

Neurorecovery Learning Inc

Executive Director / CEO

EIN 825067335

KY · NTEE G96

FY ending 2024-12-31

June 9, 2026

This analysis benchmarks the total compensation of **Katelyn Brockman, Executive Director / CEO** (\$74,152) against **every comparable organization** that fit the selection criteria — **32** in total — drawn systematically from IRS Form 990 filings, not a hand-picked subset.

Compensation sits at approximately the **84th** percentile of comparable organizations within the typical range

Benchmarked executive: Katelyn Brockman — reported title "DIRECTOR", selected as the organization's **highest-paid individual** — no exact title match, so confirm this is a comparable role.

How comparable organizations were selected

SECTOR Organizations sharing the subject's NTEE classification (G96).

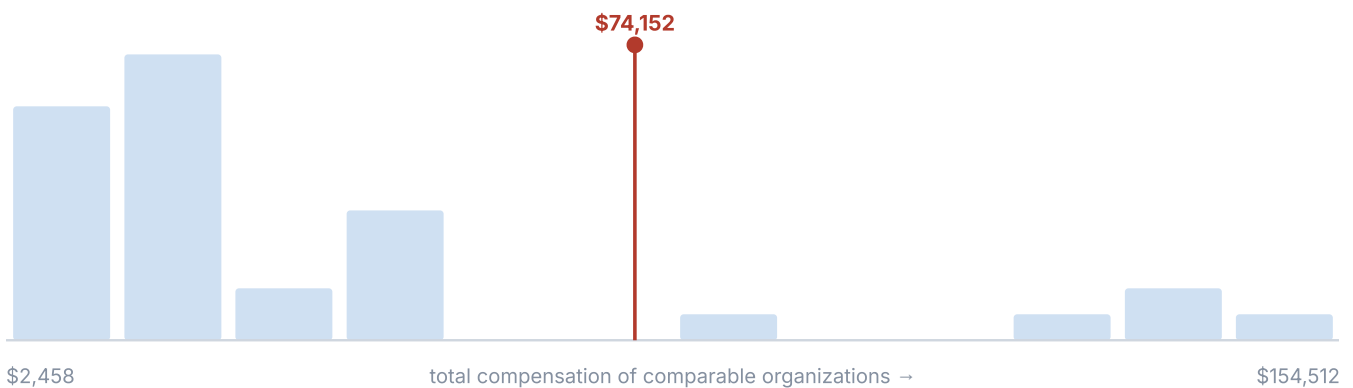
BUDGET Total revenue between \$38,677 and \$86,592 — 0.67x to 1.50x the subject's \$57,728 (the band tightens as size grows).

GEOGRAPHY Same NTEE major group (G), nationwide + budget 0.67–1.5x revenue.

32 organizations qualified on sector, size, and geography

→ **32** within the band form the benchmarked peer set.

Distribution of comparable compensation



| | | | | | |
|---------|----------|----------|----------|-----------|----------|
| \$5,771 | \$13,381 | \$20,883 | \$42,871 | \$115,312 | \$74,152 |
|---------|----------|----------|----------|-----------|----------|



● Comparable organizations

Each figure is Form 990 Part VII columns D + F (reportable pay plus other compensation and benefits; column F may include amounts from related organizations), normalized to KY cost of living (BEA RPP, 2023) and to its filing year (CPI-U); the reported amount is on each linked 990.

| ORGANIZATION | STATE | REVENUE | MATCHED TITLE | COMP (REPORTED) | COMP (ADJUSTED) | FY |
|--|-------|----------|--------------------|-----------------|------------------|------|
| Hand-n-hand Of Northeast Wi | WI | \$57,977 | President/tr | \$28,999 | \$28,189 | 2024 |
| Kidney Foundation Of Ohio - Group Return | OH | \$58,008 | Executive Director | \$24,194 | \$24,556 | 2023 |
| Vista Del Sol | CA | \$58,076 | Executive Director | \$26,967 | \$22,315 | 2023 |
| Autism-aspergers Support Inc | IN | \$58,180 | Secretary/tr | \$17,266 | \$16,948 | 2024 |
| National Autism Center Inc | MA | \$56,687 | Chairperson | \$161,815 | \$135,344 | 2024 |
| Institute For Basic And | MN | \$60,120 | Executive Director | \$90,000 | \$85,219 | 2023 |
| Kidneys Quest Foundation Inc | CA | \$61,198 | President | \$20,488 | \$16,953 | 2023 |
| Mha Of Greater Houston Foundation Inc | TX | \$51,764 | Ceo-mha | \$25,459 | \$24,404 | 2023 |
| The Joshua Frase Foundation | FL | \$51,271 | President | \$54,855 | \$49,382 | 2023 |
| Dare To Care Foundation Inc | MD | \$50,271 | Director | \$59,800 | \$52,038 | 2024 |
| San Diego Brain Tumor Foundation | CA | \$48,449 | President & Ceo | \$20,000 | \$16,550 | 2023 |
| Hope For Marian | CA | \$47,912 | President | \$12,000 | \$9,929 | 2023 |
| C F Solutions Inc | OK | \$47,121 | President | \$112,451 | \$118,656 | 2023 |
| Hepatitis C Association | NJ | \$45,947 | President | \$23,515 | \$19,038 | 2025 |
| Lions Sight Conservation Foundation Of | PA | \$45,380 | Treasurer | \$9,010 | \$8,363 | 2024 |
| Survive A Stroke Foundation | WA | \$70,472 | Director | \$6,580 | \$5,483 | 2024 |
| St Louis Society For The Blind | MO | \$71,200 | President An | \$156,732 | \$154,512 | 2024 |

