

Cohome Inc

Executive Director / CEO

This analysis benchmarks the total compensation of **Nathaniel Diskint, Executive Director / CEO** (\$6,667) against **every comparable organization** that fit the selection criteria — **312** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 2nd percentile of comparable organizations

below the typical range for comparable organizations

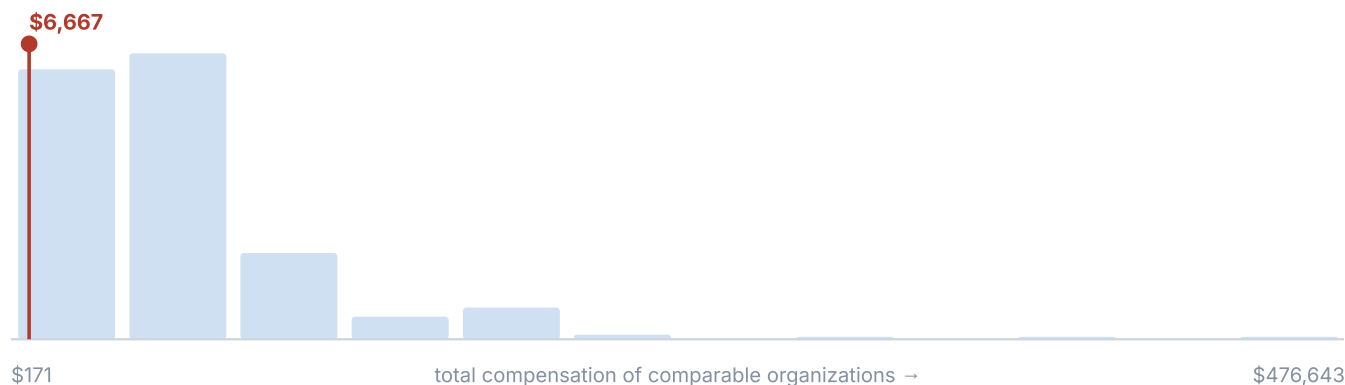
Benchmarked executive: Nathaniel Diskint — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (L20).
BUDGET	Total revenue between \$324,591 and \$726,697 — 0.67x to 1.50x the subject's \$484,465 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (L20), nationwide + budget 0.67–1.5x revenue.

312 organizations qualified on sector, size, and geography → **312** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$171

total compensation of comparable organizations →

\$476,643

\$11,158

\$23,888

\$51,256

\$74,393

\$115,156

\$6,667



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NJ cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Community Housing In Partnership Inc	NJ	\$485,000	President	\$30,000	\$30,886	2023
Cantabria Senior Homes	CO	\$486,554	President	\$22,009	\$23,637	2024
Chautauqua Community Residence Inc	NY	\$480,741	Ceo	\$54,422	\$55,080	2024
Fenway Companies Inc	MA	\$479,610	Director (As Of 5/24)	\$19,498	\$19,624	2024
Geel East 182nd Street Corporation	NY	\$479,570	Executive Director	\$28,625	\$29,827	2023
Azteca Economic Development Corp	TX	\$489,922	Manager	\$46,103	\$51,652	2024
Assurance Development And Management Corporation	TN	\$490,008	Employee	\$5,669	\$6,502	2025
Ucc Xxi Inc	OH	\$490,478	Treasurer	\$34,230	\$41,806	2023
Colorado Community Land Trust	CO	\$478,191	Ceo/executive Director	\$6,457	\$6,935	2024
Winwood Apartments Inc	IL	\$490,892	President & Ceo	\$6,958	\$7,888	2023
Center On Independent Living Community Development Corporation	TX	\$491,165	Executive Director	\$53,282	\$59,696	2024
Humboldt Bay Housing Development Corp	CA	\$491,172	Cfo	\$32,291	\$31,230	2024
Delaware Community Investment	DE	\$491,339	President	\$34,362	\$37,684	2024
Drayton Pines Inc	NC	\$477,082	Secretary/treasurer	\$46,419	\$53,720	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
63 Thompson Street Housing Development	NY	\$492,372	President/ceo	\$162,116	\$168,920	2023
North Texas Housing Partners	TX	\$476,449	President	\$19,755	\$22,133	2024
Lower East Side Coalition Housing	NY	\$493,039	Secretary	\$125,696	\$127,215	2024
Icl Myrtle Avenue Housing	NY	\$475,258	Chair Person	\$25,107	\$26,161	2023
Grace View Manor Housing Development	NY	\$494,842	President	\$46,401	\$48,349	2023
Habitat For Humanity Of	CO	\$495,440	Executive Di	\$85,500	\$91,824	2024
Coeur Dalene Homes Inc	ID	\$495,700	Executive Dir.	\$157,687	\$193,429	2023
Brookset Housing Development Fund	NY	\$472,312	President (Through 2/23/24)	\$16,551	\$16,751	2024
Habitat For Humanity Of Wichita Falls	TX	\$472,032	Executive Director	\$46,600	\$53,751	2023
Gap Community Center	IL	\$497,217	Board Chair	\$55,055	\$59,059	2025
Texas Community Builders	TX	\$497,931	Ceo	\$188,912	\$206,196	2025

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NJ cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NJ cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **312** organizations. Compensation range \$171–\$476,643; filing years 2023–2025.

SIZE BASIS	Matched on total revenue (\$484,465); for reference, expenses \$286,590 and assets \$1,914,260. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Nathaniel Diskint, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	179 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	20 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	2 nd
Total compensation (D + F), as reported (no adjustments)	3 rd
Reportable pay only (column D), adjusted	56 th
All sources (D + E + F), adjusted	1 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Nathaniel Diskint) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 312 similarly situated organizations (Same NTEE sector (L20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,667 is reasonable (approximately the 2nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.