

Center For Advancing Community

Executive Director / CEO

EIN 823543360

RI · NTEE B82

FY ending 2024-12-31

June 10, 2026

This analysis benchmarks the total compensation of **Sarah Woolverton Mohler, Executive Director / CEO** (\$134,616) against **every comparable organization** that fit the selection criteria — **202** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **89th** percentile of comparable organizations within the typical range

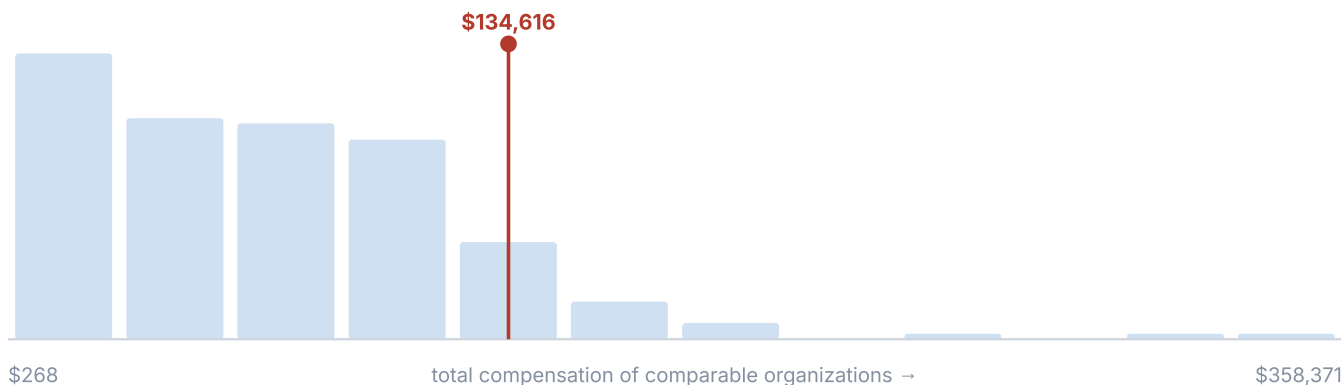
Benchmarked executive: Sarah Woolverton Mohler — reported title “EXECUTIVE DIRECTOR”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (B82).
BUDGET	Total revenue between \$329,968 and \$738,736 — 0.67x to 1.50x the subject's \$492,491 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (B82), nationwide + budget 0.67–1.5x revenue.

202 organizations qualified on sector, size, and geography → **202** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$12,878	\$28,698	\$62,790	\$100,058	\$136,564	\$134,616
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● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to RI cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Kiwans Club Of Bradenton Foundation	FL	\$492,276	Executive Director	\$19,454	\$19,059	2024
Bright Choice Foundation	TX	\$492,742	Ceo	\$62,083	\$66,679	2023
National Hook-up Of Black Womenjoliet Chapter	IL	\$494,813	President	\$48,327	\$49,549	2024
222 Foundation	IL	\$488,843	Executive Director	\$110,250	\$116,375	2023
Loretta K Vogt Charitable Trust	WI	\$498,412	Trustee	\$38,022	\$41,412	2024
The Douglas And Frances Lanier Foundation Inc	MS	\$486,469	President	\$15,750	\$18,294	2024
Northern California Laborers	CA	\$498,744	President	\$149,680	\$134,792	2024
Isabella Grimes Educational Fund	IL	\$499,972	Trustee	\$1,500	\$1,538	2024
Hyde Park Institute	IL	\$483,854	Trustee/dire	\$148,332	\$152,082	2024
Imagine Scholar Inc	WA	\$482,994	Executive Dir.	\$97,402	\$90,944	2024
Natural Refrigeration Foundation	VA	\$482,152	liar President	\$365,313	\$358,371	2025
Center For Inspired Teaching	DC	\$503,338	President And Founder	\$128,750	\$117,827	2024
Ohio Restaurant Association Education	OH	\$480,705	Executive Director	\$94,328	\$107,270	2023
Black In Ai	CA	\$480,536	Ceo	\$197,918	\$178,232	2024
South Central Section Pga Foundation	OK	\$479,970	Executive Director	\$25,405	\$29,174	2024
National Association Of Landscape	VA	\$505,030	Ceo	\$22,924	\$23,083	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Great Sso Inc	GA	\$479,813	President	\$35,500	\$38,325	2023
Leona Tate Foundation For Change Inc	LA	\$508,099	Executive Director	\$70,000	\$80,385	2024
Hispanic Heritage Scholarship Fund Inc	FL	\$476,823	Executive Director	\$95,000	\$93,072	2024
White House Correspondents' Association	DC	\$508,159	Executive Director	\$132,067	\$120,863	2024
Cpa Endowment Fund Of Illinois	IL	\$508,468	President/ceo	\$38,786	\$38,741	2025
Uniformed Firefighters Association	NY	\$508,811	President	\$4,000	\$3,770	2024
Warren Alvarado Oslo Public School Education Foundation	MN	\$475,891	Chairman	\$1,200	\$1,273	2023
The Adirondack Scholar Found Inc	NY	\$475,721	Executive Di	\$19,375	\$18,259	2024
Educational Foundation Of The Southeast Texas	TX	\$474,724	Executive Director	\$137,774	\$147,972	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to RI cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to RI cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 202 organizations. Compensation range \$268–\$358,371; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$492,491); for reference, expenses \$482,826 and assets \$206,663.

ROLE MATCH	Sarah Woolverton Mohler, reported title " <i>EXECUTIVE DIRECTOR</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	45 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	3 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	89 th
Total compensation (D + F), as reported (no adjustments)	89 th
Reportable pay only (column D), adjusted	93 rd
All sources (D + E + F), adjusted	70 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness • 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Sarah Woolverton Mohler) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 202 similarly situated organizations (Same NTEE sector (B82), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$134,616 is reasonable (approximately the 89th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.