

# Growing High Point

Executive Director / CEO

EIN 823858057

NC · NTEE S31

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Jodi Sarver, Executive Director / CEO** (\$75,000) against **every comparable organization** that fit the selection criteria — **96** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **67<sup>th</sup>** percentile of comparable organizations within the typical range

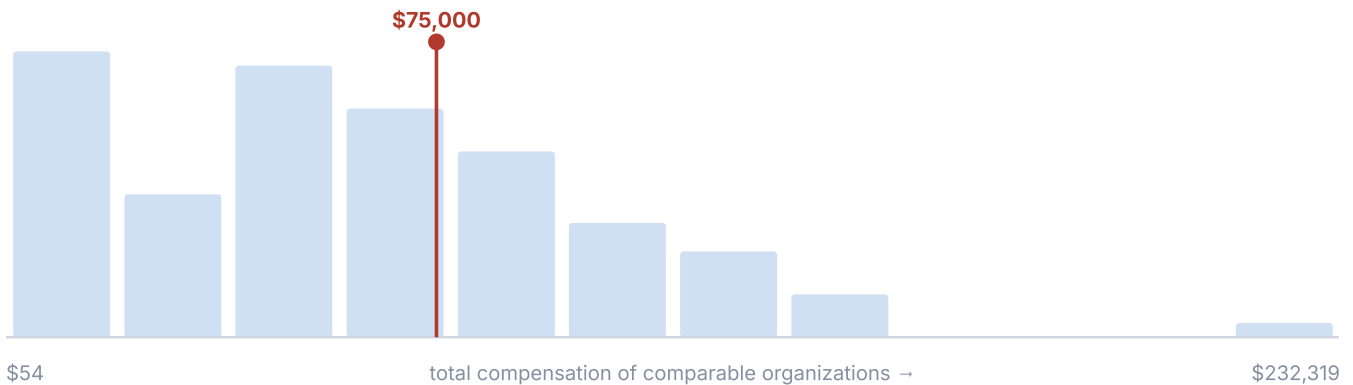
**Benchmarked executive:** Jodi Sarver — reported title “EXECUTIVE DI”, a **direct title match** to the Executive Director / CEO role.

## How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (S31).
BUDGET	Total revenue between \$199,895 and \$447,526 — 0.67x to 1.50x the subject's \$298,351 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (S31), nationwide + budget 0.67–1.5x revenue.

**96** organizations qualified on sector, size, and geography → **96** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$8,852	\$26,664	\$55,315	\$85,578	\$117,542	\$75,000
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## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to NC cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Johnstown Industrial Development Corpora</a>	PA	\$300,167	Former President, Ceo	\$41,441	<b>\$39,996</b>	2024
<a href="#">Jeffersonville Urban Enterprise</a>	IN	\$295,205	Executive Director	\$5,000	<b>\$5,103</b>	2024
<a href="#">Willow Springs Community Foundation</a>	MO	\$295,121	Executive Director	\$53,300	<b>\$54,635</b>	2024
<a href="#">Common Ground Works Inc</a>	WI	\$292,983	Executive Director	\$23,192	<b>\$24,133</b>	2023
<a href="#">Mlk Avenue Redevelopment Corp</a>	AL	\$292,407	Executive Di	\$90,000	<b>\$96,879</b>	2023
<a href="#">Your Store Of The Queen City</a>	OH	\$305,411	Executive Director	\$8,762	<b>\$9,247</b>	2023
<a href="#">Lakeview Community Partnership</a>	OR	\$288,876	Secretary/treasurer	\$4,438	<b>\$3,989</b>	2024
<a href="#">Pederec Inc</a>	VA	\$308,373	Director	\$58,420	<b>\$54,591</b>	2024
<a href="#">Fresno Revitalization Corporation</a>	CA	\$285,903	Exec. Dir./ceo	\$164,353	<b>\$133,810</b>	2025
<a href="#">Akron Development Corporation</a>	OH	\$284,160	Vice President	\$51,130	<b>\$53,959</b>	2023
<a href="#">South Waterfront Community Relations</a>	OR	\$284,115	Executive Director	\$141,500	<b>\$127,174</b>	2024
<a href="#">Louisville Asset Building Coalition Inc</a>	KY	\$283,128	Program Director	\$65,720	<b>\$66,573</b>	2025
<a href="#">Aerozone Alliance</a>	OH	\$314,982	Executive Director	\$226,641	<b>\$232,319</b>	2024
<a href="#">Cultivala Inc</a>	CA	\$279,547	President	\$43,680	<b>\$37,582</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Algiers Economic Development Foundation</a>	LA	\$318,937	Former Executive Director	\$72,042	<b>\$74,795</b>	2025
<a href="#">Lemmon Area Charitable And</a>	SD	\$276,018	Executive Dir.	\$43,200	<b>\$46,142</b>	2024
<a href="#">Brooks Gives Back Inc</a>	TX	\$274,902	President & Ceo	\$40,675	<b>\$39,378</b>	2024
<a href="#">Regional Economic Development</a>	PA	\$323,611	President	\$67,544	<b>\$65,189</b>	2024
<a href="#">Frameworks Community Development</a>	TX	\$272,890	Executive Director	\$125,634	<b>\$121,627</b>	2024
<a href="#">Downtown Eau Claire Inc</a>	WI	\$272,356	Executive Di	\$2,179	<b>\$2,202</b>	2024
<a href="#">Opportunity Transformation Investments</a>	IL	\$326,850	President	\$30,240	<b>\$28,772</b>	2024
<a href="#">Brightwood Development Corporation</a>	MA	\$327,011	Clerk	\$16,300	<b>\$14,594</b>	2023
<a href="#">Aaa Residential Resources Inc</a>	TN	\$269,539	President And Executive Director	\$50,000	<b>\$50,865</b>	2024
<a href="#">Vaya Verde</a>	NM	\$328,170	Executive Di	\$68,731	<b>\$73,657</b>	2023
<a href="#">Custer Economic Development</a>	NE	\$267,078	Executive Di	\$56,500	<b>\$58,812</b>	2024

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to NC cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

## ● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to NC cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## ● Sample, role match & sensitivity

PEER COUNT	96 organizations. Compensation range \$54–\$232,319; filing years 2021–2025.
SIZE BASIS	Matched on total revenue (\$298,351); for reference, expenses \$528,644 and assets \$170,909. <b>Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.</b>
ROLE MATCH	Jodi Sarver, reported title "EXECUTIVE DI", benchmarked as Executive Director / CEO. The title maps directly to this role.
RELATED-ORG PAY	21 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	67 <sup>th</sup>
Total compensation (D + F), as reported (no adjustments)	63 <sup>rd</sup>
Reportable pay only (column D), adjusted	69 <sup>th</sup>
All sources (D + E + F), adjusted	48 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Jodi Sarver) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 96 similarly situated organizations (Same NTEE sector (S31), nationwide + budget 0.67–1.5× revenue).

3. The authorized body determined that total compensation of \$75,000 is reasonable (approximately the 67<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

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Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.