

# Beyond The Reef Foundation Inc

Executive Director / CEO

EIN 823745701  
 FL · NTEE X21  
 FY ending 2023-12-31  
 June 10, 2026

This analysis benchmarks the total compensation of **Michael Wild, Executive Director / CEO** (\$96,000) against **every comparable organization** that fit the selection criteria — **26** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **85<sup>th</sup>** percentile of comparable organizations within the typical range

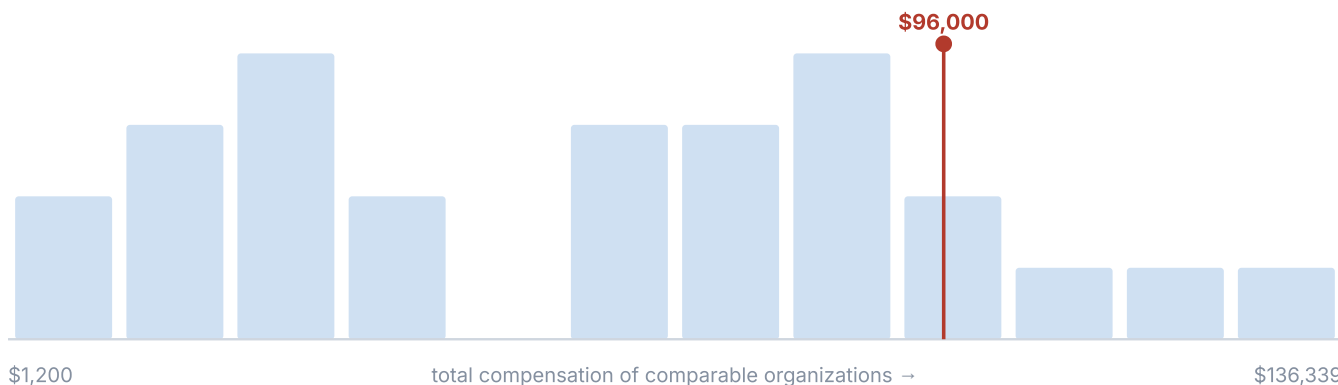
**Benchmarked executive:** Michael Wild — reported title "PRESIDENT", a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X21).
BUDGET	Total revenue between \$209,046 and \$468,015 — 0.67x to 1.50x the subject's \$312,010 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X21) + FL + budget 0.67–1.5x revenue.

**26** organizations qualified on sector, size, and geography → **26** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$13,774	\$29,361	\$65,860	\$87,388	\$104,875	\$96,000
----------	----------	----------	----------	-----------	----------



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to FL cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Calling Ministry Inc</a>	FL	\$311,698	President &	\$1,200	<b>\$1,200</b>	2023
<a href="#">Elijah Ministries Inc</a>	FL	\$309,659	President	\$87,298	<b>\$87,298</b>	2023
<a href="#">Gotell Ministries Inc</a>	FL	\$315,139	President	\$38,095	<b>\$37,002</b>	2024
<a href="#">Church Usa For Christ Corp</a>	FL	\$319,351	D P	\$31,760	<b>\$30,849</b>	2024
<a href="#">Call Communications Group Inc</a>	FL	\$322,017	President	\$90,000	<b>\$87,418</b>	2024
<a href="#">Brake Ministries International</a>	FL	\$332,074	President	\$140,366	<b>\$136,339</b>	2024
<a href="#">Eurasian Baptist Mission</a>	FL	\$291,444	President	\$74,592	<b>\$72,452</b>	2024
<a href="#">Maximum Impact Ministries</a>	FL	\$284,980	President	\$103,045	<b>\$100,089</b>	2024
<a href="#">Word Of Faith Christian Ministries Inc</a>	FL	\$283,130	Executive Dir.	\$13,800	<b>\$13,404</b>	2024
<a href="#">Turning Point International Ministries Inc</a>	FL	\$282,648	President	\$60,855	<b>\$59,109</b>	2024
<a href="#">Heaven To Earth Worship Center Inc</a>	FL	\$275,552	President	\$74,400	<b>\$72,265</b>	2024
<a href="#">Campus House Of Christian Campus Ministry Inc</a>	FL	\$270,177	Campus Minister	\$64,700	<b>\$64,700</b>	2023
<a href="#">New Harvest Missions International Inc</a>	FL	\$355,577	President	\$84,000	<b>\$81,590</b>	2024
<a href="#">Jim Ryun Ministries Inc</a>	FL	\$357,774	Treasurer	\$93,962	<b>\$91,266</b>	2024
<a href="#">Joyful Word Ministries Inc</a>	FL	\$265,410	President/sec.	\$71,089	<b>\$71,089</b>	2023
<a href="#">Hope Africa Collective Inc</a>	FL	\$262,320	President	\$27,600	<b>\$26,808</b>	2024
<a href="#">Pure Encouragement Inc</a>	FL	\$255,905	Executive Di	\$112,900	<b>\$109,661</b>	2024

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Interhope Inc</a>	FL	\$391,245	Executive Director	\$33,000	<b>\$32,053</b>	2024
<a href="#">Agape Source Inc</a>	FL	\$223,787	President	\$29,718	<b>\$28,865</b>	2024
<a href="#">Walk-about-ministry Inc</a>	FL	\$218,211	Secretary	\$14,144	<b>\$14,144</b>	2023
<a href="#">Revival Life Ministries Inc</a>	FL	\$211,404	President	\$117,045	<b>\$117,045</b>	2023
<a href="#">Victory Missions Inc</a>	FL	\$211,050	President	\$69,000	<b>\$67,020</b>	2024
<a href="#">Jesus Vive Hoy-jesus Is Alive Today</a>	FL	\$421,038	Ministry & Systems Coordinator	\$16,450	<b>\$15,978</b>	2024
<a href="#">Life Generating Church Inc</a>	FL	\$425,242	Director	\$9,600	<b>\$9,600</b>	2023
<a href="#">21c International Incorporated</a>	FL	\$433,137	—	\$94,500	<b>\$91,789</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to FL cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to FL cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

PEER COUNT	26 organizations. Compensation range \$1,200–\$136,339; filing years 2023–2024.
SIZE BASIS	Matched on total revenue (\$312,010); for reference, expenses \$284,627 and assets \$334,981.
ROLE MATCH	Michael Wild, reported title " <i>PRESIDENT</i> ", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	2 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	85 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	85 <sup>th</sup>
Reportable pay only (column D), adjusted	88 <sup>th</sup>
All sources (D + E + F), adjusted	81 <sup>st</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Michael Wild) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 10, 2026, comparing compensation against 26 similarly situated organizations (Same NTEE sector (X21) + FL + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$96,000 is reasonable (approximately the 85<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 10, 2026.