

# Foodworks Alliance Llc

Executive Director / CEO

EIN 814436809

OH · NTEE S30

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Amy Aurore, Executive Director / CEO** (\$34,678) against **every comparable organization** that fit the selection criteria — **102** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **35<sup>th</sup>** percentile of comparable organizations within the typical range

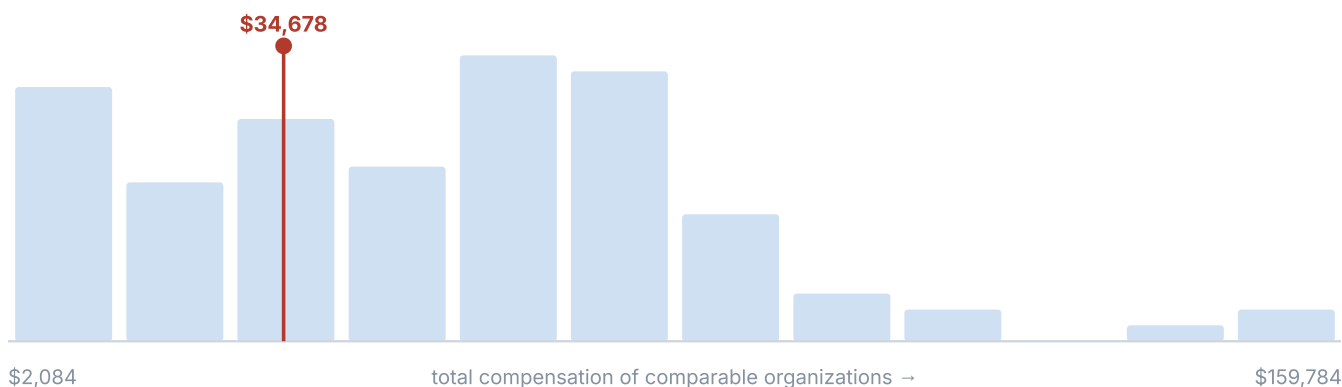
**Benchmarked executive:** Amy Aurore — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S30).
BUDGET	Total revenue between \$130,963 and \$293,202 — 0.67x to 1.50x the subject's \$195,468 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S30), nationwide + budget 0.67–1.5x revenue.

**102** organizations qualified on sector, size, and geography → **102** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,338	\$28,571	\$54,450	\$72,118	\$87,284	\$34,678
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to OH cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Catalyst Community Capital Inc</a>	FL	\$195,564	Ceo / Board Member	\$11,002	<b>\$9,758</b>	2023
<a href="#">Emancipation Economic Development Council</a>	TX	\$198,287	Executive Director	\$93,674	<b>\$85,932</b>	2024
<a href="#">Chautauqua Opportunities For</a>	NY	\$191,315	Ceo	\$20,241	<b>\$16,773</b>	2024
<a href="#">Healthy Neighborhood Enterprises</a>	VA	\$200,019	Executive Director	\$65,337	<b>\$59,562</b>	2023
<a href="#">Blades Economic Development Corporation</a>	DE	\$190,730	Dockmaster	\$19,200	<b>\$17,240</b>	2024
<a href="#">Perris Community Economic Development Co</a>	CA	\$200,227	Chief Executive Director	\$27,674	<b>\$22,562</b>	2023
<a href="#">Keyah Advanced Rural Manufacturing Alliance</a>	NM	\$190,416	Chief Executive Officer	\$60,500	<b>\$59,674</b>	2024
<a href="#">Crazy Love Africa</a>	CO	\$203,713	Executive Director	\$11,000	<b>\$9,959</b>	2023
<a href="#">Montana West Economic Development</a>	MT	\$205,356	President/ceo	\$11,287	<b>\$11,157</b>	2024
<a href="#">Stanly County Convention And Vistiors Bureau Inc</a>	NC	\$206,625	Director	\$50,977	<b>\$47,059</b>	2025
<a href="#">The Quilt Corporation Nfp Inc</a>	IL	\$183,028	President	\$11,700	<b>\$10,548</b>	2024
<a href="#">Sustain Blaine Inc</a>	ID	\$182,961	Executive Director	\$110,000	<b>\$107,312</b>	2024
<a href="#">Common Wealth Inc</a>	OH	\$208,039	Executive Director	\$34,698	<b>\$33,703</b>	2024
<a href="#">Old Town Commercial Association</a>	MI	\$208,424	Executive Director	\$66,308	<b>\$62,765</b>	2024
<a href="#">Northwest Wisconsin Economic</a>	WI	\$208,540	Fiscal Manager	\$44,333	<b>\$42,460</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Gallatin Valley Foundation For Economic</a>	MT	\$182,243	Executive Dir	\$12,546	<b>\$12,402</b>	2024
<a href="#">Twin Cities Innovation Alliance</a>	MN	\$181,975	Founder Board Member	\$71,030	<b>\$62,706</b>	2025
<a href="#">Gateway South Innovation District</a>	MO	\$209,054	President	\$63,747	<b>\$63,747</b>	2023
<a href="#">Elwood Community Development Corporation</a>	IN	\$210,909	Executive Director	\$7,097	<b>\$6,863</b>	2024
<a href="#">Lincoln County Economic Development Corporation</a>	CO	\$178,950	Executive Director	\$80,000	<b>\$70,348</b>	2024
<a href="#">California Urban Partnership</a>	CA	\$178,480	President & Ceo	\$82,000	<b>\$66,853</b>	2023
<a href="#">Boonslick Community Development</a>	MO	\$213,628	Ex Officio M	\$87,706	<b>\$87,706</b>	2023
<a href="#">Columbus Compact Corporation</a>	OH	\$213,718	President &	\$80,900	<b>\$78,579</b>	2024
<a href="#">Southeastern Vermont Economic</a>	VT	\$176,768	Executive Director	\$4,455	<b>\$4,234</b>	2023
<a href="#">Retail Advancement Fund</a>	VA	\$175,000	President/ceo	\$21,211	<b>\$18,781</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to OH cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to OH cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **102** organizations. Compensation range \$2,084–\$159,784; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$195,468); for reference, expenses \$163,549 and assets \$143,563.
ROLE MATCH	Amy Aurore, reported title " <i>EXECUTIVE DI</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	35 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	30 <sup>th</sup>
Reportable pay only (column D), adjusted	41 <sup>st</sup>
All sources (D + E + F), adjusted	22 <sup>nd</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Amy Aurore) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 102 similarly situated organizations (Same NTEE sector (S30), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,678 is reasonable (approximately the 35<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.