

# Maxmath Tutoring Online Inc Dc Branch

Executive Director / CEO

EIN 821237336  
 DC · NTEE B90  
 FY ending 2024-12-31  
 June 9, 2026

This analysis benchmarks the total compensation of **Jean Maxcene Decarde, Executive Director / CEO** (\$5,205) against **every comparable organization** that fit the selection criteria — **51** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 4<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Jean Maxcene Decarde — reported title "CEO", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (B90).

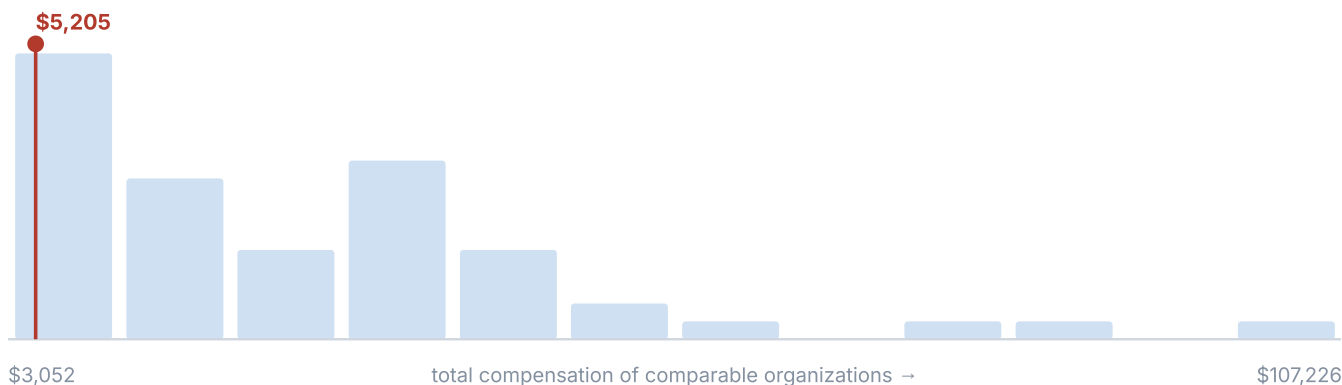
**BUDGET** Total revenue between \$52,639 and \$117,850 — 0.67x to 1.50x the subject's \$78,567 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (B90), nationwide + budget 0.67–1.5x revenue.

**51** organizations qualified on sector, size, and geography

→ **51** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$5,342	\$7,650	\$21,878	\$35,815	\$52,649	<b>\$5,205</b>
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## ■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to DC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Maxmath Tutoring Online Inc</a>	GA	\$77,264	President	\$5,205	<b>\$5,964</b>	2024
<a href="#">Oxford City Schools Education Foundation</a>	AL	\$77,120	Executive Director	\$25,200	<b>\$31,940</b>	2023
<a href="#">Maxcen Housing Society Inc Massachusetts Branch</a>	MA	\$76,664	Ceo	\$5,190	<b>\$5,315</b>	2024
<a href="#">Empowerment Farm Inc</a>	FL	\$75,476	Vice President	\$14,200	<b>\$15,202</b>	2024
<a href="#">Pine Crest Rhf Housing Inc</a>	CA	\$74,406	President/ceo	\$76,739	<b>\$75,512</b>	2024
<a href="#">Uncw Corporation li</a>	NC	\$83,356	President	\$46,916	<b>\$53,819</b>	2025
<a href="#">Trinitas School Of Nursing Student</a>	NJ	\$73,144	Trustee	\$3,000	<b>\$3,052</b>	2024
<a href="#">Bay Area Financial Educ Foundation</a>	CA	\$86,047	Executive Director	\$31,350	<b>\$30,849</b>	2024
<a href="#">Clipped Wing Global Initiative</a>	IL	\$71,057	President Ceo	\$27,810	<b>\$31,156</b>	2024
<a href="#">Denver Center For International Studies Foundation</a>	CO	\$86,353	Executive Director	\$54,750	<b>\$59,825</b>	2024
<a href="#">Maine Composites Alliance</a>	ME	\$70,611	Director	\$16,892	<b>\$19,275</b>	2024
<a href="#">Maxmath Tutoring Online Maryland Branch Inc</a>	MD	\$86,664	Executive-director	\$5,205	<b>\$5,545</b>	2024
<a href="#">Maxmath Tutoring Online South Carolina Branch</a>	SC	\$86,937	Ceo	\$5,205	<b>\$6,188</b>	2024
<a href="#">Maxmath Tutoring Online Inc Texas Branch</a>	TX	\$87,172	Executive Director	\$5,205	<b>\$5,933</b>	2024
<a href="#">Business &amp; Entrepreneurial Learning</a>	NJ	\$69,427	President	\$10,000	<b>\$10,475</b>	2023
<a href="#">San Jose Womans Club</a>	CA	\$69,012	House Manager	\$40,073	<b>\$39,432</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">S T A R S Mentoring Program</a>	OR	\$68,978	President And Ed	\$21,800	<b>\$23,070</b>	2024
<a href="#">Maxmath Tutoring Online Inc Alabama Branch</a>	AL	\$68,672	Ceo	\$5,188	<b>\$6,387</b>	2024
<a href="#">American Design Drafting Association</a>	TN	\$68,515	Programs Manager	\$31,200	<b>\$37,373</b>	2024
<a href="#">King's Kids Foundation Inc</a>	AL	\$89,077	Executive Di	\$36,000	<b>\$44,320</b>	2024
<a href="#">Maxmath Tutoring Online Inc New York Branch</a>	NY	\$89,929	Ceo	\$5,188	<b>\$5,342</b>	2024
<a href="#">Y On Earth Community</a>	CO	\$66,326	Executive Director	\$21,800	<b>\$23,821</b>	2024
<a href="#">Youth Development Resource Center</a>	CA	\$90,892	Chairman	\$26,725	<b>\$26,298</b>	2024
<a href="#">Maxmath Tutoring Online Inc Indiana Branch</a>	IN	\$66,114	Ceo	\$5,200	<b>\$6,249</b>	2024
<a href="#">Maxmath Tutoring Online A Nj Nonprofit Corporation</a>	NJ	\$65,656	Ceo	\$5,188	<b>\$5,279</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to DC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to DC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 51 organizations. Compensation range \$3,052–\$107,226; filing years 2023–2025.

**SIZE BASIS** Matched on total revenue (\$78,567); for reference, expenses \$75,098 and assets \$78,567.

<b>ROLE MATCH</b>	Jean Maxcene Decarde, reported title "CEO", benchmarked as Executive Director / CEO. The title maps directly to this role.
<b>RELATED-ORG PAY</b>	7 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
<b>OUTLIERS</b>	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	4 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	14 <sup>th</sup>
Reportable pay only (column D), adjusted	18 <sup>th</sup>
All sources (D + E + F), adjusted	4 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jean Maxcene Decarde) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 51 similarly situated organizations (Same NTEE sector (B90), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$5,205 is reasonable (approximately the 4<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.