

Uptown Theater For Creative Arts Inc

Executive Director / CEO

EIN 823155070
 NY · NTEE A65
 FY ending 2023-12-31
 June 10, 2026

This analysis benchmarks the total compensation of **Devin Mahoney, Executive Director / CEO** (\$16,375) against **every comparable organization** that fit the selection criteria — **25** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **44th** percentile of comparable organizations within the typical range

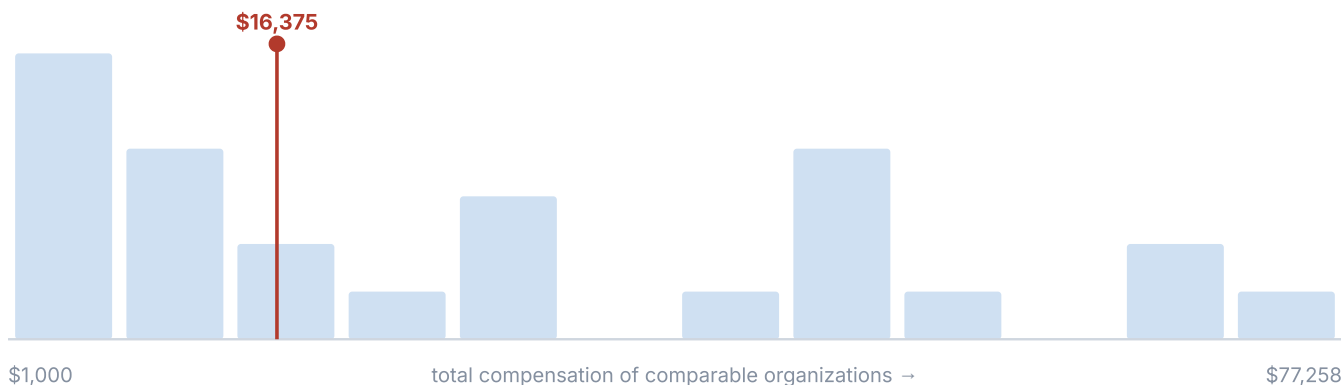
Benchmarked executive: Devin Mahoney — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

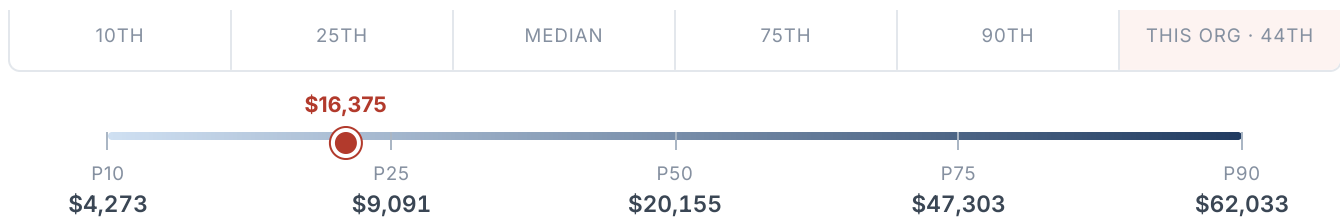
SECTOR	Organizations sharing the subject's NTEE classification (A65).
BUDGET	Total revenue between \$128,962 and \$288,721 — 0.67x to 1.50x the subject's \$192,481 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A65) + NY + budget 0.67–1.5x revenue.

25 organizations qualified on sector, size, and geography → **25** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$4,273	\$9,091	\$20,155	\$47,303	\$62,033	\$16,375
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Running To Places Theatre Company Ltd	NY	\$194,342	Resident Director	\$31,552	\$30,647	2024
Origin Theatre Company Inc	NY	\$184,758	Artistic Dir	\$67,500	\$67,500	2023
Piper Theatre Productions Inc	NY	\$212,121	Artistic Director	\$10,000	\$10,000	2023
Staten Island Shakespearean Theatre Co	NY	\$213,428	Director	\$57,693	\$56,038	2024
Innervision Theatre Arts Center Inc	NY	\$215,083	Director	\$9,360	\$9,091	2024
Staretthe Directors Company Inc	NY	\$215,411	Executive Dir.	\$1,000	\$1,000	2023
She Nyc Arts Inc	NY	\$218,793	Artistic Executive Director	\$4,000	\$4,000	2023
Latinx Playwrights Circle Inc	NY	\$222,247	President	\$4,355	\$4,121	2025
Shake On The Lake Inc	NY	\$227,871	Director	\$20,200	\$19,620	2024
The American Friends Of The Almeida	NY	\$230,773	Secretary	\$5,170	\$4,892	2025
Yara Arts Group	NY	\$150,689	Artistic Director & Board Member	\$20,750	\$20,155	2024
Pipeline Theatre Company Inc	NY	\$236,519	Artist Trustee	\$10,122	\$9,578	2025

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Notch Theatre Company	NY	\$245,219	President/artistic Director	\$50,000	\$48,566	2024
New York Theatre Barn Incorporated	NY	\$245,252	General Manager	\$4,500	\$4,500	2023
Poetry Society Of New York Inc	NY	\$248,150	Chair, Treasurer & C.e.o.	\$48,700	\$47,303	2024
Great Small Works Inc	NY	\$136,745	Board Member	\$14,200	\$13,793	2024
Broken Box Mime Theater	NY	\$248,740	Artistic Director	\$77,258	\$77,258	2023
Noor Theatre Inc	NY	\$262,003	Treasurer/secretary/executive Director	\$12,500	\$12,141	2024
Chinese Theatre Works Inc	NY	\$262,698	Exec Director	\$32,650	\$31,713	2024
Franklin Stock Company	NY	\$266,791	Ex-officio/ad	\$50,000	\$50,000	2023
Mohawk Valley Center For The Arts Inc	NY	\$269,570	Executive Director	\$48,567	\$45,958	2025
Stageworks On The Hudson Inc	NY	\$272,369	Exec. Artist	\$32,417	\$32,417	2023
National Queer Theater	NY	\$273,780	Director	\$39,748	\$39,748	2023
The Movement Theatre Company Inc	NY	\$274,101	President	\$67,980	\$66,030	2024
Pulse Ensemble Theatre Inc	NY	\$278,685	President	\$6,600	\$6,600	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to

NY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT	25 organizations. Compensation range \$1,000–\$77,258; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$192,481); for reference, expenses \$192,971 and assets \$577,980.
ROLE MATCH	Devin Mahoney, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	44 th
Total compensation (D + F), as reported (no adjustments)	44 th
Reportable pay only (column D), adjusted	44 th
All sources (D + E + F), adjusted	44 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Devin Mahoney) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 25 similarly situated organizations (Same NTEE sector (A65) + NY + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$16,375 is reasonable (approximately the 44th percentile of comparable organizations) and documented the basis for this determination

concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.