

Cornerstone Christian Schools Inc

Executive Director / CEO

EIN 820488252

ID · NTEE B20Z

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Lynn Ridinger, Executive Director / CEO** (\$34,708) against **every comparable organization** that fit the selection criteria — **277** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **34th** percentile of comparable organizations within the typical range

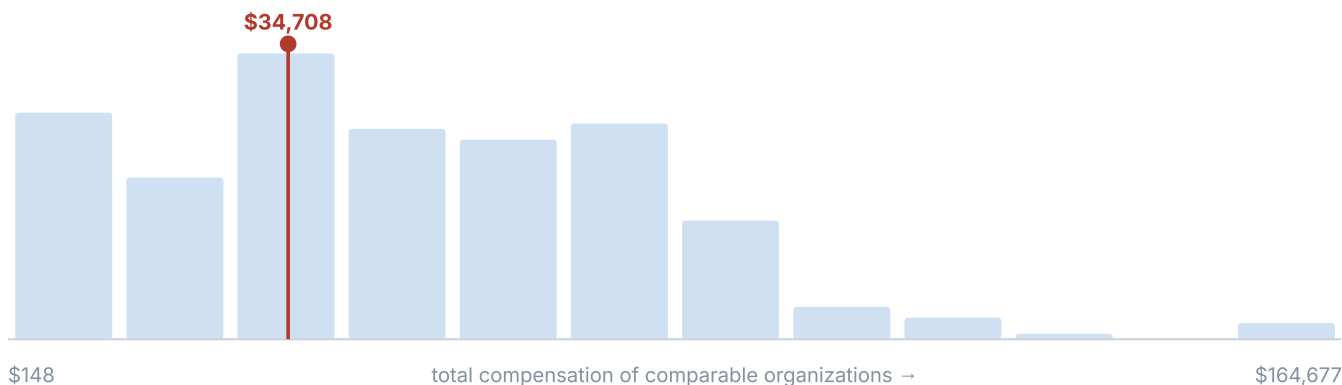
Benchmarked executive: Lynn Ridinger — reported title "President", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B20Z).
BUDGET	Total revenue between \$304,268 and \$681,198 — 0.67x to 1.50x the subject's \$454,132 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B20), nationwide + budget 0.67–1.5x revenue.

277 organizations qualified on sector, size, and geography → **277** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,449	\$26,517	\$46,403	\$69,768	\$85,409	\$34,708
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to ID cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Foundation For Pottstown Education	PA	\$454,654	Executive Di	\$101,439	\$92,641	2025
Banner Of Faith Ministries Inc	TX	\$453,467	President	\$24,000	\$22,568	2024
Anthem Classical Academy	AR	\$453,466	Head Of School	\$33,588	\$36,539	2023
Family Health Ministries Inc	NC	\$451,760	Former Executive Director	\$72,000	\$69,934	2024
Star Christian School	CA	\$456,867	President	\$30,700	\$25,656	2023
Cuyahoga Valley Christian Academy	OH	\$457,299	Admin Repres	\$11,127	\$11,406	2023
Cambridge School Volunteers Inc	MA	\$450,938	Executive Director	\$96,934	\$79,772	2025
Springfield Christian School	WA	\$450,316	Chairman	\$44,467	\$37,424	2024
Gainesville Preparatory School Inc	GA	\$449,991	Vice Preside	\$41,913	\$40,786	2023
Yucca Blossom Montessori	TX	\$448,028	President	\$31,154	\$30,160	2023
Pure In Heart Christian Academy &	FL	\$461,442	President	\$27,200	\$24,020	2024
Spirit At Play Inc	MT	\$446,640	Executive Dir.	\$56,569	\$57,322	2024
Pentathlon Institute Inc	IN	\$462,122	National Director	\$96,499	\$95,662	2024
Chess And Strategy Game Association	MN	\$462,253	Associate Di	\$90,623	\$86,663	2023
Prew Academy Of Sarasota Inc	FL	\$462,414	Dir/principal	\$102,170	\$92,891	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Sea-king District Of The Washington Interscholastic Activities Assn	WA	\$462,852	Sea-king District Director	\$44,325	\$36,343	2025
Excellence In Education	CA	\$445,380	Executive Dir.	\$81,999	\$66,560	2024
French-american School Of Norfolk	VA	\$463,262	Director	\$62,447	\$56,680	2024
Touchstones Discussion Project Inc	MD	\$444,972	Executive Di	\$95,306	\$86,233	2023
East Providence Education Association	RI	\$444,361	President	\$9,696	\$8,514	2025
Axiom Christian Classical School	NM	\$444,326	President, Dean Of Athletics & Activities	\$25,000	\$26,023	2023
Trinity Simone Christian Preparatory Academy Inc	FL	\$464,072	President	\$42,000	\$37,090	2024
Foothills Christian School	WA	\$444,133	Member	\$8,000	\$6,733	2024
Friends Of Gantry Plaza State Park Inc	NY	\$466,105	Executive Director	\$99,900	\$84,859	2024
University Montessori School	VA	\$466,888	Head Of School	\$61,298	\$57,281	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to ID cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to ID cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 277 organizations. Compensation range \$148–\$164,677; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$454,132); for reference, expenses \$459,090 and assets \$116,192.
ROLE MATCH	Lynn Ridinger, reported title " <i>President</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	34 th
Total compensation (D + F), as reported (no adjustments)	32 nd
Reportable pay only (column D), adjusted	35 th
All sources (D + E + F), adjusted	33 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Lynn Ridinger) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 277 similarly situated organizations (Same NTEE sector (B20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$34,708 is reasonable (approximately the 34th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.