

Society Of St Vincent De Paul

Executive Director / CEO

EIN 822513802
 MO · NTEE P11
 FY ending 2024-09-30
June 9, 2026

This analysis benchmarks the total compensation of **David Barringer, Executive Director / CEO** (\$36,739) against **every comparable organization** that fit the selection criteria — **18** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **67th** percentile of comparable organizations within the typical range

Benchmarked executive: David Barringer — reported title “CEO-RESIGNED 9/13/2024”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (P11).

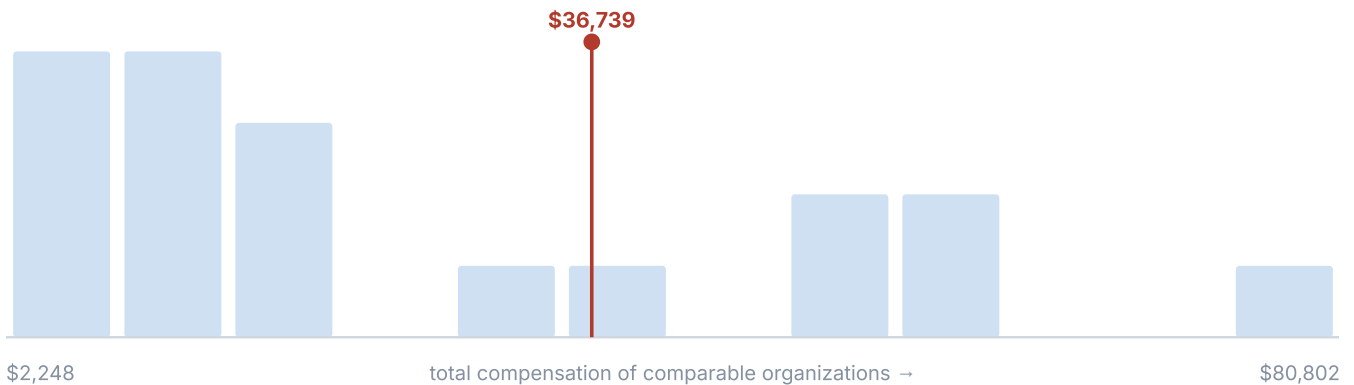
BUDGET Total revenue between \$43,415 and \$97,198 — 0.67x to 1.50x the subject's \$64,799 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (P11), nationwide + budget 0.67–1.5x revenue.

18 organizations qualified on sector, size, and geography

→ **18** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$5,878	\$10,419	\$16,385	\$46,490	\$54,746	\$36,739
---------	----------	----------	----------	----------	----------



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to MO cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
1542 Constance Street Inc	LA	\$62,500	Ceo	\$15,237	\$16,309	2023
Noah Project Foundation	TX	\$62,462	Executive Director	\$8,623	\$8,385	2023
Source Studio Inc	NC	\$62,108	Executive Di	\$80,450	\$80,802	2023
Anchorage Foundation Inc	FL	\$67,794	Executive Director	\$6,609	\$6,035	2023
Pgc Qalicb	PA	\$61,000	Treasurer	\$10,847	\$10,213	2024
The 565 Mayfield Foundation	CA	\$70,154	Assistant Treasurer	\$20,190	\$16,460	2024
Lifespan Of Greater Rochester	NY	\$56,291	President/ceo	\$56,826	\$48,482	2024
Disability Connections Foundation	MI	\$73,959	Executive Di	\$2,307	\$2,248	2024
The Jarc Foundation	MI	\$76,451	Ceo	\$31,740	\$30,931	2024
Connecticut Counseling Centers Fund Inc	CT	\$52,807	Executive Director And Pre	\$57,005	\$50,463	2024
Ymca Of The East Bay Support Foundation	CA	\$77,005	President	\$67,086	\$54,694	2024
Path Foundation	PA	\$50,737	President & Ceo	\$56,601	\$54,866	2023
Jf&cs Foundation Inc	GA	\$79,093	Cao	\$14,940	\$14,602	2023
Rebecca Residence Foundation	PA	\$80,480	Board Member	\$13,195	\$12,791	2023
Friends Of Hospice	WA	\$80,672	Executive Di	\$21,210	\$17,929	2024
Big Brothers Big Sisters Of Miami	FL	\$81,446	President & Ceo	\$12,086	\$11,036	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Community Bridges Development Foundation	AZ	\$81,911	Director	\$44,616	\$40,512	2024
Halsey Center	OR	\$94,257	Executive Director (Through 06/2024)	\$6,286	\$5,512	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to MO cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to MO cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	18 organizations. Compensation range \$2,248–\$80,802; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$64,799); for reference, expenses \$48,767 and assets \$878,421.
ROLE MATCH	David Barringer, reported title <i>"CEO-RESIGNED 9/13/2024"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	16 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	67 th
Total compensation (D + F), as reported (no adjustments)	67 th
Reportable pay only (column D), adjusted	0 th
All sources (D + E + F), adjusted	83 rd

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (David Barringer) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 18 similarly situated organizations (Same NTEE sector (P11), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$36,739 is reasonable (approximately the 67th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.