

Child & Church Partners Int'l

Executive Director / CEO

EIN 822285185

TX · NTEE X12

FY ending 2023-09-30

June 9, 2026

This analysis benchmarks the total compensation of **Danilo Sindac, Executive Director / CEO** (\$6,674) against **every comparable organization** that fit the selection criteria — **177** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **20th** percentile of comparable organizations below the typical range for comparable organizations

Benchmarked executive: Danilo Sindac — reported title "V PRESIDENT", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (X12).

BUDGET Total revenue between \$34,935 and \$78,214 — 0.67x to 1.50x the subject's \$52,143 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (X), nationwide + budget 0.67–1.5x revenue.

177 organizations qualified on sector, size, and geography → **177** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,828	\$9,252	\$20,398	\$41,637	\$67,494	\$6,674
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Life Focus Communications Nfp	IL	\$52,459	Executive Director	\$24,000	\$23,587	2023
Vision For The Kingdom	CA	\$52,603	Treasurer	\$3,500	\$3,021	2023
Gkerr Ministries Corp	FL	\$52,729	Kerr	\$44,655	\$41,937	2023
Yahweh Church Orlando Inc	FL	\$52,840	President	\$5,319	\$4,852	2024
Catholic Parish Initiatives Inc	CT	\$51,399	Chairman	\$42,000	\$39,367	2023
Camp Shenandoah Springs Inc	VA	\$51,100	Secretary	\$12,500	\$11,719	2024
In The Name Of Love Ministries Inc	CA	\$53,319	President	\$25,000	\$21,581	2023
Fuentes De Aguas Vivas International Fellowship Church Inc	IN	\$53,383	Vice President	\$15,600	\$16,446	2023
Go Forth Ministries	CA	\$53,471	Chief Executive Office	\$24,000	\$20,123	2024
Project Tibet Inc	NM	\$53,487	President	\$20,784	\$21,146	2025
Cross Cultured Ministries Inc	CA	\$53,895	Chief Executive Officer	\$3,000	\$2,515	2024
True Buddha Dharma Academy	CA	\$50,059	Cfo	\$1,000	\$838	2024
Shekinah Tabernacle Gospel Church	MI	\$54,413	Pastor	\$12,960	\$13,373	2023
Dominic Galati Jr Ministries	WI	\$49,839	President	\$6,915	\$7,013	2024
Seventh Trumpet Ministries Inc	TX	\$54,450	Officer	\$1,733	\$1,733	2023
Templo Evangelico Cedro De Livano	TX	\$54,605	Pastor	\$9,627	\$9,351	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Realword Outdoors	NC	\$54,887	President	\$35,500	\$35,618	2024
Free In Christ Prison Ministries Inc	NC	\$49,101	President	\$21,600	\$21,671	2024
Rosarian Academy Charitable Trust	FL	\$55,213	Trustee	\$6,643	\$6,239	2023
St Vincent Ferrer Foundation Of Texas	TX	\$49,013	Executive Director	\$25,200	\$23,846	2025
Winner's Circle International Inc	LA	\$49,006	President	\$41,000	\$45,133	2023
Del Corazon De Jesucristo	AZ	\$55,293	President/director	\$34,014	\$32,702	2023
Cpc Prescott Holding Co	AZ	\$48,943	Executive Dir.	\$6,188	\$5,778	2024
Dong Wha Sa Inc	GA	\$48,872	Ceo	\$3,600	\$3,515	2024
Journey Counseling Ministries Inc	VA	\$55,608	Director Clinical Dir	\$5,762	\$5,402	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 177 organizations. Compensation range \$1–\$490,713; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$52,143); for reference, expenses \$63,345 and assets \$1,638.

ROLE MATCH Danilo Sindac, reported title "*V PRESIDENT*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

RELATED-ORG PAY 13 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 9 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	20 th
Total compensation (D + F), as reported (no adjustments)	20 th
Reportable pay only (column D), adjusted	29 th
All sources (D + E + F), adjusted	19 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Danilo Sindac) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 177 similarly situated organizations (Same NTEE major group (X), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$6,674 is reasonable (approximately the 20th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.