

International Jazz Day Az

Executive Director / CEO

EIN 814688353

AZ · NTEE A68

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **William Doc Jones, Executive Director / CEO** (\$18,215) against **every comparable organization** that fit the selection criteria — **19** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **53rd** percentile of comparable organizations within the typical range

Benchmarked executive: William Doc Jones — reported title “Executive Dir.”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (A68).

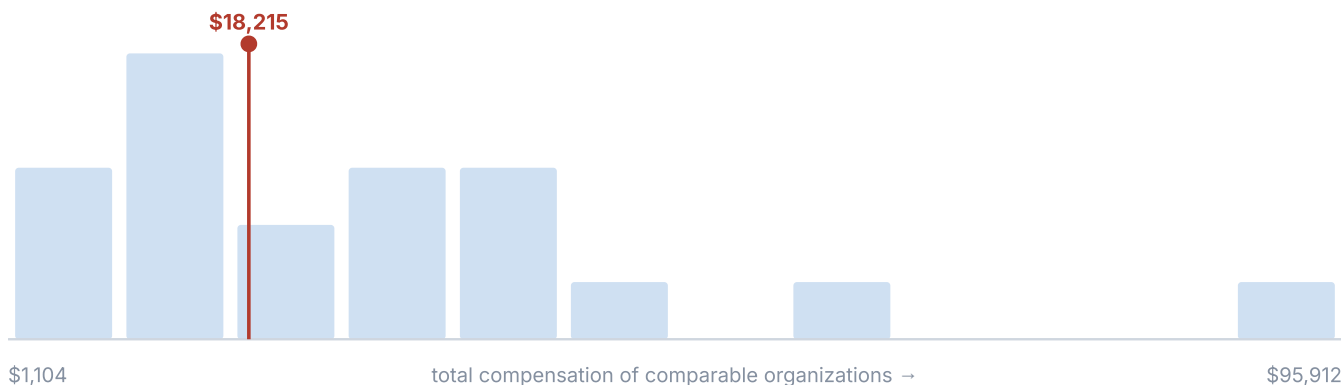
BUDGET Total revenue between \$58,520 and \$131,016 — 0.67x to 1.50x the subject's \$87,344 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (A68), nationwide + budget 0.67–1.5x revenue.

19 organizations qualified on sector, size, and geography

→ **19** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$6,303	\$9,823	\$17,778	\$34,843	\$46,879	\$18,215
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AZ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Music For Autism	CA	\$87,168	Executive Director	\$35,744	\$33,042	2023
Spokane Chamber Music Association	WA	\$90,126	Marketing Director	\$11,100	\$10,333	2024
Agc Of Oklahoma Education Foundation	OK	\$82,641	Executive Director	\$13,188	\$15,546	2023
Arco Collaborative Inc	NY	\$93,123	President	\$39,000	\$36,644	2024
Festival Music Society Inc	IN	\$78,111	Managing Director	\$22,800	\$25,001	2024
Picco Music Academy Inc	CA	\$96,948	President	\$15,500	\$13,917	2024
Chamber Music Society Of	MN	\$72,513	Executive Di	\$27,500	\$28,255	2024
Russian Chamber Art Society	VA	\$70,860	Treasurer, Director	\$3,500	\$3,617	2023
Da Capo Virginia	VA	\$103,840	Executive & Vivo Director/past-president	\$43,633	\$43,806	2024
Maui Music Mission	HI	\$64,941	Ceo	\$7,277	\$6,975	2023
The Francis Poulenc Trio Inc	MD	\$63,664	Secretary/vice President	\$17,500	\$17,515	2023
Trilogy An Opera Company	NJ	\$111,031	Artisticexecutive Director	\$19,150	\$17,778	2024
Noontime Concerts	CA	\$63,570	Executive Director	\$103,757	\$95,912	2023
Chamber Music Society Of New Paltz Inc	NY	\$63,535	President	\$9,500	\$9,190	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Tanner Gift Of Music Trust	UT	\$113,311	Secretary/tr	\$8,500	\$9,313	2023
International Federation For Choral Music	TX	\$113,444	Office Manager	\$36,960	\$38,443	2024
Lake County Symphony	CA	\$114,856	President	\$1,230	\$1,104	2024
The Classical Saxophone Project Inc	NY	\$128,004	President	\$27,500	\$25,839	2024
Musiconnects Inc	MA	\$128,066	Executive Di	\$65,000	\$59,170	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AZ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AZ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT	19 organizations. Compensation range \$1,104–\$95,912; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$87,344); for reference, expenses \$93,406 and assets \$132,582.
ROLE MATCH	William Doc Jones, reported title " <i>Executive Dir.</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	53 rd
Total compensation (D + F), as reported (no adjustments)	47 th
Reportable pay only (column D), adjusted	53 rd
All sources (D + E + F), adjusted	47 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (William Doc Jones) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 19 similarly situated organizations (Same NTEE sector (A68), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$18,215 is reasonable (approximately the 53rd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.