

# Mission 61 Inc

Executive Director / CEO

EIN 820944162  
 MN · NTEE F20  
 FY ending 2023-12-31  
 June 10, 2026

This analysis benchmarks the total compensation of **Mary Peltz, Executive Director / CEO** (\$21,200) against **every comparable organization** that fit the selection criteria — **142** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **14<sup>th</sup>** percentile of comparable organizations below the typical range for comparable organizations

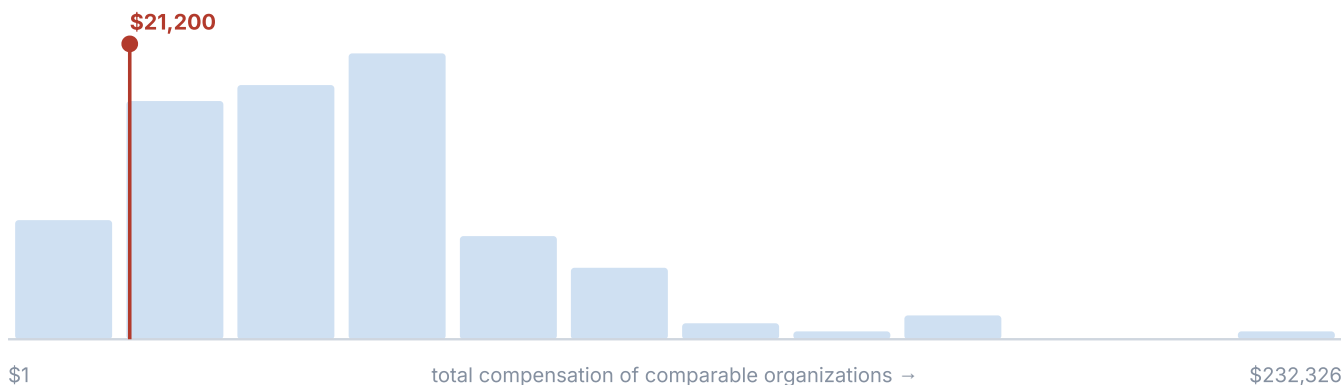
**Benchmarked executive:** Mary Peltz — reported title "PRESIDENT/CE", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (F20).
BUDGET	Total revenue between \$306,553 and \$686,314 — 0.67x to 1.50x the subject's \$457,543 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (F20), nationwide + budget 0.67–1.5x revenue.

**142** organizations qualified on sector, size, and geography → **142** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$19,011	\$33,988	\$55,136	\$73,739	\$100,542	\$21,200
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">180 Ranch Inc</a>	TX	\$460,981	Executive Director	\$50,000	<b>\$49,166</b>	2024
<a href="#">Humanity United With God For Sociey</a>	GA	\$463,235	Executive Director	\$102,000	<b>\$100,816</b>	2024
<a href="#">Shalom House Ministries Inc</a>	SC	\$451,156	Executive Director/president	\$52,530	<b>\$55,461</b>	2023
<a href="#">Recoverywerks</a>	TX	\$450,983	Executive Dir.	\$57,692	<b>\$56,729</b>	2024
<a href="#">Sea Change Recovery Community</a>	NJ	\$450,113	President	\$86,539	<b>\$75,951</b>	2024
<a href="#">Recovery Advocates In Livingston Inc</a>	MI	\$449,928	Director	\$49,525	<b>\$50,249</b>	2024
<a href="#">Washed Clean Addiction &amp; Recovery Ministries</a>	SD	\$465,327	President	\$48,000	<b>\$52,074</b>	2024
<a href="#">Palmetto Recovery Of Charleston</a>	SC	\$449,521	President	\$52,350	<b>\$53,685</b>	2024
<a href="#">Christian Love Ministries Inc</a>	NC	\$449,460	Executive Di	\$57,485	<b>\$60,112</b>	2023
<a href="#">Quabbin Healthcare Inc</a>	MA	\$449,103	Past President/ceo	\$61,276	<b>\$55,726</b>	2023
<a href="#">Stalwart Clean And Sober</a>	CA	\$466,269	Ceo	\$62,520	<b>\$54,636</b>	2023
<a href="#">Wow Transition House Inc</a>	TN	\$448,460	Executive Di	\$76,021	<b>\$76,525</b>	2025
<a href="#">The Robert W Maxwell Memorial</a>	PA	\$448,331	Executive Vp	\$96,693	<b>\$94,786</b>	2024
<a href="#">Any Positive Change Incorporated</a>	CA	\$447,100	Executive Di	\$93,240	<b>\$79,144</b>	2024
<a href="#">New Start Program</a>	OR	\$447,079	Officer	\$247,200	<b>\$232,326</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Giving Recovery A Chance Everyday</a>	IN	\$445,528	Director	\$6,750	<b>\$7,204</b>	2023
<a href="#">Exodus 14 Ministries Inc</a>	TN	\$471,025	President	\$32,534	<b>\$33,617</b>	2024
<a href="#">Covenant Counseling Ministries Inc</a>	MD	\$443,410	President	\$72,039	<b>\$66,204</b>	2024
<a href="#">Be A Part Of The Conversation</a>	PA	\$472,441	Executive Di	\$72,504	<b>\$73,173</b>	2023
<a href="#">Northbound &amp; Co</a>	PA	\$441,506	Executive Directortreasurer	\$55,092	<b>\$54,005</b>	2024
<a href="#">One World Recovery Network</a>	TX	\$475,740	Chief Executive Officer	\$31,818	<b>\$31,287</b>	2024
<a href="#">Genesis Counseling Services Inc</a>	MA	\$435,540	President	\$75,044	<b>\$66,289</b>	2024
<a href="#">Spring-ford Counseling Services Inc</a>	PA	\$434,372	Executive Director/secreta	\$39,191	<b>\$38,418</b>	2024
<a href="#">Porter County Substance Abuse Council</a>	IN	\$480,751	Executive Director/ceo	\$91,900	<b>\$98,080</b>	2023
<a href="#">Recovery Bartow Inc</a>	GA	\$433,752	Executive Director	\$34,754	<b>\$34,350</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## ■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ■ Sample, role match & sensitivity

PEER COUNT **142** organizations. Compensation range \$1–\$232,326; filing years 2022–2025.

SIZE BASIS	Matched on total revenue (\$457,543); for reference, expenses \$334,749 and assets \$1,347,291.
ROLE MATCH	Mary Peltz, reported title " <i>PRESIDENT/CE</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	14 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	11 <sup>th</sup>
Reportable pay only (column D), adjusted	18 <sup>th</sup>
All sources (D + E + F), adjusted	13 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Mary Peltz) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 142 similarly situated organizations (Same NTEE sector (F20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$21,200 is reasonable (approximately the 14<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.