

Coliseum Museum Of Art Antiques And

Executive Director / CEO

EIN 823549369

IL · NTEE A50

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Michael Glenn, Executive Director / CEO** (\$50,000) against **every comparable organization** that fit the selection criteria — **88** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **52nd** percentile of comparable organizations within the typical range

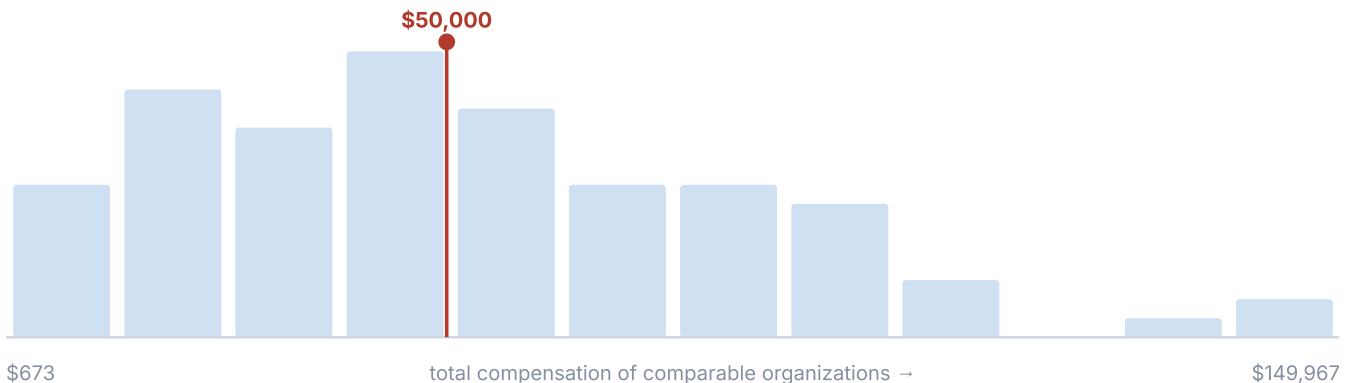
Benchmarked executive: Michael Glenn — reported title "EXECUTIVE DI", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A50).
BUDGET	Total revenue between \$179,719 and \$402,357 — 0.67x to 1.50x the subject's \$268,238 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A50), nationwide + budget 0.67–1.5x revenue.

88 organizations qualified on sector, size, and geography → **88** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$13,577	\$26,243	\$48,698	\$71,987	\$90,105	\$50,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to IL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Astrodome Conservancy	TX	\$266,400	Executive Director	\$100,323	\$105,092	2023
Western Illinois Museum	IL	\$270,430	Executive Director	\$39,561	\$39,561	2024
Nia Centre	MI	\$264,657	Executive Director	\$70,733	\$76,455	2023
The Tyler Rose Museum Inc	TX	\$272,110	Executive Dir.	\$93,890	\$95,532	2024
Saint Charles County Veterans Museum	MO	\$274,662	Executive Director	\$75,000	\$80,801	2024
Opera Steamboat	CO	\$261,041	Ceo	\$82,042	\$80,019	2024
Avery Copp Museum	CT	\$260,953	Executive Dir.	\$67,237	\$64,125	2024
Heart & Soul	UT	\$276,697	Executive Di	\$59,886	\$62,344	2024
Classic Car Club Of America Museum Inc	MI	\$277,157	Executive Director	\$57,917	\$60,807	2024
Maui Historical Society	HI	\$257,562	Executive Di	\$35,400	\$33,191	2023
Bristol Bay Historical Society Inc	AK	\$251,603	Executive Dir.	\$66,284	\$66,363	2023
Slave Dwelling Project Inc	SC	\$285,486	President	\$58,051	\$61,601	2024
Rolls-royce Foundation	PA	\$249,192	Executive Di	\$644	\$673	2023
Wisconsin Veterans Museum Foundation	WI	\$248,893	Executive Director	\$81,350	\$86,418	2024
Hawaii Science And Technology	HI	\$288,167	Executive Director	\$23,350	\$22,790	2022
Rehoboth Beach Historical Society	DE	\$288,552	Executive Director	\$62,030	\$61,780	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
House Of Miles East St Louis	IL	\$289,128	President & Ceo	\$7,500	\$7,500	2024
Montana Beyond The Classroom	MT	\$289,365	Executive Director	\$53,699	\$58,878	2024
Camden Shipyard Maritime Museum	NJ	\$247,017	Executive Director	\$32,917	\$29,894	2024
Georgia Music Foundation Inc	GA	\$291,935	Foundation M	\$25,000	\$26,324	2023
Casey Tibbs Foundation	SD	\$292,081	Director Of Center	\$85,458	\$95,934	2024
Arkansas Sports Hall Of Fame Inc	AR	\$292,446	Executive Dir.	\$88,000	\$103,587	2023
Edison Memorial Tower Corporation	NJ	\$293,330	Museum Direc	\$15,115	\$13,727	2024
Superior Public Museums	WI	\$293,842	Executive Director	\$26,640	\$28,300	2024
Red Wing Collectors Society Foundation	MN	\$294,173	Museum Director	\$39,851	\$41,236	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to IL cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to IL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT 88 organizations. Compensation range \$673–\$149,967; filing years 2022–2025.

SIZE BASIS Matched on total revenue (\$268,238); for reference, expenses \$144,212 and assets \$662,072. **Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.**

ROLE MATCH	Michael Glenn, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	4 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	2 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	52 nd
Total compensation (D + F), as reported (no adjustments)	56 th
Reportable pay only (column D), adjusted	53 rd
All sources (D + E + F), adjusted	48 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michael Glenn) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 88 similarly situated organizations (Same NTEE sector (A50), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$50,000 is reasonable (approximately the 52nd percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability

data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.