

Quality Life Blueprint

Executive Director / CEO

This analysis benchmarks the total compensation of **Abdul Hafeedh Bin Abdullah, Executive Director / CEO** (\$31,154) against **every comparable organization** that fit the selection criteria — **61** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **51st** percentile of comparable organizations

within the typical range

Benchmarked executive: Abdul Hafeedh Bin Abdullah — reported title “Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (S20).

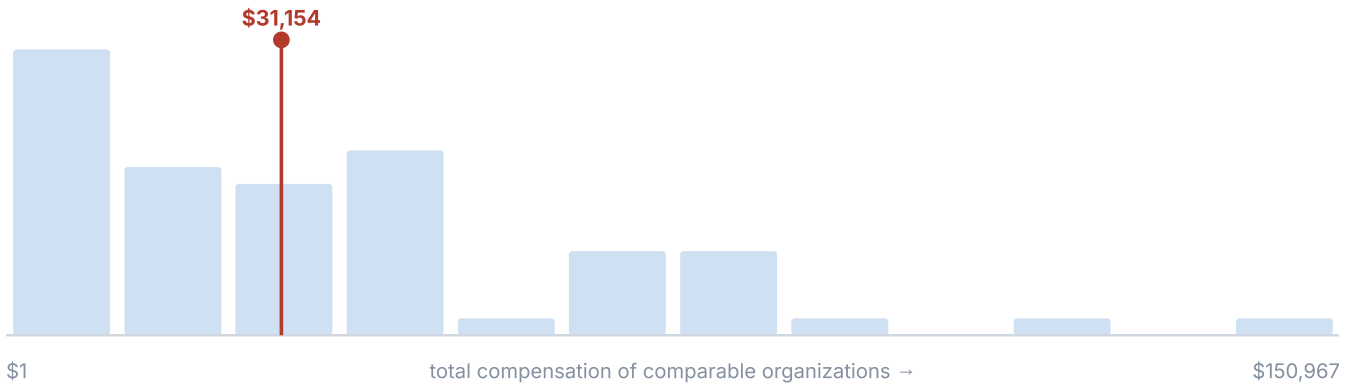
BUDGET Total revenue between \$62,496 and \$139,917 — 0.67x to 1.50x the subject's \$93,278 (the band tightens as size grows).

GEOGRAPHY Same NTEE sector (S20), nationwide + budget 0.67–1.5x revenue.

61 organizations qualified on sector, size, and geography

→ **61** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$3,934

\$12,092

\$30,326

\$49,064

\$77,125

\$31,154



■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Our Village Community Center	UT	\$95,109	President	\$10,500	\$10,708	2023
Sakan Community Resources Inc	MN	\$91,376	Managing Director	\$70,475	\$67,395	2024
Yvonne Perkins Legacy Fund Inc	IN	\$91,002	President And Director	\$7,923	\$8,086	2024
Shreveport Common Inc	LA	\$96,199	Executive Director	\$60,000	\$65,830	2023
Omro Area Community Center Inc	WI	\$99,281	Executive Director	\$21,713	\$21,946	2024
The Collective Empowerment Group	MD	\$99,445	President	\$10,000	\$9,315	2023
Eky Heritage Foundation Inc	KY	\$86,871	Executive Director	\$66,154	\$70,817	2023
Oakland Renaissance Nmtc Inc	CA	\$99,920	President	\$145,905	\$121,933	2024
Laurel Redevelopment Corporation	DE	\$100,146	Executive Di	\$75,000	\$71,073	2024
Promote Carmel Inc	IN	\$100,190	Officer	\$48,750	\$49,755	2024
Mckinley Park Development Council	IL	\$100,234	Managing Dir.	\$5,167	\$4,916	2024
Osgood Beautification And Main Street De	IN	\$102,008	Treasurer	\$475	\$485	2024
Nourishing Networks Consortium	WA	\$84,445	Director	\$10,000	\$8,665	2024
Arise Detroit	MI	\$82,190	Executive Director	\$78,700	\$78,616	2024
Greater Bandon By-the-sea Corp	OR	\$81,792	Executive Director	\$35,291	\$31,718	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Center City Development Corporation	IN	\$81,791	Executive Director	\$7,364	\$7,516	2024
Victorian Village Inc Cdc	TN	\$81,388	Executive Director	\$28,955	\$30,326	2023
Archi-treasures Association	IL	\$81,047	Executive Di	\$87,000	\$82,778	2024
Urbandale Community Action Network	IA	\$106,206	Executive Director	\$40,357	\$44,029	2023
Greater East St Louis Community	IL	\$80,202	Executive Director	\$45,050	\$42,864	2024
Aberdeen Main Street Inc	MS	\$106,433	Coordinator	\$17,450	\$18,809	2024
Spokane Area Business Foundation	WA	\$79,356	Ceo & Director	\$27,509	\$23,836	2024
Glcac Support Corporation	MA	\$79,280	President	\$32,024	\$27,851	2024
Corporacion Ele	CA	\$78,877	Director	\$24,000	\$20,057	2024
Town Square Inc	NY	\$107,852	Executive Director	\$30,000	\$26,236	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT 61 organizations. Compensation range \$1–\$150,967; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$93,278); for reference, expenses \$108,319 and assets \$3,643.

ROLE MATCH Abdul Hafeedh Bin Abdullah, reported title "*Executive Director*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

OUTLIERS 2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	51 st
Total compensation (D + F), as reported (no adjustments)	51 st
Reportable pay only (column D), adjusted	38 th
All sources (D + E + F), adjusted	41 st

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Abdul Hafeedh Bin Abdullah) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 61 similarly situated organizations (Same NTEE sector (S20), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$31,154 is reasonable (approximately the 51st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.