94,928	2024
Combat Control Foundation	FL	\$431,766	Executive Di	\$90,000	\$87,418	2024
Friendship Circle Of Miami Inc	FL	\$432,354	Executive Di	\$30,814	\$30,814	2023
Monarchcare Inc	FL	\$432,407	Ceo/execdir/	\$77,107	\$77,107	2023
Foundation 4 Arts Inc	FL	\$435,142	President	\$26,000	\$25,254	2024
Lifesouth Community Foundationinc	FL	\$439,177	President /	\$50,917	\$49,456	2024
Life-skills Empowerment And Development Services - Leads - Inc	FL	\$379,682	Vice President/ceo	\$85,641	\$83,184	2024
Community Access Center Inc	FL	\$439,661	Executive Dire	\$26,560	\$25,798	2024
Federation Of Families Of Central	FL	\$377,252	Executive Di	\$115,604	\$112,287	2024
Dream Believe Transforming Lives Corp	FL	\$375,964	Clergy Clinician	\$98,146	\$95,330	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Deerfield Beach Community Cares Inc	FL	\$368,848	President Ce	\$75,800	\$73,625	2024
Marion County Veterans Helping Veterans Inc	FL	\$455,118	President	\$19,240	\$18,688	2024
The Children's Table Inc	FL	\$461,709	Vice President	\$59,600	\$57,890	2024
Destiny Village Inc	FL	\$356,571	President	\$5,034	\$5,034	2023
Evolving Lives Inc	FL	\$354,071	Associate Director	\$55,300	\$55,300	2023
Jeep Sullivan's Outdoor Adventures Inc	FL	\$353,681	Sullivan	\$78,180	\$75,937	2024
Mega Social Enterprise	FL	\$353,598	Ceo	\$186,346	\$181,000	2024
Goodsources Of Central Florida Inc	FL	\$351,816	President & Ceo	\$1,500	\$1,500	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 62 organizations. Compensation range \$1,500–\$181,000; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$409,546); for reference, expenses \$391,885 and assets \$167,470.

ROLE MATCH Mel Goebel, reported title "*President/Director*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY	3 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	74 th
Total compensation (D + F), as reported (no adjustments)	69 th
Reportable pay only (column D), adjusted	27 th
All sources (D + E + F), adjusted	69 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mel Goebel) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 62 similarly situated organizations (Same NTEE sector (P20) + FL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$76,240 is reasonable (approximately the 74th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.