

The King's Canvas Gallery & Studio

Executive Director / CEO

EIN 823708477

AL · NTEE A99

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Kevin King, Executive Director / CEO** (\$65,000) against **every comparable organization** that fit the selection criteria — **101** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the 81st percentile of comparable organizations

within the typical range

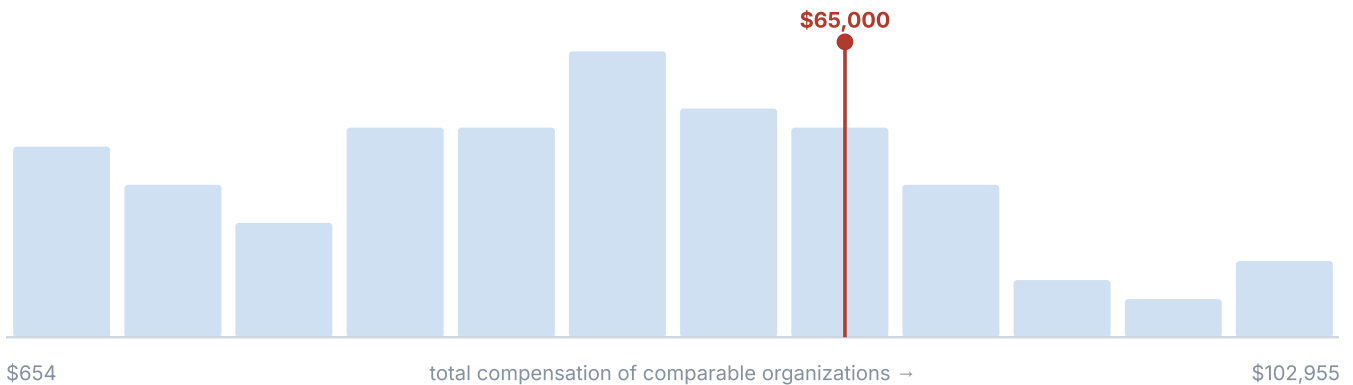
Benchmarked executive: Kevin King — reported title "EXECUTIVE DIRECTOR", a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (A99).
BUDGET	Total revenue between \$210,129 and \$470,439 — 0.67x to 1.50x the subject's \$313,626 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (A99), nationwide + budget 0.67–1.5x revenue.

101 organizations qualified on sector, size, and geography → **101** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$9,708	\$30,737	\$44,450	\$63,523	\$73,977	\$65,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to AL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Foundation For Spirituality And The	SC	\$313,589	Foundation Manager	\$85,863	\$80,536	2024
Dance Film Sf Inc	CA	\$312,344	Interim Executive Director	\$68,950	\$55,111	2023
Creativity Unlimited Arts Council	NE	\$310,877	Executive Di	\$51,249	\$49,559	2024
Alabama River Region Ballet School	AL	\$316,385	Vice Preside	\$39,984	\$38,837	2024
Acansa Arts Festival	AR	\$317,470	Executive Director	\$71,667	\$72,428	2024
Cinestory Inc	CA	\$319,934	Executive Director	\$32,700	\$24,732	2025
Shipyards Trust For The Arts	CA	\$321,074	President Ceo	\$118,920	\$95,052	2023
Mizna	MN	\$322,960	Executive Director	\$83,270	\$73,977	2024
Hopewell Music Cooperative-north	MN	\$323,455	Executive Director	\$40,778	\$36,227	2024
Valley Shore Community Television Inc	CT	\$303,094	Executive Director	\$21,971	\$19,068	2023
Providence Neighborhood Planting Program	RI	\$303,001	Executive Director	\$50,759	\$43,760	2024
Indiana Artisan Inc	IN	\$302,906	President	\$55,000	\$52,147	2024
Chopsticks Alley Art	CA	\$302,349	Executive Director	\$78,375	\$60,847	2024
Vietnamese American Organization - Vao	CA	\$299,478	Executive Director	\$23,209	\$18,551	2023
Filipino American Symphony Orchestra	CA	\$299,219	Executive Director	\$71,936	\$57,498	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Connectfaith Inc	NY	\$330,383	Executive Director	\$48,000	\$38,997	2024
City Of Miami Black Police Precinct	FL	\$292,864	Executive Di	\$83,077	\$70,169	2024
Los Angeles Indigenous Peoples' Alliance	CA	\$336,000	Director	\$6,000	\$4,658	2024
Portsmouth Museums Foundation	VA	\$290,118	Interim Executive Director	\$53,840	\$46,738	2024
Leu Civic Center Inc	IL	\$288,552	Executive Di	\$34,774	\$30,737	2024
Save The Hampton House Incorporated	IL	\$287,280	President And Chairman	\$48,846	\$44,450	2023
Recreation Foundation Inc	OR	\$286,403	President	\$30,000	\$25,788	2023
Sol Treasures Inc	CA	\$343,778	Executive Dir.	\$83,334	\$64,697	2024
Minnesota Council Of Teachers Of Mathematics	MN	\$281,564	Executive Director	\$11,220	\$10,262	2023
Hear Now Music Festival	CA	\$280,055	President And Artistic Direct	\$40,500	\$32,371	2023

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to AL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

■ Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to AL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

■ Sample, role match & sensitivity

PEER COUNT **101** organizations. Compensation range \$654–\$102,955; filing years 2023–2025.

SIZE BASIS Matched on total revenue (\$313,626); for reference, expenses \$253,705 and assets \$79,499.

ROLE MATCH Kevin King, reported title "EXECUTIVE DIRECTOR", benchmarked as Executive Director / CEO. The title maps directly to this role.

RELATED-ORG PAY 6 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	81 st
Total compensation (D + F), as reported (no adjustments)	62 nd
Reportable pay only (column D), adjusted	81 st
All sources (D + E + F), adjusted	77 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Kevin King) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 101 similarly situated organizations (Same NTEE sector (A99), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$65,000 is reasonable (approximately the 81st percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.