

Ourbrainbank Inc

Executive Director / CEO

EIN 822307232
 NY · NTEE G48
 FY ending 2023-12-31
 June 9, 2026

This analysis benchmarks the total compensation of **Alice Stebbins, Executive Director / CEO** (\$88,464) against **every comparable organization** that fit the selection criteria — **323** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **81st** percentile of comparable organizations

within the typical range

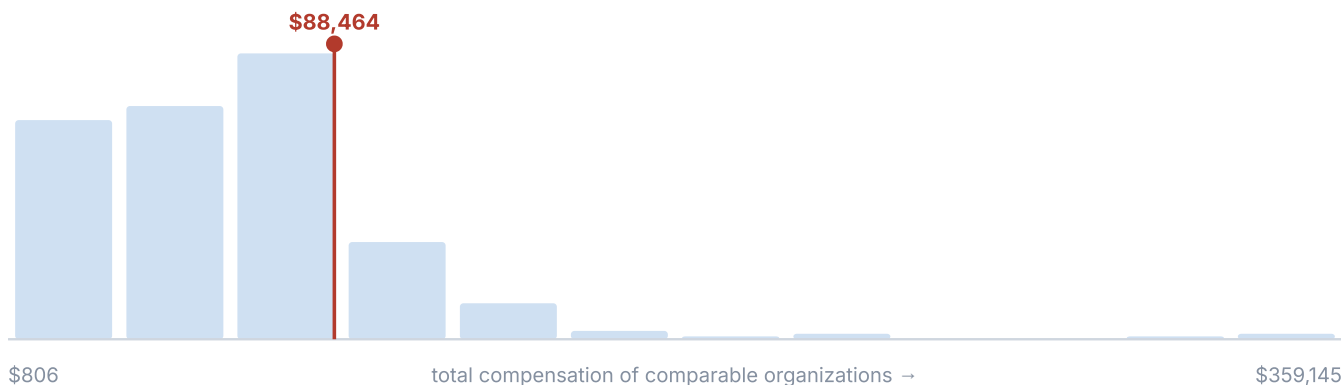
Benchmarked executive: Alice Stebbins — reported title “Interim Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (G48).
BUDGET	Total revenue between \$172,724 and \$386,697 — 0.67x to 1.50x the subject's \$257,798 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

323 organizations qualified on sector, size, and geography → **323** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$14,399	\$31,089	\$60,022	\$82,126	\$103,100	\$88,464
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Abilities Workshop Inc	FL	\$257,827	Director	\$40,000	\$40,391	2024
Life's Worc Foundation Inc	NY	\$257,621	Cao/ceo (Eff	\$16,390	\$16,390	2023
Illinois Lyme Association	IL	\$258,064	Exec Director	\$67,092	\$70,900	2024
Spectrum Health Care	MO	\$258,493	Executive Director	\$15,396	\$17,528	2024
American Chronic Pain Association	KS	\$256,999	Ceo	\$63,333	\$75,718	2023
Lifesight	SD	\$259,141	Executive Director	\$98,182	\$116,473	2024
Resilient Sisterhood Project Inc	MA	\$259,170	Executive Director	\$124,243	\$120,009	2024
Reaction Resources Inc	FL	\$259,710	Ceo	\$47,649	\$48,115	2024
Donor Outreach For Veterans Corp	NJ	\$255,798	Executive Director	\$63,334	\$60,783	2024
Montana Empowerment Center Inc	MT	\$260,607	Executive Director	\$52,582	\$62,725	2023
5-eleven Hoops	CA	\$260,670	Executive Director	\$25,600	\$23,762	2024
Autism After 21 Inc	FL	\$254,859	Director	\$40,000	\$40,391	2024
Asociacion Latina De Asistencia Y	IL	\$260,744	Executive Di	\$70,000	\$76,158	2023
National Association For Down Syndrome	IL	\$260,977	Excecutive Director	\$80,008	\$84,549	2024
Diabetes Solution Of Oklahoma	OK	\$254,161	Executive Dir.	\$52,048	\$63,424	2023
Asociacion Puertorriquena De Diabetes Inc	PR	\$254,138	Executive Director	\$42,000	\$40,795	2024
Xlh Network Inc	NY	\$261,780	Executive Director	\$64,080	\$62,242	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Hope Lives The Lydia Dody Breast	CO	\$261,871	Executive Di	\$71,880	\$74,087	2024
Sister2sister	NJ	\$261,907	President	\$28,810	\$28,466	2023
The Color Of Autism Foundation	MI	\$262,020	Chief Executive Officer	\$85,300	\$97,434	2023
Mesquite Cancer Help Society	NV	\$262,030	Executive Administrator	\$12,075	\$13,011	2024
Niekro Aneurysm And Avm Foundation	TX	\$252,971	Executive Director	\$90,385	\$97,185	2024
Art Of Life Cancer Foundation Inc	CA	\$252,814	Executive Dir.	\$91,445	\$84,877	2024
Pacific Northwest Gastroenterology Society	WA	\$252,579	Executive Director	\$36,000	\$35,669	2023
Donna Terrell's Yoga Warriors	AR	\$252,513	Director	\$10,000	\$12,082	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 323 organizations. Compensation range \$806–\$359,145; filing years 2021–2025.

SIZE BASIS Matched on total revenue (\$257,798); for reference, expenses \$230,146 and assets \$375,558.

ROLE MATCH Alice Stebbins, reported title *"Interm Executive Director"*, benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY	22 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	8 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	81 st
Total compensation (D + F), as reported (no adjustments)	84 th
Reportable pay only (column D), adjusted	84 th
All sources (D + E + F), adjusted	76 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Alice Stebbins) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 323 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$88,464 is reasonable (approximately the 81st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.