

Ed Funderburk Ministries Inc

Executive Director / CEO

EIN 824949255

TX · NTEE X83

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Ed Funderburk, Executive Director / CEO** (\$108,000) against **every comparable organization** that fit the selection criteria — **30** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **87th** percentile of comparable organizations within the typical range

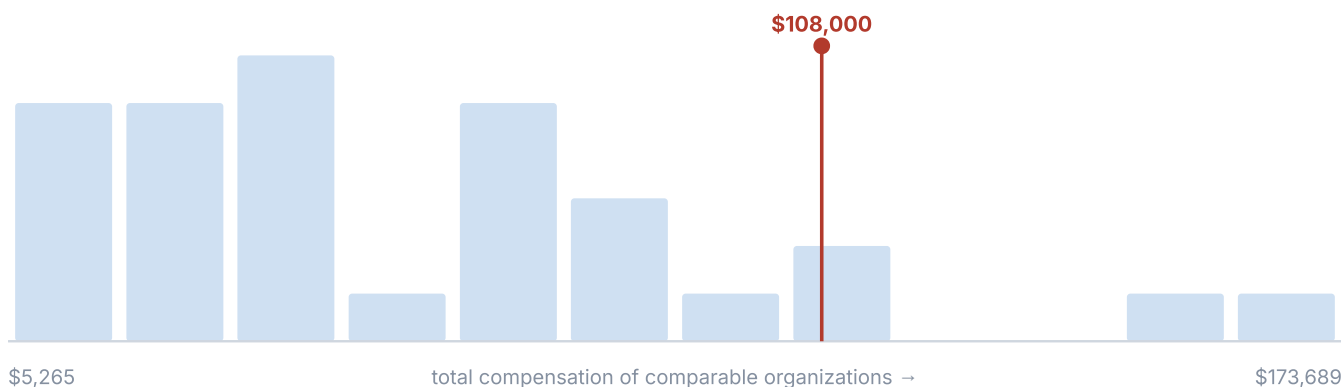
Benchmarked executive: Ed Funderburk — reported title “President”, a **direct title match** to the Executive Director / CEO role.

How comparable organizations were selected

SECTOR	Organizations sharing the subject's NTEE classification (X83).
BUDGET	Total revenue between \$319,696 and \$715,738 — 0.67x to 1.50x the subject's \$477,159 (the band tightens as size grows).
GEOGRAPHY	Same NTEE sector (X83), nationwide + budget 0.67–1.5x revenue.

30 organizations qualified on sector, size, and geography → **30** within the band form the benchmarked peer set.

Distribution of comparable compensation



\$7,205	\$27,844	\$44,327	\$78,880	\$114,902	\$108,000
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■ Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to TX cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Dietrich Von Hildebrand Legacy Project	OH	\$473,173	Trustee, Ceo, And President	\$164,040	\$173,689	2023
Young Disciple Ministries	WA	\$457,801	President	\$40,448	\$35,164	2024
Words Of Comfort Hope And Promise	CA	\$502,791	Director	\$34,310	\$28,768	2024
Hasefer Publications Inc	NY	\$450,263	President	\$31,500	\$27,639	2024
Polis Institute Inc	FL	\$506,021	Secretary	\$7,943	\$7,245	2024
Calvary Chapel Magazine	NV	\$535,360	Director/officer	\$64,025	\$64,157	2023
Inspiration Books East Inc	AL	\$418,389	Dir & President	\$40,200	\$42,171	2024
Jewfolk Media Inc	MN	\$412,904	Executive Director	\$116,083	\$114,667	2023
Free Will Baptist Press Foundation	NC	\$548,651	President	\$44,650	\$44,798	2024
Not By Works Inc	CO	\$404,009	President	\$50,000	\$47,929	2023
Christianity Explored Usa	TN	\$401,325	Ceo	\$151,419	\$150,564	2025
Sunstone Education Foundation Incorporated	UT	\$395,748	Executive Director	\$85,000	\$86,968	2023
Lamplighters International	MN	\$393,453	Executive Director	\$121,957	\$117,013	2024
Fa Yuan Inc	NY	\$393,005	President	\$6,000	\$5,265	2024
Christ Church Media Inc	MS	\$389,384	President	\$23,219	\$25,852	2023
International Bible Association	MO	\$385,910	President	\$65,000	\$66,849	2024
China Gospel Depot Inc	NJ	\$384,294	President	\$17,000	\$15,174	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
Seedline International Inc	IN	\$572,631	President	\$41,600	\$43,856	2023
Anglican House Media Ministry Inc	CA	\$377,373	Ceo	\$24,000	\$20,718	2023
Contexticon Learning And Research Inc	MA	\$362,393	President	\$102,000	\$89,002	2024
Prayer Stations Inc	FL	\$360,841	President	\$7,500	\$6,842	2024
Alexandrian Forum Inc Dbawatermark Gospel	FL	\$353,356	President	\$88,800	\$81,002	2024
Theology Matters Inc	SC	\$350,248	Admin	\$40,178	\$40,700	2024
Precious Present Truth Inc	MD	\$350,000	President	\$78,077	\$70,878	2024
Step Up To Life	NE	\$345,833	Executive Director	\$91,500	\$95,560	2024

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to TX cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to TX cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

Sample, role match & sensitivity

PEER COUNT	30 organizations. Compensation range \$5,265–\$173,689; filing years 2023–2025.
SIZE BASIS	Matched on total revenue (\$477,159); for reference, expenses \$190,291 and assets \$856,914. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view.
ROLE MATCH	Ed Funderburk, reported title <i>"President"</i> , benchmarked as Executive Director / CEO. The title maps directly to this role.
OUTLIERS	1 peer fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts).

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	87 th
Total compensation (D + F), as reported (no adjustments)	87 th
Reportable pay only (column D), adjusted	90 th
All sources (D + E + F), adjusted	87 th

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Ed Funderburk) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 30 similarly situated organizations (Same NTEE sector (X83), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$108,000 is reasonable (approximately the 87th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.