

New Century Academy Affiliated Building

Executive Director / CEO

EIN 822037266

MN · NTEE B11

FY ending 2024-06-30

June 10, 2026

This analysis benchmarks the total compensation of **Jason Becker, Executive Director / CEO** (\$9,880) against **every comparable organization** that fit the selection criteria — **150** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **18th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Jason Becker — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (B11).

BUDGET Total revenue between \$251,250 and \$562,500 — 0.67x to 1.50x the subject's \$375,000 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (B11), nationwide + budget 0.67–1.5x revenue.

150 organizations qualified on sector, size, and geography

→ **150** within the band from the benchmarked peer set.

Distribution of comparable compensation



\$6,009	\$17,086	\$41,128	\$72,376	\$112,179	\$9,880
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MN cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Aggie Sandstone Foundation	UT	\$375,484	Director & Treasurer	\$78,986	\$79,704	2025
Cuny School Of Professional Studies	NY	\$376,120	Interim Dean	\$146,720	\$134,175	2024
Good Shepherd Mission Network Inc	LA	\$370,465	Chief Executive Officer	\$16,192	\$18,044	2024
Fern Creek High School	KY	\$369,368	Chair	\$18,000	\$19,571	2024
Monte Cassino Charitable Trust	OK	\$367,245	Ex-officio Trustee	\$22,085	\$25,338	2023
Friends Of Martin Luther King Jr	MA	\$367,135	President	\$145,936	\$136,639	2023
Dolls & Dreams	DC	\$383,183	Executive Director Interim Chair	\$106,500	\$94,581	2024
Robert E And Elizabeth L Kahn	NH	\$366,440	Trustee	\$156,890	\$150,940	2023
Magellan Education Foundation Inc	NC	\$365,340	Secretary	\$15,529	\$16,719	2023
Village Association	OR	\$386,169	Board Member	\$720	\$677	2024
Midlothian Band Boosters	TX	\$361,798	Treasurer	\$1,200	\$1,183	2025
Global Risk Management Institute	NY	\$388,639	President	\$76,312	\$71,848	2023
Northeast Arkansas Charitable Foundation Inc	AR	\$389,317	2901 Doyle, Newport Ar 72112	\$5,400	\$6,143	2024
Bms Building Company	MN	\$360,320	Executive Director	\$8,035	\$8,272	2023
Keya Foundation Llc	SD	\$390,425	Director	\$57,202	\$63,890	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Bartholomew Consolidated School	IN	\$391,263	Executive Director	\$35,000	\$38,457	2023
The Maggie L Walker Governor's School	VA	\$358,293	Executive Director	\$85,000	\$80,918	2025
Maine Center Ventures	ME	\$357,196	Ceo (Resigned September 2022)	\$47,244	\$49,290	2023
Charter Facilities Support Corp	CA	\$353,153	Ceo	\$36,704	\$33,023	2023
Friends Of Baystate Academy Charter	MA	\$396,862	President	\$151,453	\$141,804	2023
Forest Hills Foundation For	OH	\$398,447	Executive Di	\$45,500	\$47,514	2025
Vista Ridge High School Athletic Booster Club	TX	\$351,294	Treasurer	\$2,386	\$2,353	2025
Midland County Public Library Foundation	TX	\$399,268	Executive Director	\$91,290	\$92,417	2024
Palm Arts Inc	CO	\$402,787	Managing Dir	\$16,771	\$15,856	2025
Rilke Schule Inc	AK	\$346,655	Executive Director	\$51,850	\$51,650	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MN cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MN cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT **150** organizations. Compensation range \$677–\$540,101; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$375,000); for reference, expenses \$357,769 and assets \$4,449,515.

ROLE MATCH	Jason Becker, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	65 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	5 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	18 th
Total compensation (D + F), as reported (no adjustments)	18 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	55 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jason Becker) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 150 similarly situated organizations (Same NTEE sector (B11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$9,880 is reasonable (approximately the 18th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.