

# Gospel Network Support Inc

Executive Director / CEO

EIN 824952763

VA · NTEE X12

FY ending 2023-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Christena White, Executive Director / CEO** (\$4,628) against **every comparable organization** that fit the selection criteria — **20** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

**Compensation sits at approximately the 5<sup>th</sup> percentile of comparable organizations**

below the typical range for comparable organizations

**Benchmarked executive:** Christena White — reported title "Treasurer", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

## How comparable organizations were selected

**SECTOR** Organizations sharing the subject's NTEE classification (X12).

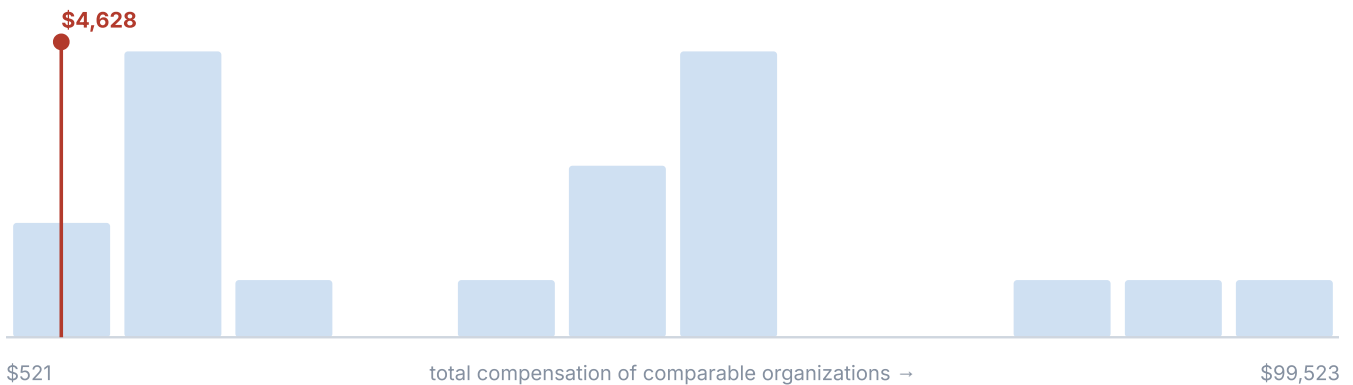
**BUDGET** Total revenue between \$149,263 and \$334,173 — 0.67x to 1.50x the subject's \$222,782 (the band tightens as size grows).

**GEOGRAPHY** Same NTEE sector (X12), nationwide + budget 0.67–1.5x revenue.

**20** organizations qualified on sector, size, and geography

→ **20** within the band form the benchmarked peer set.

## Distribution of comparable compensation



\$10,585

\$12,671

\$44,491

\$52,144

\$80,467

**\$4,628**



## ● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to VA cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Blaze Ministries International</a>	NC	\$227,405	Director	\$93,000	<b>\$99,523</b>	2023
<a href="#">Revival Of Faith Ministries Inc</a>	MO	\$228,789	President	\$48,750	<b>\$51,942</b>	2024
<a href="#">Beth Ahron V'israel - Bavi Chesed Fund Inc</a>	NY	\$210,406	Executive Director	\$12,000	<b>\$11,230</b>	2023
<a href="#">Strategic Global Mission</a>	MI	\$235,742	President	\$74,883	<b>\$80,050</b>	2023
<a href="#">Fundacion De Las Hermanas De La Presentacion De Maria Santisima Al Templo C</a>	FL	\$208,746	Employee	\$13,215	<b>\$12,489</b>	2024
<a href="#">Meet The Need Ministries Inc</a>	FL	\$237,583	President	\$55,000	<b>\$51,977</b>	2024
<a href="#">Heart Of Hope Ministries Int'l</a>	WA	\$241,469	President	\$41,868	<b>\$37,709</b>	2024
<a href="#">Shining Light Abroad Ministries</a>	AL	\$245,239	Chairman	\$50,000	<b>\$54,340</b>	2024
<a href="#">Eagle Ledge Foundation Inc</a>	CA	\$247,502	Ceo	\$60,000	<b>\$52,120</b>	2024
<a href="#">Homepointe Inc</a>	TX	\$196,870	President And Director	\$50,400	<b>\$52,215</b>	2023
<a href="#">Huukuiko Inc</a>	CA	\$195,207	President	\$600	<b>\$521</b>	2024
<a href="#">Mercy Holistic Ministry</a>	CA	\$254,459	Secretary	\$96,955	<b>\$84,220</b>	2024
<a href="#">Care And Share Of Mountain Lake</a>	MN	\$189,457	Executive Director	\$16,012	<b>\$15,917</b>	2024
<a href="#">Ambaricho International Prayer And Missions Movement Usa Inc</a>	IN	\$266,633	Board Member	\$12,000	<b>\$12,731</b>	2024
<a href="#">Crosslink Memphis Inc</a>	TN	\$269,744	Executive Director	\$41,609	<b>\$45,298</b>	2023
<a href="#">Laurel Area Interfaith Volunteer</a>	PA	\$169,373	Executive Di	\$48,000	<b>\$49,575</b>	2023

ORGANIZATION	STATE	REVENUE	MATCHED TITLE	COMP (REPORTED)	COMP (ADJUSTED)	FY
<a href="#">Dr Willard E And Ella N Romberg</a>	MN	\$277,621	Assistant Secretary	\$20,476	<b>\$20,354</b>	2024
<a href="#">Missionary Sisters Of The Holy Martyrs</a>	CA	\$162,070	Cfo	\$9,600	<b>\$8,339</b>	2024
<a href="#">Richard Wurmbrand Foundation Inc</a>	CA	\$159,177	Chief Executive Officer	\$50,288	<b>\$43,683</b>	2024
<a href="#">King Of Kings International Ministry Inc</a>	OK	\$311,758	Director/president	\$9,500	<b>\$10,834</b>	2023

**Comp (reported)** is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to VA cost of living and 2023 dollars. Click any organization to verify the figure on ProPublica.

## Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to VA cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: [peerbasis.org/methodology](https://peerbasis.org/methodology).

## Sample, role match & sensitivity

**PEER COUNT** 20 organizations. Compensation range \$521–\$99,523; filing years 2023–2024.

**SIZE BASIS** Matched on total revenue (\$222,782); for reference, expenses \$236,430 and assets \$63,561.

**ROLE MATCH** Christena White, reported title "*Treasurer*", benchmarked as Executive Director / CEO. **Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role.**

**RELATED-ORG PAY** 1 peer report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material.

Sensitivity — the subject's percentile under alternative compensation definitions:

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default	<b>5<sup>th</sup></b>

BASIS	SUBJECT PERCENTILE
Total compensation (D + F), as reported (no adjustments)	5 <sup>th</sup>
Reportable pay only (column D), adjusted	15 <sup>th</sup>
All sources (D + E + F), adjusted	5 <sup>th</sup>

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

### ● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

#### Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Christena White) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 20 similarly situated organizations (Same NTEE sector (X12), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$4,628 is reasonable (approximately the 5<sup>th</sup> percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [\_\_ for / \_\_ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.