

Advanced Nuclear Weapons Alliance

Executive Director / CEO

EIN 822689858

VA · NTEE B01

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jeff Crater, Executive Director / CEO** (\$28,000) against **every comparable organization** that fit the selection criteria — **562** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **46th** percentile of comparable organizations within the typical range

Benchmarked executive: Jeff Crater — reported title “DIRECTOR”, selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B01).
BUDGET	Total revenue between \$70,350 and \$157,500 — 0.67x to 1.50x the subject's \$105,000 (the band tightens as size grows).
GEOGRAPHY	Same NTEE major group (B), nationwide + budget 0.67–1.5x revenue.

562 organizations qualified on sector, size, and geography → **562** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,930	\$13,411	\$30,440	\$55,214	\$81,159	\$28,000
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Southern Connecticut Chinese School Inc	CT	\$104,753	Principal	\$4,800	\$4,661	2024
North Dakota Farm Bureau Foundation	ND	\$105,298	Sec-treas/executive Vp/ceo	\$69,187	\$78,636	2024
Project Implicit Inc	MA	\$104,552	Executive Director	\$111,038	\$100,678	2025
National Policy Board Of Educational Administrati	VA	\$104,507	Executive Director	\$51,400	\$51,400	2024
Porter Memorial Library Association	ME	\$104,415	Library Director	\$35,568	\$37,977	2023
Osu Animal Science Alumni Association	OK	\$105,770	Executive Secretary	\$12,000	\$13,685	2024
Pope John Xxiii Endowment Fund Inc	NJ	\$105,895	Executive Director	\$49,255	\$46,892	2023
The Education Policy And Leadership Center	PA	\$105,933	Executive Director	\$15,000	\$15,492	2024
Bucyrus Redmen Athletic Boosters	OH	\$105,936	Vice Preside	\$4,000	\$4,388	2024
National Association Of College	OH	\$103,998	Senior Director Of Finance & Administration	\$18,379	\$20,161	2024
Totally Local Vc Agricultural Education Foundation	CA	\$106,012	President, Treasurer, Director	\$19,000	\$16,992	2024
American College Of Sports Medicine	IN	\$106,033	Ceo & Secretary	\$20,396	\$22,934	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Children And Teachers Foundation Of The	IL	\$103,771	President	\$41,706	\$43,719	2023
Troup County College & Career	GA	\$106,354	Ceo	\$137,034	\$146,918	2023
Vermillion Bend Academy	LA	\$106,432	Director	\$7,608	\$8,676	2024
Mission Starfish Haiti	IA	\$106,507	Director	\$36,000	\$42,030	2023
Minnesota Trucking Association	MN	\$103,488	President	\$14,000	\$14,751	2023
Greater Bloomington Chamber Of Commerce	IN	\$103,448	President	\$4,041	\$4,414	2024
Quad County African American	IL	\$106,597	Chairman	\$9,000	\$9,435	2023
Teachmeducation Group Inc	NY	\$106,707	Executive Di	\$38,542	\$36,070	2024
New Horizon Academy For Exceptional Studentsinc	FL	\$106,713	President	\$28,206	\$28,253	2023
The Sumner G Rand Jr Foundation	FL	\$106,782	President	\$87,076	\$82,536	2025
South Summit Education Foundation	UT	\$103,132	Director	\$12,500	\$13,250	2024
National Best Practices Conference Inc	TX	\$106,980	Executive Director	\$45,500	\$47,138	2024
Nackey S Loeb School Of Communications	NH	\$102,896	Executive Director	\$82,414	\$78,814	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the

chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	562 organizations. Compensation range \$2–\$457,020; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$105,000); for reference, expenses \$111,723 and assets \$3,293.
ROLE MATCH	Jeff Crater, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.
RELATED-ORG PAY	137 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	25 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	46 th
Total compensation (D + F), as reported (no adjustments)	46 th
Reportable pay only (column D), adjusted	61 st
All sources (D + E + F), adjusted	37 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jeff Crater) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026,

comparing compensation against 562 similarly situated organizations (Same NTEE major group (B), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$28,000 is reasonable (approximately the 46th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.