

# New Path 1010 Inc

Executive Director / CEO

June 9, 2026

This analysis benchmarks the total compensation of **Tifanie Ring, Executive Director / CEO** (\$63,345) against **every comparable organization** that fit the selection criteria — **27** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **59<sup>th</sup>** percentile of comparable organizations within the typical range

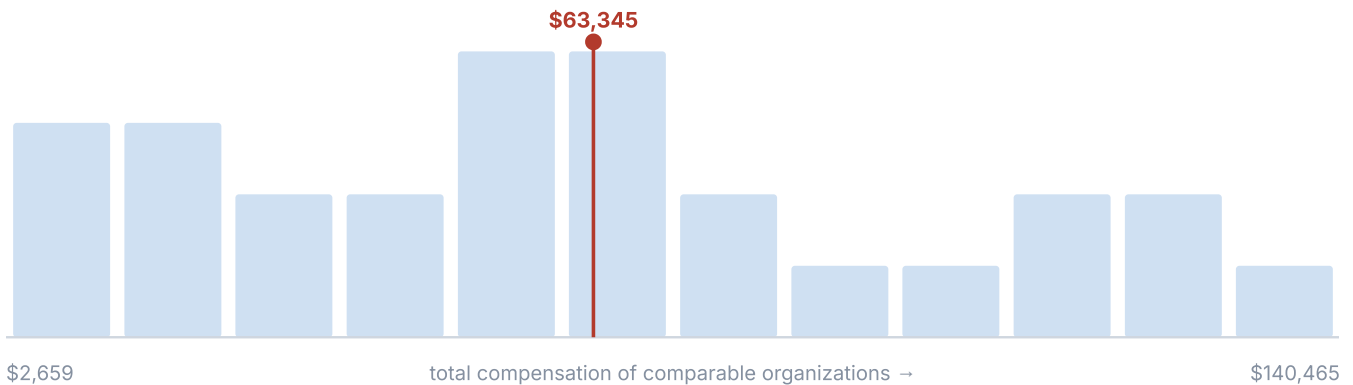
**Benchmarked executive:** Tifanie Ring — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (R01).
BUDGET	Total revenue between \$137,797 and \$308,502 — 0.67x to 1.50x the subject's \$205,668 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (R01), nationwide + budget 0.67–1.5x revenue.

**27** organizations qualified on sector, size, and geography → **27** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$16,645	\$30,841	\$57,833	\$83,351	\$114,067	\$63,345
----------	----------	----------	----------	-----------	----------



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to GA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Justice For Migrant Families Why</a>	NY	\$206,494	Executive Dir.	\$57,316	<b>\$54,434</b>	2023
<a href="#">New Jersey Black Empowerment Coalition Inc</a>	NJ	\$207,388	Executive Director	\$130,000	<b>\$118,491</b>	2024
<a href="#">Muslimahs United</a>	OR	\$208,627	Executive Di	\$59,192	<b>\$57,773</b>	2023
<a href="#">Floridians For Alternatives To The Death</a>	FL	\$213,697	Executive Director	\$65,000	<b>\$62,336</b>	2024
<a href="#">Mississippi Rising Coalition</a>	MS	\$215,781	President	\$44,450	<b>\$50,539</b>	2024
<a href="#">North Dakota Family Alliance</a>	ND	\$217,303	Executive Di	\$92,497	<b>\$103,624</b>	2024
<a href="#">New Tolerance Campaign</a>	AZ	\$217,821	President	\$67,500	<b>\$66,271</b>	2024
<a href="#">Black Arts Movement Business District Development</a>	CA	\$193,004	Executive Director	\$121,167	<b>\$109,966</b>	2023
<a href="#">Oregon Alliance To Prevent Gun Violence For Safety</a>	OR	\$221,309	Executive Director	\$76,101	<b>\$74,277</b>	2023
<a href="#">New Jersey Coalition Against Human Trafficking Inc</a>	NJ	\$183,556	Vice President	\$23,150	<b>\$20,557</b>	2025
<a href="#">Genequality Inc</a>	DE	\$232,828	Founder & Executive Director	\$75,000	<b>\$77,183</b>	2023
<a href="#">Goal Justice</a>	SC	\$233,753	Lead Organizer	\$63,000	<b>\$67,095</b>	2024
<a href="#">Conservative Roundtable Of Texas</a>	TX	\$239,624	Executive Director	\$117,200	<b>\$119,682</b>	2024
<a href="#">Fundamedios Inc</a>	DC	\$243,754	Chief Executive Officer	\$6,000	<b>\$5,375</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">People's Justice Project</a>	OH	\$249,116	Executive Director	\$80,417	<b>\$89,519</b>	2023
<a href="#">Advancement Project Action Fund</a>	DC	\$250,000	President, Executive Director	\$47,237	<b>\$42,317</b>	2024
<a href="#">Hammer &amp; Hope Inc</a>	NY	\$150,840	President	\$2,800	<b>\$2,659</b>	2023
<a href="#">Rise Foundation</a>	VA	\$260,769	Executive Di	\$34,375	<b>\$34,884</b>	2023
<a href="#">Global Zero Action</a>	DC	\$150,369	President	\$29,055	<b>\$26,798</b>	2023
<a href="#">The Opportunity To Learn Action Fund</a>	MA	\$150,000	Treasurer	\$61,234	<b>\$57,833</b>	2023
<a href="#">American Constitutional Rights Union</a>	FL	\$263,886	President/ceo	\$22,500	<b>\$21,578</b>	2024
<a href="#">Future Georgia Inc DbA Georgia Values Action</a>	GA	\$276,804	Chair	\$136,844	<b>\$140,465</b>	2024
<a href="#">Ella Baker Center Action Fund</a>	CA	\$283,872	Secretary And Director	\$12,226	<b>\$10,777</b>	2024
<a href="#">Greater Spokane Action</a>	WA	\$291,825	Executive Dir.	\$25,028	<b>\$23,551</b>	2023
<a href="#">Greater Spokane Progress</a>	WA	\$299,949	Executive Director	\$63,875	<b>\$60,105</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to GA cost of living and 2025 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to GA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](http://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

**PEER COUNT** 27 organizations. Compensation range \$2,659–\$140,465; filing years 2022–2025.

**SIZE BASIS** Matched on total revenue (\$205,668); for reference, expenses \$256,949 and assets \$71,348.

**ROLE MATCH** Tifanie Ring, reported title *"EXECUTIVE DIRECTOR"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

**RELATED-ORG PAY** 4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	59 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	56 <sup>th</sup>
Reportable pay only (column D), adjusted	59 <sup>th</sup>
All sources (D + E + F), adjusted	44 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● **Rebuttable presumption of reasonableness · 26 CFR 53.4958-6**

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### **Draft board minutes – executive compensation**

1. The compensation of the Executive Director / CEO (Tifanie Ring) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 27 similarly situated organizations (Same NTEE sector (R01), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$63,345 is reasonable (approximately the 59<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.