

# Crescentcare Holdings Inc

Executive Director / CEO

EIN 821082057

LA · NTEE E19

FY ending 2024-06-30

June 9, 2026

This analysis benchmarks the total compensation of **Alice Riener, Executive Director / CEO** (\$52,094) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **48<sup>th</sup>** percentile of comparable organizations within the typical range

**Benchmarked executive:** Alice Riener — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

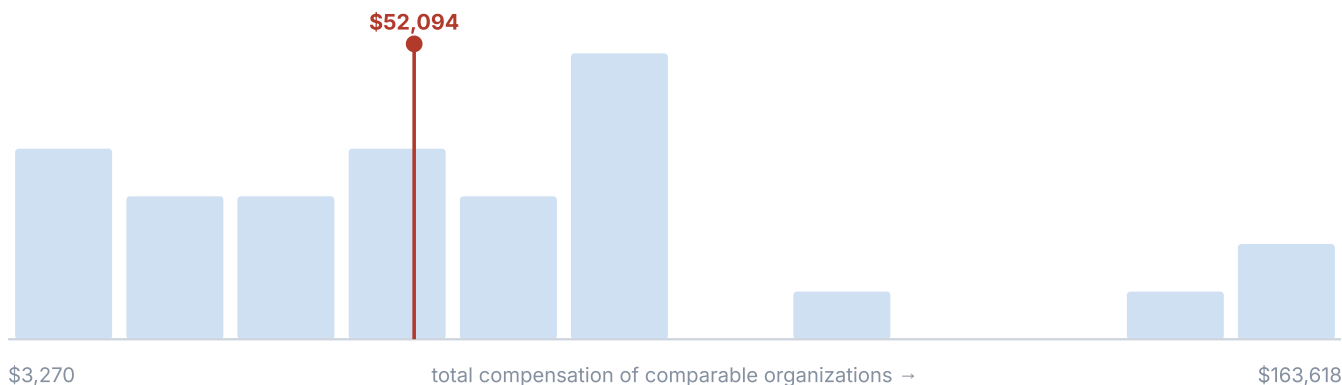
**SECTOR** Organizations sharing the subject's NTEE classification (E19).

**BUDGET** Total revenue between \$297,926 and \$667,000 — 0.67x to 1.50x the subject's \$444,667 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (E19), nationwide + budget 0.67–1.5x revenue.

**27** organizations qualified on sector, size, and geography → **27** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$11,637	\$31,954	\$56,033	\$76,768	\$121,786	\$52,094
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to LA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Donate Life Maryland Inc</a>	MD	\$438,298	Executive Director	\$93,893	<b>\$79,719</b>	2024
<a href="#">Eastcentral Pa Ahec</a>	PA	\$452,732	Executive Director	\$63,634	<b>\$57,630</b>	2024
<a href="#">California Telehealth Network</a>	OR	\$436,281	Chief Executive Officer	\$90,614	<b>\$76,420</b>	2024
<a href="#">Congress Of Neurological Surgeons</a>	IL	\$433,680	Chief Executive Officer-Cns	\$52,004	<b>\$46,430</b>	2024
<a href="#">Bmc Integrated Care Services Inc</a>	MA	\$462,352	Director	\$180,077	<b>\$146,957</b>	2024
<a href="#">Ambassadors For Community Health -</a>	TX	\$488,994	Exec Director	\$41,064	<b>\$37,304</b>	2024
<a href="#">Hebrew Homes Captive Services Inc</a>	NJ	\$400,000	Administrator	\$196,000	<b>\$163,618</b>	2023
<a href="#">Nodehealth Foundation</a>	DE	\$398,391	Program Manager	\$57,662	<b>\$51,274</b>	2024
<a href="#">Kentucky Institute For Patient Safety</a>	KY	\$494,164	President	\$41,917	<b>\$42,106</b>	2023
<a href="#">Coatesville Center For Community</a>	PA	\$387,945	Executive Director	\$69,284	<b>\$62,746</b>	2024
<a href="#">22zero Follow Me Inc</a>	TN	\$366,744	Executive Director	\$110,000	<b>\$105,005</b>	2024
<a href="#">Community Advocates Of Northern Indiana</a>	IN	\$357,822	Secretary/executive Direct	\$80,521	<b>\$77,115</b>	2024
<a href="#">Allston-brighton Jms Corporation</a>	MA	\$347,000	President And Board Member	\$10,955	<b>\$9,205</b>	2023
<a href="#">World Vasectomy Day Inc</a>	NY	\$545,629	President	\$36,000	<b>\$29,543</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Insure The Uninsured Project</a>	CA	\$555,022	Executive Dir.	\$210,000	<b>\$160,435</b>	2025
<a href="#">East 17th Street Properties Inc</a>	NY	\$323,324	Former Officer (End Jul 2022)	\$89,471	<b>\$75,592</b>	2023
<a href="#">Patient Experience Institute</a>	TN	\$314,847	President	\$36,000	<b>\$34,365</b>	2024
<a href="#">Be Like Josh Foundation</a>	AZ	\$313,939	President	\$19,500	<b>\$17,031</b>	2024
<a href="#">Esperanza Health Center Support</a>	PA	\$310,013	Trustee/cfo	\$22,332	<b>\$20,822</b>	2023
<a href="#">Chcp Real Estate Holding Company Inc</a>	FL	\$308,132	Chair	\$83,313	<b>\$71,078</b>	2024
<a href="#">California Hospice Network</a>	CA	\$584,958	Chief Executive Officer	\$4,050	<b>\$3,270</b>	2023
<a href="#">The Brain Recovery Project</a>	CA	\$301,002	Founder & Executive Director	\$7,225	<b>\$5,833</b>	2023
<a href="#">Hearcare Connection Inc</a>	IN	\$598,874	Executive Di	\$82,236	<b>\$81,084</b>	2023
<a href="#">Wheatland Memorial Healthcare Foundation</a>	MT	\$629,729	Executive Director	\$13,543	<b>\$13,258</b>	2024
<a href="#">Christmas Without Cancer Nfp</a>	IL	\$631,241	President	\$50,000	<b>\$45,960</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to LA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to LA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	27 organizations. Compensation range \$3,270–\$163,618; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$444,667); for reference, expenses \$1,381,904 and assets \$13,567,774. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Alice Riener, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	11 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	48 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	44 <sup>th</sup>
Reportable pay only (column D), adjusted	0 <sup>th</sup>
All sources (D + E + F), adjusted	74 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Alice Riener) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (E19), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$52,094 is reasonable (approximately the 48<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.