

Faulkner Morgan Archive

Executive Director / CEO

EIN 823379519

KY · NTEE A70

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jonathan Coleman, Executive Director / CEO** (\$52,771) against **every comparable organization** that fit the selection criteria — **43** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **67th** percentile of comparable organizations within the typical range

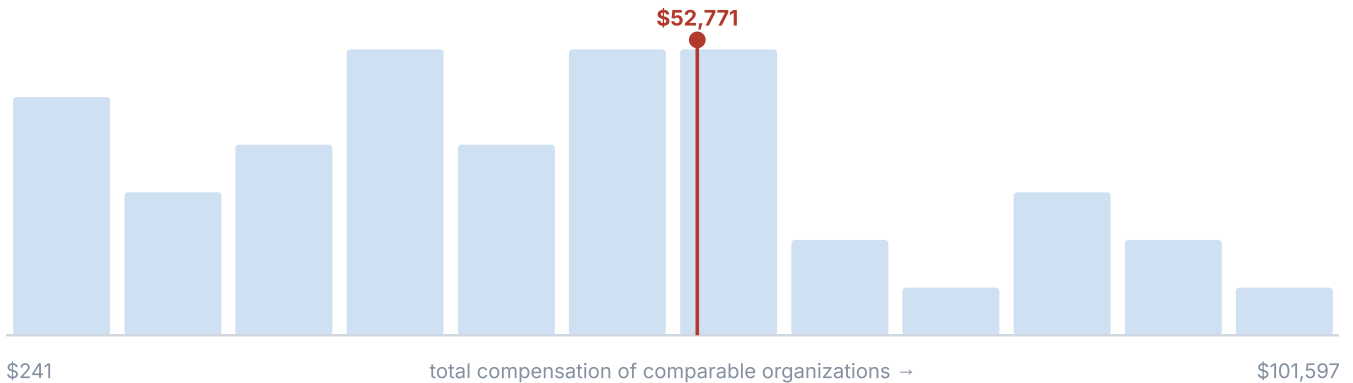
Benchmarked executive: Jonathan Coleman — reported title “President & Executive Director”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A70).
BUDGET	Total revenue between \$193,006 and \$432,103 — 0.67x to 1.50x the subject's \$288,069 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A70), nationwide + budget 0.67–1.5x revenue.

43 organizations qualified on sector, size, and geography → **43** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,600	\$24,545	\$40,990	\$57,547	\$78,296	\$52,771
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Western Political Science Association	OR	\$288,787	Executive Dir.	\$7,000	\$5,877	2024
Atlanta Writers Club	GA	\$289,485	Executive Director	\$31,500	\$29,480	2023
American Comparative Literature	IL	\$285,428	Chief Admin Off	\$85,586	\$78,317	2023
Lama Foundation	NM	\$280,456	Director	\$1,008	\$1,009	2023
Christian Home Educators Assn Of Calif	CA	\$278,232	Treasurer	\$300	\$241	2023
Project Sycamore A Nfp Corporation	TX	\$273,382	Executive Director	\$84,000	\$78,210	2023
Helping Link	WA	\$302,762	Executive Director	\$125,517	\$101,597	2024
Marine Mills Folk School	MN	\$272,489	Pt Exec Dire	\$23,336	\$21,462	2023
The Aftermath Project Inc	CA	\$303,880	Secretary	\$51,000	\$40,990	2023
Christian Womens Job Corps Of Tyler Inc	TX	\$305,892	Executive Dir.	\$71,340	\$64,517	2024
Association Of Bookmobile &	IA	\$307,645	Executive Director	\$46,519	\$46,049	2024
Arborlea Study Center	TX	\$308,165	Treasurer	\$27,752	\$25,839	2023
Split This Rock Inc	DC	\$267,649	Director	\$64,281	\$52,504	2023
Missoula Writing Collaborative	MT	\$309,975	Prev Exec. Dir.	\$34,808	\$33,921	2024
Living Tongues Institute	OR	\$310,319	President	\$42,000	\$36,304	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Archaeology In The Community	DC	\$316,182	Executive Director	\$54,049	\$44,147	2023
The Center For Khmer Studies Inc	DC	\$317,166	President & Ceo	\$50,000	\$40,839	2023
Roaring Fork Center For Community	CO	\$249,768	Executive Director	\$52,772	\$45,748	2024
Oregon Hope Chinese School	OR	\$329,095	President	\$73,140	\$63,220	2023
Zbigniew Herbert Polish Supplementary School Of Li Inc	NY	\$244,930	Principal/ceo	\$17,460	\$13,896	2025
Ether Sea Projects Inc DbA Litmus Press	NY	\$243,647	Executive Dir.	\$22,000	\$17,973	2024
The 1947 Partition Archive	CA	\$333,750	Executive Dir.	\$62,000	\$49,831	2023
Experience Excellence	TX	\$334,637	President	\$60,000	\$54,262	2024
Small Press Traffic Literary Arts Center	CA	\$240,398	Executive Dir.	\$78,000	\$59,323	2025
Northmont Fellowship Association	PA	\$238,368	President	\$13,000	\$11,720	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KY cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

PEER COUNT 43 organizations. Compensation range \$241–\$101,597; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$288,069); for reference, expenses \$300,848 and assets \$497,720.

ROLE MATCH Jonathan Coleman, reported title "*President & Executive Director*", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	67 th
Total compensation (D + F), as reported (no adjustments)	56 th
Reportable pay only (column D), adjusted	74 th
All sources (D + E + F), adjusted	65 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jonathan Coleman) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 43 similarly situated organizations (Same NTEE sector (A70), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$52,771 is reasonable (approximately the 67th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.