| ORGANIZATION | STATE | REVENUE | MATCHED TITLE | COMP (REPORTED) | COMP (ADJUSTED) | FY |
|---|-------|----------|--------------------|-----------------|------------------|------|
| Vlr Foundation | MN | \$71,744 | Ceo Vision L | \$11,352 | \$10,441 | 2024 |
| Vesalius Foundation For Visual | NM | \$43,623 | Executive Di | \$35,500 | \$36,589 | 2023 |
| Friends Of Trtf | TX | \$72,116 | Chairman And Ceo | \$19,586 | \$18,236 | 2024 |
| The Hubbell Difference Foundation Inc | CT | \$42,687 | Secretary | \$5,775 | \$5,040 | 2024 |
| Cirs Project | CO | \$73,000 | President | \$10,000 | \$8,925 | 2024 |
| Global Cancer Institute Inc | NJ | \$75,946 | Executive Director | \$151,891 | \$129,955 | 2023 |
| The Children's Hearing Institute Inc | NY | \$38,851 | Executive Director | \$3,000 | \$2,458 | 2025 |
| Hope For Tomorrow Community | HI | \$76,896 | Cfo | \$16,739 | \$14,361 | 2023 |

Comp (reported) is the figure on each organization's Form 990 (columns D + F); **Comp (adjusted)** normalizes it to KY cost of living and 2024 dollars. Click any organization to verify the figure on ProPublica.

● Methodology

Comparable organizations were drawn from electronically filed IRS Form 990 returns and matched on sector (NTEE code), budget (a size-adaptive revenue band that tightens as the organization grows), and geography (same-state first, broadening only when too few peers qualify); every organization within the band forms the peer set. To compare fairly across regions and years, peer compensation is normalized to KY cost of living (BEA Regional Price Parities, 2023) and to the subject's filing year (CPI-U). The figure benchmarked is Form 990 Part VII, Section A, columns D + F — reportable pay plus other compensation, benefits, and deferred amounts (column F may include amounts from related organizations) — with the chief executive matched by role. Related-organization amounts (column E) and institutional trustees are excluded. Full methodology: peerbasis.org/methodology.

● Sample, role match & sensitivity

| | |
|------------|---|
| PEER COUNT | 32 organizations. Compensation range \$2,458–\$154,512; filing years 2023–2025. |
| SIZE BASIS | Matched on total revenue (\$57,728); for reference, expenses \$124,502 and assets \$46,296. Revenue and expenses diverge this year — revenue may misrepresent operating size; weigh the expense-based view. |
| ROLE MATCH | Katelyn Brockman, reported title " <i>DIRECTOR</i> ", benchmarked as Executive Director / CEO. Selected as the organization's highest-paid individual without an exact title match — the board should confirm this is a comparable role. |

| | |
|-----------------|--|
| RELATED-ORG PAY | 8 peers report related-organization compensation (column E), which the D + F benchmark does not fully capture; review where material. |
| OUTLIERS | 4 peers fall outside 1.5× the interquartile range — consider whether any reflect one-time payments (severance, deferred-comp payouts). |

Sensitivity — the subject's percentile under alternative compensation definitions:

| BASIS | SUBJECT PERCENTILE |
|---|--------------------|
| Total compensation (D + F), cost-of-living + inflation adjusted — the PeerBasis default | 84 th |
| Total compensation (D + F), as reported (no adjustments) | 84 th |
| Reportable pay only (column D), adjusted | 88 th |
| All sources (D + E + F), adjusted | 66 th |

If the percentile moves materially across these definitions, the result is sensitive to methodology choices, and the board should weigh which basis best fits its facts.

● Rebuttable presumption of reasonableness · 26 CFR 53.4958-6

Compensation paid by a tax-exempt organization is presumed reasonable — shifting the burden to the IRS — when three requirements are met. This report supplies the comparability data for the second. The board should record the following in its minutes *concurrently* with its decision:

Draft board minutes – executive compensation

1. The compensation of the Executive Director / CEO (Katelyn Brockman) was approved in advance by [the Board / Compensation Committee], composed of members with no conflict of interest with respect to the arrangement.
2. Prior to its determination, the authorized body obtained and relied upon appropriate comparability data, namely the PeerBasis Compensation Comparability Determination dated June 9, 2026, comparing compensation against 32 similarly situated organizations (Same NTEE major group (G), nationwide + budget 0.67–1.5× revenue).
3. The authorized body determined that total compensation of \$74,152 is reasonable (approximately the 84th percentile of comparable organizations) and documented the basis for this determination concurrently, on [date], by a vote of [__ for / __ against].

Sources: IRS Form 990 e-file data (apps.irs.gov); IRS Business Master File (NTEE classification). Every figure traces to an original public filing — click any organization above to verify it on ProPublica. PeerBasis is a service of Prismind Analytics; its [methodology is published](#), was commissioned for independent adversarial review, and discloses its own limitations. This report is comparability data to support a board's good-faith determination under IRC 4958; it is not legal or tax advice. Generated by PeerBasis on June 9, 2026.